



**UNITED STATES EQUESTRIAN FEDERATION, INC.
BOARD OF DIRECTORS - 2022 ANNUAL MEETING
NAPLES GRANDE BEACH RESORT - NAPLES, FL**

**FIRST MEETING
SATURDAY, JANUARY 15, 2022
9:00 A.M. EST**

MINUTES

Board Members Present: Tom O'Mara, Elisabeth Goth, Judy Sloan, Jacob Arnold, Tom Brennan, Allison Brock, Jane Clark, Ling Fu Wylie, Lisa Gorretta, Nancy Harvey, Carol Kozlowski, Jon Kreitz, Beezie Madden, Joe Mattingley, Diane Pitts, Philip Richter, Richard Spooner, and Judy Werner

Board Members Absent: Valerie Kanavy

Council Chairs Present: Mary Knowlton, National Breeds & Disciplines Council Chair; Joe Mattingley, International Disciplines Council Chair (Board member); and Shelley Campf, Member Services Council Chair

Senior Team Present: Bill Moroney, Kelly Bolton, Will Connell, Mike Delahanty, Terri Dolan, Sonja Keating, Vicki Lowell, Lisa Owens, Justin Provost, Debbie Saliling, and Stephen Schumacher

1. Roll Call and Determination of a Quorum

Mr. O'Mara called the meeting to order at 9:03 a.m. EST. Following a call of the roll, Ms. Adams noted that a quorum was present.

2. Adoption of the Agenda

Mr. Brennan moved, and Mr. Kreitz seconded the motion to adopt the agenda. There was no discussion or amendment and following a vote, the motion passed unanimously.

3. President's Opening Remarks

Mr. O'Mara welcomed the Board to Naples and thanked them for their hard work over the past year. Further, he noted that he looks forward to continuing work on the strategic plan initiatives in 2022.

4. Conflict of Interest Disclosure

Ms. Keating requested that Directors declare conflicts concerning any item on the agenda at this time. No conflicts were declared. Ms. Keating reminded board members to complete their annual disclosure.

5. Approval of Board Meeting Minutes – November 22, 2021

Ms. Goth moved, and Ms. Fu Wylie seconded approval of the minutes from the November 22, 2021 Board of Directors Meeting. There was no discussion and the motion passed with Ms. Kozlowski abstaining as she did not participate in this meeting.

6. Presidential Modification Report

A report of Presidential Modifications granted since the November Board meeting was presented to the Board for informational purposes.

7. Ratify Ad Hoc Group actions related to modified FEI calendars (Resolution 2020-08)

Mr. Brennan moved, and Ms. Harvey seconded the motion to approve the ratification of Ad Hoc FEI Calendar Group actions. Following a vote, the motion passed with Ms. Madden, Ms. Pitts, Ms. Brock, Ms. Gorretta, Ms. Clark, and Mr. Spooner abstaining as they participated in one of these meetings.

8. 2021 Treasurer Report & Review of Financial Statements

Mr. Delahanty reported on the statement of activities and statement of financial position ending November 30, 2021. He noted that we had a strong finish with great performance in the majority of areas and a greater than expected gain in our investment portfolio. Mr. Delahanty thanked the USET Foundation for their efforts in funding the full \$4MM in 2021.

9. Approval of the 2023 Budget Timeline

Ms. Gorretta moved, and Ms. Werner seconded the motion to approve the 2023 budget timeline. Following discussion and a vote, the motion passed unanimously.

10. Consideration of Bylaw Amendment

Ms. Goth moved, and Ms. Pitts seconded the motion to approve the proposed amendment to Bylaw 501 Section 3a. Ms. Keating stated that the Governance Committee submitted this proposal to increase athlete representation to the Nominating Committee and other committees as directed by the USOPC to 33.33%. After discussion and vote, the motion passed unanimously.

11. Consideration of FEI Rule Changes

Ms. Harvey moved, and Ms. Goth seconded the motion to put all the FEI rule changes on the floor for discussion and vote. Mr. Connell noted an amendment to Tracking 081-21 approved by the IDC with the new language in bold italics below. Following discussion and a vote, the motion passed with Mr. Brennan abstaining.

<u>Tracking ID#</u>	<u>Rule Reference</u>	<u>Description</u>
076-21	DR114.1	FEI approved language updates
077-21	DR120.1	Attire update
078-21	DR121.8	Prohibited products/equipment for horses
079-21	DR122.5	Updates to Penalties/Technical Faults
080-21	GR136.1/DC	Rewrite of Combined Driving Chapter, New defined divisions
081-21	EV141.1	Faults at obstacles (edited below)
082-21	EV115.1-.3	Updates to Saddlery/tack
083-21	EV115.1-.2	Updates to Saddlery/tack
084-21	Appendix	Addition of CCI3*-L and CCI4*-S to FEI Requirements table

EV141.1.a.6: Activating a frangible ***device where the dimension of the fence is modified provided at least one of the frangible devices clearly breaks.*** 11 penalties

12. International Disciplines Council Report

Mr. Mattingley reported that the IDC has set goals for 2022 including an effort to be more effective in our relationship with the FEI and to increase communication with our U.S. representatives on FEI

Committees. Mr. Mattingley stated that the sport of Reining has been removed as an FEI discipline. The IDC will entertain future discussion on the sport, but representatives will be not part of the IDC for now.

Further, a five-year plan for the sport of Endurance was approved by the Board and with the assistance of consultant Art Priesz, the new Endurance Director Susan Edwards will begin to put the plan in place in 2022 beginning in 2023. This effort will require much time and diligence.

13. National Breeds & Disciplines Council Report

Ms. Knowlton stated that the Council elections were completed and noted in the report provided.

14. Member Services Council Report

Ms. Campf noted that the USEF President seated a USEF Technology Task Force for 2022.

15. Old Business

There was no old business.

16. New Business

There was no new business.

17. Recognition of Outgoing Board members

Mr. O'Mara recognized and thanked Mr. Brennan, Ms. Clark, Ms. Harvey, Ms. Kanavy, and Ms. Madden for their service on the Board and presented those present with a gift.

At 9:54 a.m. Mr. O'Mara requested that the audience, staff, and Council Chairs leave the meeting for a closed session of the Board.

18. Executive Session

18.1 Governance Matters

Ms. Pitts moved, and Ms. Fu Wylie seconded a motion to adopt the recommendation of the Governance Committee to only invite Council Chairs to the portion of the Board meeting where they give their respective Council report, and not to the entire Board meeting, unless the Board meeting is open to other members. The motion passed unanimously, with Mr. Mattingley abstaining

18.2 CEO Annual Performance Evaluation

The Board performed the CEO Annual Performance Evaluation in a closed session of the Board.

19. Adjourn.

There being no further business, Mr. O'Mara adjourned the meeting at 11:10 a.m. EST. He stated that the second Board meeting would begin at 11:15 a.m. with the seating of the new Directors.

Signed and submitted by Karen Adams



Recording Secretary