



## 2026 USEF Combined Driving Chef d'Equipe Apprentice Program

### **Purpose:**

To identify talented individuals who have the potential to be developed for future Chef d'Equipe positions.

### **Role at Championships:**

The Apprentice will assist the Chef d'Equipe with various tasks with the purpose of better understanding and learning the role and responsibilities of a Chef d'Equipe at a Championship. The Apprentice will have no role with selection of teams or decision-making responsibilities at the Championship.

### **Travel Expenses:**

This is an unpaid position. There may be opportunity for shared or covered travel expenses. Regardless of financial means, interested applicants should apply and travel expenses will be discussed prior to acceptance of the apprentice position.

### **Application:**

Interested applicants must complete the online application on the [USEF Dashboard](#). Upon submitting the application, applicants must have completed the following administrative requirements:

- Active USEF Competing membership
- Completed SafeSport training following March 1<sup>st</sup>, 2025
- Submitted USEF background check following March 1<sup>st</sup>, 2024
- Submitted USEF Conflict of Interest form following January 1<sup>st</sup>, 2026

These requirements can be found on the [USEF Dashboard](#).

### **Appointment Process:**

Following the March 1<sup>st</sup>, 2026 application deadline, the applicants will be reviewed by a panel consisting of USEF Staff, the USEF Driving Chef d'Equipe and an Eligible Athlete. The panel will consider FEI competition experience, knowledge of the FEI rules and procedures, FEI Championship experience, licensed official experience; experience in foreign travel/languages, and team building/managing skills as well as other pertinent other factors. Applicants will be sorted into one of the following three categories:

- Phase 1: Recommended for apprenticing in 2026.
- Phase 2: Identified as having potential for future apprenticing purposes.
- Rejection.

Should you have any questions regarding this program, please contact Steven Morrissey, USEF Managing Director of Non-Olympic Disciplines, at

[smorrissey@usef.org](mailto:smorrissey@usef.org).