



2026 U.S. Endurance Chef d'Equipe

The United States Equestrian Federation (U.S. Equestrian") is seeking an individual to serve as the Chef d'Equipe for the 2026 FEI Senior World Endurance Championship in Al Ula, Saudi Arabia on November 28, 2026 (Championship). The intended term of service for this position will tentatively begin on January 30, 2026 and will conclude on the date of departure from the Championship.

The U.S. Endurance Chef d'Equipe should have the following qualities:

- Been involved in FEI Endurance for a minimum of 10 years;
- Has experience with and has attended either FEI Endurance Regional or World Championships;
- Is currently or has been previously involved with the training of Endurance athletes and horses;
- Must have intricate knowledge of the FEI rules, demonstrate expertise in Endurance, and possess sufficient high-level competition experience;
- Exercise judgment and discretion. Ability to be tactful, diplomatic, and calm under stress;
- Understand and be able to articulate the level of performance needed to achieve success at the Championship;
- Has experience with management of a team, athletically and or professionally;
- Foster all aspects of horse welfare within the Endurance team
- Strong verbal and written communication skills in English;
- Efficient people skills; will effectively communicate with a range of people; must be comfortable in front of officials and athletes; will have collaborative problem solving skills;
- Effective strategic management skills; be able to long range plan, organize, communicate, influence, gather and use information, and motivate a team to achieve results;
- Be able to foster a positive spirit amongst athletes, owners, crew members, personal trainers and U.S. Equestrian;
- Mentorship; be able to inspire, coach, and support team members
- Must not have a conflict of interest with any of the athletes or horses known to be vying for the team. Any potential conflicts of interest must be disclosed at the time of application.

The Role of the Chef d'Equipe at the Championships is as follows:

- Attend Chefs d'Equipe Meetings and be the liaison with the Technical Delegate / Ground Jury / OC.
- Work closely with the Team Leader and Team Veterinarian both during the Championship as well as in preparation for the Championship.
- Discuss with athletes and agreeing to the competition strategy for U.S. athletes. Changing the strategy mid competition, if necessary, in order to achieve success at the Championship.
- Support athletes both at the Championship, as well as in preparation for the Championship and help them in creating a cohesive team atmosphere.
- Be available from start to finish of the contract for team support and Championship preparations.
- Upon arrival at the Championship, be prepared with a logistical and strategic plan which has been developed through athlete, horse, venue, etc. research in the months leading up to the Championship.
- Manage and oversee all grooms / crew members / owners / road crew during the Championship.
- Responsible for the management of the Vet Gate.
- Ensure all accredited individuals follow FEI Rules.
- Assist with the delivery of Clean and Safe Sport (equine and human).
- Ensure there is always someone to accompany the horse or athlete when either is called for Medication Control.

- Act as the Endurance point of contact for the team should there be an incident to manage.
- Participate in conference calls and Vet Exam trips related to the Championship as needed.
- Ensure that the Team is painted in a positive light.

The successful applicant will be required to pass a Background Check and remain current with the USEF Safe Sport Training Requirements.

Applications are due by **the 1st of January 2026**.

Nicole Zerbee, USEF Director of Endurance
Email: nzerbee@usef.org

2026 U.S. Endurance Chef d'Equipe Application Form

Name: _____

Email: _____

Phone Number: _____

Address: _____

Please submit this form and attach a copy of your Résumé/Curriculum Vitae via email to Nicole Zerbee, Director of Endurance at nzerbee@usef.org the 1st of January 2026.