



**UNITED STATES EQUESTRIAN FEDERATION, INC.**  
**BOARD OF DIRECTORS MEETING**  
**APRIL 4, 2022**  
**3:00 P.M. EDT**

**MINUTES**

**Board Members Present:** Tom O'Mara, Elisabeth Goth, Judy Sloan, Max Amaya, Jacob Arnold, Alex Boone, Ling Fu Wylie, Lisa Gorretta, Deborah Johnson, Mary Knowlton, Carol Kozlowski, Jon Kreitz, Joe Mattingley, Lauren Nicholson, Diane Pitts, Philip Richter, Richard Spooner, Chester Weber, and Judy Werner

**Board Members Absent:** Allison Brock

**USEF Senior Team Present:** Bill Moroney, Mike Delahanty, Sonja Keating, Lisa Owens, Justin Provost, Debbie Saliling, and Stephen Schumacher

**1. Roll Call and Determination of a Quorum**

Mr. O'Mara called the meeting to order at 3:00 p.m. EDT. Following a call of the roll, Ms. Mangan noted that a quorum was present.

**2. Adoption of the Agenda**

Ms. Goth moved, and Ms. Gorretta seconded the motion to adopt the agenda. There was no discussion and the motion carried unanimously.

**3. President's Opening Remarks**

Mr. O'Mara welcomed the Board members.

**4. Conflict of Interest Declaration**

Ms. Keating requested that Directors declare conflicts with any item on the agenda. Mr. O'Mara declared a conflict with agenda item 10.2.

**5. Approval of Board Meeting Minutes – March 7, 2022**

Ms. Sloan moved, and Ms. Pitts seconded the motion to approve the minutes from the March 7, 2022, Board meeting. A spelling correction to Mr. Kreitz name in 5.1 of the minutes was noted and will be corrected. Following discussion, the motion passed with Ms. Kozlowski and Mr. Spooner abstaining as they were not present during this meeting.

**6. Treasurer Report and Review of First Quarter Financials**

Ms. Sloan reported that we are tracking well to budget and most variances are attributable to timing. The investment portfolio has also improved in the first quarter when compared to year-end and has earned back some of the value that was reduced due to market fluctuation in earlier months. She thanked Mike Delahanty for improving the reporting structure to ensure the financials track in real time with performance.

Mike Delahanty reported that Q1 revenues are tracking 2% ahead of budget and that the new format for reporting better aligns the year-to-date budget amounts with actuals. Expenses are also tracking favorably, running just under 10% favorable to budget. He noted that the International Disciplines expenses will likely be higher than originally anticipated due to higher travel and transportation costs, including fuel surcharges.

Since March 15, \$51K in Disaster Relief funds has been collected for Ukraine support efforts. This money will be provided to the FEI and will be added to the over \$1M Euro that has been collected in Europe in support, and all funds will be deployed shortly.

## **7. CEO Report**

Mr. Moroney reported that affiliate leadership meetings continue and there has been recent conversation regarding current threats to equestrian sport, including the recent EHV outbreak in California. USEF is working with a veterinary panel on developing standardized mitigation protocols for licensed competitions and will be disseminating that information soon.

The competition calendar process is moving forward. USEF has been meeting with California organizers and discussing facility improvement plans and scheduling flexibility with respect to their venues in order to build the 2023 calendar. The process has proven very collaborative, thus far. The Florida first trimester process is also underway with collection of license applications and mileage exemption requests for 2023. The Eventing license modification process is currently under review with both USEF and USEA looking for ways to streamline and improve the process.

The Eventing Elite Program Task Force has held several meetings and an in-person retreat and has formulated a list of items to work through. This morning, USEF just finished interviews for the interim Chef d'Equipe to serve as team leader through the World Championships this fall. Staff is also working with the Task Force for the long-term Chef position.

## **8. Old Business**

There was no old business.

## **9. New Business**

There was no new business.

## **10. Executive Session**

At 3:25 p.m. Mr. O'Mara requested that staff, other than Mr. Moroney, Ms. Keating, and Mr. Provost leave the meeting for a closed session of the Board to cover the following agenda items.

### **10.1 General Counsel Report**

Ms. Keating provided a litigation report.

Mr. O'Mara left the call due to his declared conflict of interest with agenda item 10.2 and Ms. Goth Chaired the remainder of the meeting.

### **10.2 USEFNetwork Project Update**

Patrick McNerney provided a project update.

**13. Adjourn**

At the conclusion of the Executive Session the meeting adjourned at 3:50 p.m. EDT.

Signed and submitted:

Leslie K. Mangan