



USEF Participation Policy for Women's Programs

Rationale

On February 5, 2025, the White House issued Executive Order 14201 (Keeping Men Out of Women's Sports). Following this, the U.S. Olympic & Paralympic Committee ("USOPC") engaged in conversations with government officials to clarify how the Executive Order affects the USOPC and its certified national governing bodies ("NGBs"). The USOPC has concluded that, in accordance with the Ted Stevens Olympic and Amateur Sports Act, 36 U.S.C. § 220501 et seq. (the "Sports Act"), and further pursuant to Executive Order 14201 (which references definitions in Executive Order 14168), which the USOPC has determined to be applicable to National Governing Bodies ("NGBs"), and to ensure compliance with the NGB Athlete Safety Policy, all NGBs must adopt the definition of the Women's Category as described below. Failure of an NGB to do so may result in sanctions imposed by the USOPC, including the potential loss of its status as an NGB.

As the NGB for equestrian sport, USEF is obligated to follow USOPC mandates to maintain its certification. USEF is committed to protecting opportunities for athletes participating in sport. USEF will continue to collaborate with various stakeholders (e.g. the IOC, the USOPC, the FEI, etc.) with oversight responsibilities to ensure that women have a fair and safe competition environment consistent with the USOPC mandates, Executive Order 14201, and the Sports Act.

Policy

Pursuant to the requirements set out above, the women's category is limited to individuals who meet the following definition of female:

"Female means a person belonging, at conception, to the sex that produces the large reproductive cell."

For purposes of applying this requirement, an individual who was not identified as female at birth may not participate in the Women's Category at any USEF licensed competitions. This limitation will also apply in instances where USEF designates an athlete or athletes to participate in programs or classes designated for women at FEI sanctioned competitions.

Administrative Application

When applying for membership as a female, or in registering for a program or class designated for women at USEF licensed competitions, an athlete represents and warrants to USEF that the athlete was assigned female sex at birth. It shall be rebuttably presumed that the athlete's representation is correct. This presumption may be rebutted exclusively by USEF. The determination of whether the athlete was assigned female sex at birth may be established through the person's original birth certificate or other reliable facts.

FEI Events

All FEI sanctioned events will be conducted in accordance with FEI rules, except that this Policy will apply when USEF designates an athlete or athlete(s) to participate in FEI sanctioned competition, as discussed above.

Confidentiality

All athlete information provided to USEF under this Policy will be dealt with in strict confidence and applicable privacy laws. Such information will not be used for any purpose not contemplated in this Policy and will not be disclosed to any third party unless that disclosure is necessary for the effective application and enforcement of this Policy or is required by law. USEF shall not publicly comment on individual athlete cases under this Policy except, in its discretion, it may do so in response to public comments attributed to the athlete or the athlete's representatives.

Other Eligibility Requirements Not Affected

The application of this Policy shall not affect other eligibility requirements or rules otherwise set out in USEF's rules, regulations, and policies.

Member Agreement, Consent, and Release

All members represent and agree that:

1. All information submitted concerning their membership application is accurate and complete to the best of their knowledge, and no relevant information has been intentionally withheld.
2. The member will fully cooperate with and provide any additional information reasonably requested by USEF in the administration of this Policy.
3. Neither USEF nor any USEF employees, directors, officers, agents, representatives, or other persons involved in the administration of this Policy shall be liable in any way in

relation to acts done or omitted to be done in good faith in connection with the administration of this Policy.

Future Policy Changes

1. USEF reserves the right to amend this Policy in its sole discretion at any time with or without notice.
2. At such time as any amendment to this Policy goes into effect, it shall immediately become the basis on which any athlete's current or future competition category will be assessed, regardless of the athlete's status prior to the new or amended Policy's effective date.