



UNITED STATES EQUESTRIAN FEDERATION, INC.
SELECTION PROCEDURES
2023 FEI North American Youth Championships – U25
DRESSAGE
August 8-13, 2023
Traverse City, Michigan

I. SELECTION SYSTEM

1) Minimum eligibility requirements for an athlete to be considered for nomination to a Team:

- a) Citizenship:** The athlete must be a U.S. citizen and in compliance with FEI Article 119 (General Regulations, which can be found on the FEI’s website at www.fei.org) at the time of application, selection, and until the conclusion of the 2023 FEI North American Youth Championships (the “Event” or “NAYC”).
- b) Minimum International Federation (IF) standards for participation:**
- i) Athletes are eligible for the 2023 NAYC - U25 (“U25”) from the beginning of the calendar year in which they reach the age of sixteen (16) until the end of the calendar year in which they reach the age of twenty-five (25).
 - ii) A horse must be a minimum of eight (8) years old as of January 1, 2023 to compete and earn qualifying scores. Ponies and mules are ineligible to qualify for or compete in the NAYC. Horses must be over 149 cm with shoes (FEI Rules for Dressage Events, Article 422.1).
 - iii) The athlete and horse must be registered and in good standing with the FEI prior to being named to the nominated entry and until the conclusion of the Event.
 - iv) The athlete and horse must comply with FEI Rules for the Event.
- c) Other Requirements:**
- i) **USEF/FEI Memberships and Registrations**
 - (1) The athlete must be a Competing Member in good standing of the United States Equestrian Federation (“USEF”) at the time of application through the conclusion of the Event, and in order for the athlete to earn a qualifying score.
 - (2) The horse must be recorded with USEF pursuant to USEF GR1102, and in good standing at the time of application through the conclusion of the Event, and in order for the horse to earn a qualifying score.
 - (3) FEI Rider Registration and FEI Horse Registration must be completed in accordance with FEI rules no later than the FEI nominated entry, as listed in the FEI schedule. USEF strongly encourages the registrations to be completed by the end of the Qualifying period.
 - (4) The FEI passport must be completed, and FEI validated in accordance with FEI rules no later than the date of FEI nominated entries as listed in the FEI schedule. It is strongly encouraged for athletes to complete, and FEI validate horse passports in the beginning of the qualifying process. Please be reminded that FEI Passports may take many business days to process after they are received by USEF. USEF strongly urges all individuals to send their FEI passport(s) with tracking.
 - (5) The owner of the horse must be a Competing Member in good standing of the USEF at the time of application through the conclusion of the Event, and in order for the horse to earn a qualifying score.

ii) Certificate of Domicile

- (1) A rider may have only one domicile, which is where the rider has their permanent home and where, whenever absent, intends to return. A minor's domicile follows that of the parent or guardian who has lawful custody of the minor (unless the minor is emancipated from their parent/guardian). For purposes of these selection procedures, a minor is any rider that has not yet reached their 18th birthday as of January 1, 2023.

Every rider or parent/guardian if the rider is a minor shall complete and submit a Certificate of Domicile with the Application. If a rider, or legal guardian if the rider is a minor, is found to have submitted inaccurate or misinformation or failed to submit the Certificate of Domicile within five (5) business days, the rider may be subject to disqualification from participating in the Event. The Region of each athlete/horse combination is determined by where the athlete is domiciled in the U.S. beginning January 1, 2023, regardless of multiple temporary residences (See definition above. This address must be recorded on the Certificate of Domicile). If a rider's domicile changes between January 1 and April 1, the rider may submit a request to change his Region, which must be received by the USEF no later than 5:00PM Eastern Time on April 1, 2023. USEF will issue a decision on the change in Region within a reasonable time of the submission of the request. No requests for changes in Region will be accepted after April 1, 2023.

Applicants domiciled outside of the United States must meet the Citizenship and Minimum International Federation Standards for Participation outlined in Section 1.a above.

iii) Application

- (1) Athletes wishing to represent a Region at the NAYC must complete an application and submit the application along with the appropriate fee per application to the USEF. There is a separate application for U25, Young Riders and Juniors wishing to compete at NAYC. Please see the selection procedures for Young Riders and Juniors for applicable application information <https://www.usef.org/forms-pubs/vZT-v6lqbpU/junioryoung-rider---2023-fei-north>.
- (2) Application and fees submitted online on or prior to April 25, 2023, at 11:59pm eastern time will be charged fifty dollars (\$50.00) per application.
- (3) Applications and fees submitted online between April 26, 2023, and May 9, 2023, at 11:59pm eastern time will be charged an application fee of three hundred dollars (\$300.00) per application.
- (4) Athletes are permitted to compete at the NAYC with only those horses named on the athlete's application.
- (5) Additional horses may be added to an application already received at no additional fee through April 25, 2023, at 11:59pm eastern time. No additional horses may be added to the application after May 31, 2023, at 11:59pm eastern time.
- (6) Online applications will be available March 1, 2023, and are found here: <https://members.usef.org/>.
- (7) Prior to being named to the nominated entry, athlete/horse combinations must have earned a Certificate of Capability as outlined in Section 2.5.
- (8) The athlete shall certify by submitting the NAYC application that they have received, read, and assumes responsibility for meeting all requirements of the Selection Procedures for the Event. In addition, the athlete must read and understand the USEF Code of Conduct (Attachment A), and the USEF Safe Sport Policy (<http://safesport.usef.org>) and agree to be bound by them as represented by the athlete's signature on this document.
- (9) Any athlete age 18 or older will be required to undergo a background screen in accordance with the current [USOPC Background Check Policy](#) and [USEF Background Check Policy](#).
- (10) Any athlete age 18 or older as of the Closing Ceremony will be required to remain current with the U.S. Center for SafeSport's education and training requirements in accordance with the [USEF Safe Sport Policy](#) and the [USOPC Athlete Safety Policy](#).

NO APPLICATIONS WILL BE ACCEPTED AFTER May 9, 2023, at 11:59pm eastern time.

2) Qualifying Events

The method by which the Region's Final Ranking for NAYC is determined shall be the process outlined below as approved by the USEF Board of Directors with consideration of the recommendation for approval by the USEF Dressage Sport Committee.

Qualifying scores for the Event may only be earned within the qualifying period beginning February 1, 2023, and ending June 19, 2023, at the following events:

a) USEF/NAYC Qualifying Competitions (CDNs)

A series of competitions held throughout the U.S. have been designated as USEF/NAYC Qualifying Competitions. A list of these designated USEF/NAYC Qualifying Competitions is available on the USEF website: <https://www.usef.org/compete/disciplines/dressage/dressage-championships---national--fei/north-american-youth-championships> or by contacting the USEF Dressage Department.

b) CDIs

Athletes may also earn qualifying scores at any CDI, held within the United States or any other country that offers the FEI Intermediate II and FEI Grand Prix 16-25 tests within the designated qualifying period. CDI scores are calculable at the option of the athlete and will only be computed into the athlete/horse's overall average upon receipt of a USEF CDI & Championship Report Form within the specified deadline stated on the form (Form can be found on the USEF website [HERE](#)). The 2023 FEI Calendar can be found on the FEI website [HERE](#). Please make sure to check the calendar(s) frequently for updates. Scores submitted late will not be accepted. It is the sole responsibility of the athlete to ensure that qualifying CDI scores for this program are accurately presented to USEF and on time.

3) Qualifying Tests

Athlete/horse combinations are required to achieve **two (2)** scores in the current edition of the FEI Grand Prix 16-25 Test and **two (2)** scores in the current edition of the FEI Intermediate II Test in **two (2)** Qualifying Competitions. "Test of Choice" (TOC) classes will not count towards qualification. For calculation purposes, the athlete/horse combination's overall average score will be determined by averaging the scores earned in the FEI Intermediate II Test and the FEI Grand Prix 16-25 Test.

Please note: for these qualification purposes, competition(s) held over the course of more than one day count(s) as a single qualifying competition (even if each day has a separate competition license number) and only the designated qualifying tests count.

Please note: Judges who are an owner of a horse or parent of an athlete or coach of an athlete competing in this division shall NOT officiate for any USEF/NAYC Qualifying Classes for this division at designated Qualifying Competitions in any USDF region at any time during the qualifying period. Judges who violate this prohibition are subject to sanctions.

4) Drop Scores

Athlete/horse combinations that earn more than two (2) scores in the FEI Intermediate II Test at Qualifying Competitions may drop the lowest score earned. Athlete/horse combinations that earn more than two (2) scores in the FEI Grand Prix 16-25 Test may drop the lowest score earned. These tests must be held as individual classes, and be specifically designated as NAYC Qualifying. Only one (1) score will be dropped from the FEI Intermediate II Test and only one (1) score will be dropped from the FEI Grand Prix 16-25 Test.

5) Certificate of Capability

A minimum overall average of 64% or greater on the final ranking list will be required in order to be named to the Nominated and Definite Entries.

Special Rules pertaining to Dress, Saddlery, Schooling, & Warm-up at Qualifying Events:

- a. DRESS & SADDLERY: Please refer to USEF Rules for dress and saddlery requirements (DR 120-121) if competing in a USEF/NAYC Qualifying Competition or FEI Dressage Regulations if competing in CDI competitions and/or the NAYC. One whip no longer than 47.2 inches (120 cm), including lash, may be carried in designated USEF/NAYC Qualifying Competitions. However, when riding in a CDI, FEI whip and bridle rules supersede USEF rules.
- b. SCHOOLING & WARMUP: Under penalty of disqualification for NAYC qualifying purposes, within 24 hours prior and at no time during a competition offering the NAYC Qualifying classes at a designated USEF/NAYC Qualifying competition, may any horse entered in an FEI U25 qualifying class be ridden by anyone other than the athlete entered in the class on that horse. Exception: grooms riding on a loose rein. For NAYC Qualifying Competitions held at USEF licensed Dressage Competitions, the competition starts when horse and/or athlete arrive on the show grounds and ends at the conclusion of the USEF licensed Dressage Competition. For NAYC qualifying classes at CDI events, per FEI Art. 434.4.1: Upon arrival on the showground, only the Athlete when riding, walking in hand, leading or lunging a Horse (lunge whip allowed), is allowed to use a whip (maximum one meter and twenty (1.20) / ponies maximum one (1) meter in connection with the training of the Horse. The groom may also walk, lead and lunge a Horse as above. Other parties are allowed to carry a whip, provided it is not in connection with the training of the Horse. For safety reasons, whips at prize-giving ceremonies are allowed.

6) Provided below is a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process to become team nominees

USEF will automatically track scores for athlete/horse combinations that are earned at designated USEF/NAYC Qualifying Competitions (CDNs). CDI scores earned will NOT be automatically calculated into the athlete/horse's overall average without receipt of a CDI & Championship Report Form within the specified deadline stated on the form.

- a) Percentages are carried out to the third decimal point with numbers of five (5) and above rounded up (63.4555%=63.456%). It is the responsibility of the athlete to verify the accuracy of the standings posted on the USEF website. USEF is not responsible for inaccurately reported or illegible scores. If any errors are detected, athletes are encouraged to contact the USEF office immediately. Errors must be reported no less than five (5) business days prior to the NAYC nominated entry deadline as published in the FEI Definite Schedule.

At the end of the qualifying period, any ties in overall averages on the final ranking list will be broken according to the athlete/horse combination that achieved the highest overall average of the FEI Intermediate II Test scores.

U.S. Citizens wishing to earn qualifying scores in CDN competitions outside the United States (national competitions outside the United States) must submit a written request to LRoberts@usef.org. This request should be received at least two (2) weeks prior to the first day of competition and requires approval by the USEF Dressage Sport Committee or its designees. If approved, athletes are responsible for reporting scores to USEF using the CDI & Championship Report Form within five (5) days of the conclusion of the competition.

b) **Nominated Entry (as published on the approved FEI Schedule):**

By no later than the nominated entry date published in the FEI Schedule, USEF shall submit a ranked list of applicant athlete/horse combinations ("Final Ranking") to the FEI. Up to six (6) athletes and horses per Region for the Event ("Nominated Entry") may be submitted. It is anticipated that the Nominated Entry date will be set a minimum of seven (7) days following the end of the qualifying period.

c) **Definite Entries (as published on the approved FEI Schedule):**

Definite Entries will consist of the two (2) or three (3) applicant athlete/horse combinations per Region named to the "Team." Reserve athlete/horse combinations are not allowed.

After submission of the Nominated Entry but no later than the Definite Entries, USEF will submit the definite entry list to the FEI no later than the date published in the FEI schedule based on the Final Ranking.

ANY ATHLETES WHO ARE LISTED MULTIPLE NOMINATED ENTRIES (JUNIOR, YOUNG RIDER, U25) OF A REGION MUST DECLARE IN WHICH EVENT THEY WILL PARTICIPATE BY THE DEFINITE ENTRY DEADLINE.

- d) Combining of Regions to Form Teams** – If a Region is unable to field a team of at least two (2) athlete/horse combinations, USEF may combine Regions to complete a Team no later than one (1) business days prior to the definite entry date as published in the FEI Definite Schedule. USEF will make the final decision to combine athlete/horse combinations by the deadline published in the FEI Definite Schedule.
- e) Declaration of Starters** – Once at the Event site, and after the horse inspection, each Chef d'Equipe will declare the starting order of the athlete/horse combinations on the Team FEI Intermediate II Test.
- f) Reserve athlete/horse combinations** – Reserve athlete/horse combinations (including a reserve horse for an athlete) are not allowed on the FEI definite entry. USEF may nominate up to six (6) combinations per Region in order of the Region's Final Ranking for each Event. Substitutions may be made from the nominated entry per section III of these selection procedures. Only combinations listed on the Definite Entry will be accommodated in FEI stabling.

4. Provided in Attachment B are the names of all committees/groups who oversee the selection process, including the name(s) and role(s) of their members. See Attachment B for the list of USEF committees, their roles, and list of members.

II. REMOVAL OF ATHLETES

A. Prior to and after the Definite Entries Deadline, USEF has jurisdiction over athlete/horse combinations who might participate at the Event: An athlete/horse combination whose name is included on a Region's Final Ranking and/or submitted on Nominated Entry may be removed for any of the following reasons, as determined by USEF and in accordance with these procedures.

- Voluntary withdrawal. The athlete must advise USEF (Laura Roberts, Director, Dressage Performance & Event Support, lroberts@usef.org) of their withdrawal in writing.
- Injury or illness as certified by a physician (or medical staff) approved by USEF. If an Athlete refuses verification of their illness or injury by a physician (or medical staff) approved by USEF, their injury will be assumed to be disabling and he/she may be removed.
- Violation of the U.S. Center for SafeSport Code or USEF Safe Sport Policy.
- Injury or illness of the Horse as determined by the Team Veterinarian and/or Veterinary Panel. If an Athlete and/or Horse owner refuses to have the Horse examined by the Team Veterinarian and/or Veterinary Panel, the injury or illness will be assumed to be disabling and the horse may be removed.
- Detection of a Prohibited Substance in the Horse (see below).
- Failure to adhere to all World Anti-Doping Agency ("WADA"), FEI, USEF, and/or U.S. Anti-Doping Agency ("USADA") anti-doping protocols, policies or procedures regarding Athletes and Horses, including participation in required Out-of-Competition testing.
- Non-compliance with the eligibility requirements listed in Section 1 of these selection procedures.
- Violation of the USEF Code of Conduct (Attachment A).

In these procedures, the removal of an athlete is closely related to the process by which they will be substituted. Therefore, the reasons for which an athlete may be removed are thoroughly addressed in Section III. SUBSTITUTION OF ATHLETES.

An athlete removed from the Region's Final Ranking and/or Nominated Entry pursuant to this provision has the right to a hearing per the USEF's Bylaw 703 and USEF General Rules, Chapter 6, GR605 or USOPC Bylaws, Section 9.

B. An athlete may be removed at any time for violation of FEI and/or WADA anti-doping protocol, policies, and procedures. In such instances, the adjudication process will be managed through the FEI –

1. Athletes must adhere to all USOPC, IOC, USEF, FEI, USADA and WADA anti-doping protocols, policies, and procedures, and may be drug tested. Please contact Steven Morrissey, USEF Managing Director of Sports Logistics & Non-Olympic Disciplines, with any questions at (859) 225 2052 / smorrissey@usef.org.

2. Equine Anti-Doping: All Horses are subject to drug testing both in competition and out of competition.

- c. In-Competition. All Horses entered to compete in any FEI or USEF Event are subject to drug testing at any time from when the Event begins until the Event ends or beginning when the Horse arrives for the Event until the Event ends, whichever beginning occurs first. Blood and/or urine samples may be collected and tested for substances prohibited or forbidden under the subject Event rules. National Events may invoke GR409 whereby samples will be tested for FEI prohibited substances, including metabolites and markers
 1. Positive Finding. At any time during the observation and selection period that the presence of a prohibited or forbidden substance, or a metabolite or marker, is detected in the sample collected in-Event, the results, including the level detected for controlled medications, will be reported to the USEF Chief Executive Officer and General Counsel.
 2. They will notify the Director of Sport Programs or the Discipline Director for dissemination of information as appropriate. In such instances, the positive finding may result in the elimination of the Horse and/or Athlete from the Selection Process.
 3. Before elimination occurs, the Owner and Athlete will be afforded a hearing by a panel ("Selection Hearing Panel") comprised of at least one disinterested member of the applicable discipline Sport Committee along with at least two disinterested members of the Hearing Committee, one of which must be an Athlete Representative.
 4. The Chairman of the USEF Veterinary Committee, or his designee, may serve Ex Officio and a member of the Veterinary Panel selected for the Championship may serve Ex Officio.
- d. Out-of-Competition. Blood and/or urine samples may be collected out-of-competition at any time throughout the selection period, which is defined as commencing on the start date of the USEF Qualifying Period following notification to the Athlete at least 24 hours prior to collection of samples. Samples collected from Horses out-of-competition will be tested for the presence of substances prohibited by the FEI, including metabolites and markers. Failure to make the Horse available for collection of samples may result in the elimination of the Horse and/or Athlete from the Selection Process. Before elimination occurs, the Owner and Athlete will be afforded a hearing by the Selection Hearing Panel.
 1. Positive Finding. At any time during the selection period that the presence of a prohibited or forbidden substance, or a metabolite marker, in the sample, the results, including the level detected for controlled medications, will be reported to the USEF Chief Executive Officer and General Counsel, who will notify the Director of Sport Programs or the Discipline Director for dissemination of information as appropriate.
 2. In such instances, the positive finding may result in the elimination of the Horse and/or Athlete from the Selection Process unless the Veterinary Panel appointed for the Selection of the Event certifies that the substance detected has been approved or is legitimate and appropriate under the circumstances. Before elimination occurs, the Owner and Athlete will be afforded a hearing by the Selection Hearing Panel.
- e. These provisions do not abrogate the enforcement of applicable Equine anti-doping rules at Federation licensed Events, including Events where GR409 is invoked whereby samples will be tested for FEI prohibited substances, including metabolites and markers.

USEF GR409.2 Equine Drugs and Medications, Prohibited Substance Provisions: No Horse and/or pony competing in a Breed or Discipline designated as (or part of) a No Prohibited Substance Group is to be shown in any class at an Event licensed by the Federation if it has been administered in any manner or otherwise

contained in its tissues, body fluids or excreta a prohibited substance as defined in the FEI Horse Anti-Doping and Controlled Medication Regulations, which can be found at www.fei.org.

III. SUBSTITUTION OF ATHLETES

A. Following is the process by which the substitute pool of athlete/horse combinations will be identified: Each Region's Final Ranking and/or ranked list of athlete/horse combinations on the Nominated Entry will comprise the pool of substitute athletes for that Region.

B. Substitute athlete/horse combinations will be selected, should a vacancy occur, according to the following method in accordance with the FEI Definite Schedule for the Event

1. **Prior to the Definite Entries:** Prior to Definite Entries, USEF has the discretion to substitute athlete/horse combinations for the reasons set forth in Section II.A.
 - a. Openings, if they occur, whether by voluntary withdrawal or removal, will be filled according to the Region's Final Ranking and/or ranked list of athlete/horse combinations on the Nominated Entry.
 - b. Any substitution for reasons set forth in Section II.A **except by voluntary withdrawal**, must have the recommendation of approval of the USEF Dressage Sport Committee or its designees, and approval of the USEF Board of Directors, Executive Committee, or an Ad Hoc Selection Group approved by the Board of Directors.

2. **After the Definite Entries and until two (2) hours before the Horse Inspection:** After the Definite Entries and until two (2) hours before the Horse Inspection, USEF has the discretion to substitute athlete/horse combinations on the Definite Entries for reasons set forth in Section II.A **except by voluntary withdrawal**, upon recommendation of approval by the USEF Dressage Sport Committee or its designees and approval of the USEF Board of Directors, Executive Committee, or an Ad Hoc Selection Group approved by the Board of Directors. During this time period, Team members may only be replaced with a substitute athlete/horse combination in order of their ranking. Substitutions may only be made in accordance with Article 449.1.2 of the current FEI Rules for Dressage Events.

C. Group or committee that will be responsible for making athlete/horse combination substitution determinations:

1. Group or committee that determines the substitution list:
 - The USEF Dressage Sport Committee or its designees and the USEF Board of Directors, Executive Committee, or an Ad Hoc Selection Group approved by the Board of Directors.
2. Group or committee that determines a substitution prior to and after the Definite Entries:
 - The USEF Dressage Sport Committee or its designees and the USEF Board of Directors, Executive Committee, or an Ad Hoc Selection Group approved by the Board of Directors.

All members of the selection committee must comply with the USEF conflict of interest policy, to include completing and submitting a disclosure form for review by the USEF Legal Department and USEF Audit Committee prior to convening the committee.

Any member of the selection committee who has an actual, possible, or perceived conflict of interest must disclose it to the USEF Legal Department and USEF Audit Committee prior to the start of the selection process and/or recuse oneself from the review process and/or voting. A conflict of interest exists when a personal, family, financial, professional, club, team or business interest of the committee member poses a direct or indirect relationship, connection, or affiliation, past or present, with an Athlete or Horse in contention for the applicable team selection that could compromise the committee member's ability to participate in the selection process in an unbiased manner. If a conflict exists, the USEF Legal Department and Audit Committee shall review the conflict and determine the committee member's level of involvement (e.g., whether that committee member must recuse oneself from participating in discussions and/or voting). For example, if it is determined that a committee member must recuse oneself from voting, the Audit Committee may still determine that a committee member who has relevant and necessary information with respect to athlete performance, for

example a team coach or high performance director, may, if requested by the selection committee, provide such information to the committee so long as such information is provided in a fair and unbiased manner and so long as the committee member with the conflict of interest does not participate in the deliberation or vote toward the final decision. The committee member must not otherwise influence other members of the committee in the selection process.

Additionally, any person (including any potentially impacted Athlete, owner, or coach of a potentially impacted Athlete or Horse) with a good faith belief that a committee member has a conflict of interest may report the alleged conflict of interest to USEF General Counsel and/or Audit Committee. Reports may be made anonymously. No committee member shall retaliate in any way against a person who, in good faith, reports an alleged conflict of interest.

Any recused individual shall be replaced in accordance with the USEF selection committee appointment process.

IV. SUPPORTING DOCUMENTS – USEF will retain all approved Selection Procedures and all supporting documents, including evaluation forms and data from the selection process for six (6) months past the final day of the Event.

V. REQUIRED DOCUMENTS – The following are required to be properly executed by applicants:

- Application - <https://athletes.usef.org/sport-apps/search>
- USEF Code of Conduct (Attachment A)
- Certificate of Domicile
- CDI / Championship Report Form if applicable

Applicants will be required to certify that they have received and read a copy of the USEF Code of Conduct and the Safe Sport Policy and that they understand these and agree to be bound by them.

In addition, all persons participating in any decision made pursuant to the Selection Procedures, including but not limited to the members of the USEF Dressage Sport Committee, USEF Board of Directors, and the USEF International Disciplines Council will be required to abide by the USEF Code of Ethics and Conflict of Interest Policies.

VI. USEF SAFE SPORT

- Every NAYC participant over the age of 18 including, athletes, Team Staff, Team Chef d'Equipe and Team Coach, shall successfully complete a background check and SafeSport Training as required by the USEF Safe Sport Policy prior to the start of the Event. All participants are responsible for reading and understanding the USEF Safe Sport Policy.

VII. PUBLICITY/DISTRIBUTION OF PROCEDURES – The USEF approved Selection Procedures (complete and unaltered) will be posted/published by USEF in the following locations and will include the USEF approval date:

- USEF website: www.usef.org - These procedures will be posted as soon as possible, but not more than five (5) business days following notice of approval by the USEF.

VIII. DEVELOPMENT OF SELECTION PROCEDURES – The following committees/groups were responsible for creating these Selection Procedures: USEF Dressage Sport Committee, and USEF Board of Directors. See Attachment B for list of USEF committees, their roles, and list of members.

IX. USEF BYLAWS AND GRIEVANCE PROCEDURES – The USEF Bylaws and Grievance Procedures can be found on the USEF's website www.usef.org. Athletes wishing to file a grievance challenging a denial or threatened denial to participate in competition, please see the [Athlete's Guide to Filing a Grievance Regarding Opportunity to Participate and Opportunity to Participate Complaint Form](#). For procedural guidance for filing a grievance, please contact Emily Pratt at epratt@usef.org.


Please contact the USOPC Athlete Ombudsman Office at (719) 866-5000, or ombudsman@usathlete.org, or visit www.athleteombudsman.org for guidance as to the USOPC grievance process.

X. INTERNATIONAL DISCLAIMER – These procedures are based on the FEI rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in FEI rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USEF. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

XI. NON-DISCRIMINATION CLAUSE - USEF does not discriminate on the basis of race, color, religion (creed), sex, gender identify, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations. Everyone involved in the development of selection procedures and selection process must abide by the Non-Discrimination Policy.

XII. NGB/PSO SIGNATURES

I certify that I have read, understand, and incorporated our International Federation standards/criteria into our Selection Procedures and that the information provided herein regarding Athlete Selection Procedures represents the method approved by USEF.

Position	Print Name	Signature	Date
USEF President	Thomas F.X. O'Mara		March 15, 2023

Any questions regarding these Selection Procedures should be addressed to:
USEF, Attn: Laura Roberts, 4001 Wing Commander, Lexington, KY 40511 or via e-mail at lroberts@usef.org.