

**UNITED STATES EQUESTRIAN FEDERATION**  
**ATHLETE SELECTION PROCEDURES**  
**2025 FEI PAN AMERICAN ENDURANCE CHAMPIONSHIPS FOR SENIOR RIDERS**  
**LOCATION: Haras Albar (Brazil)**  
**DATE: July 17-18, 2025**

**1. SELECTION SYSTEM**

1.1. Minimum eligibility requirements for an athlete to be considered for selection to the Team:

1.1.1. Nationality/Passport requirements:

- Athlete must be a national of the United States at the deadline for the application of intent through to the end of the 2025 FEI Pan American Endurance Championships for Senior Riders (“Championship”).
- Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the Championship.

1.1.2. Minimum International Federation (IF) standards for participation:

- Athlete/Horse Combination must meet the FEI Qualifying requirements by the deadline for the application of intent. The FEI Qualifying requirements, once posted, can be found here: <https://inside.fei.org/fei/disc/endurance/main-events>.
- Athletes and Horses must meet the age requirements as required by the FEI.
- All Athletes must meet the minimum weight requirements of 165lbs/75kg for Senior divisions, with weight including all riding equipment, except the bridle.

1.1.3. Other requirements:

- Athlete must be an Active Competing Member of the United States Equestrian Federation (“USEF”) in good standing at the deadline for the application of intent through the conclusion of the Championship.
- Horses must be recorded with USEF pursuant to USEF General Rule 1102 and in good standing with USEF or recorded and in good standing with their National Federation from the deadline for the application of intent through the conclusion of the Championship.
- Horses must have a valid FEI passport by the deadline for the Application of Intent.
- Owners must be an Active Competing Member in good standing with USEF and/or their National Federation at the deadline for the application of intent through the conclusion of the Championship.
- Owners of applicant Horses must execute the USEF Horse Participation Agreement (Attachment F) by the deadline of the application of intent. Owners certify by signing the Horse Participation Agreement, that they have received, read, and understand the Selection Procedures for the Team; the USEF Code of Conduct (Attachment B); the USEF Release, Assumption of Risk, Waiver & Indemnification (Attachment C); the U.S. Center for SafeSport Code and the USEF Safe Sport Policy including the Minor Athlete Abuse Prevention Policies (Attachment D); the Non-Discrimination Policy (see Section 1.5 below); and the USEF Whistleblower & Anti-

Retaliation Policy (Attachment E) and that they understand these documents and that they agree to be bound by them.

- Athlete must successfully complete the USEF Application of Intent by stated deadline.
- Any athlete age 18 or older as of the end of the Championship will be required to undergo a background check in accordance with the current USEF Background Check Policy.
- Any athlete age 18 or older as of the end of the Championship will be required to remain current with the U.S. Center for SafeSport's education and training requirements in accordance with the USEF Athlete Safety Policy.

1.2. Application of Intent (Application):

Athletes wishing to be considered for the Championship must complete the online application at www.usef.org and pay the appropriate fee. Applications must be submitted online on or before 11:59 PM ET, May 12, 2025, along with the payment of the non-refundable fee in the amount of fifty dollars (\$50.00) per application. No changes will be accepted after the application deadline.

Athletes must list any and all horses they wish to be considered for the Team on their Application with a limit of four (4) horses per Athlete on the Application by the stated deadline.

Athletes certify by signing the Application of Intent that they have received, read, and assume responsibility for meeting all requirements under the Selection Procedures and the FEI Rules and Regulations; the USEF Code of Conduct (Attachment B); the USEF Release, Assumption of Risk, Waiver & Indemnification (Attachment C); the U.S. Center for SafeSport Code and the USEF SafeSport Policy including the Minor Athlete Abuse Prevention Policies (Attachment D); the Non-Discrimination Policy (see Section 1.5 below); and the USEF Whistleblower & Anti-Retaliation Policy (Attachment E) and that they understand these documents and that they agree to be bound by them.

1.3. Selection Events:

For an Athlete/Horse combination to be eligible for selection, the combination must successfully complete at least two Selection Events. Selection Events are defined as any single day FEI sanctioned Endurance Event held at 120km or longer between the dates of September 1, 2023 and May 12, 2025 ("Selection Period"). At least one of the Selection Events must take place after June 2, 2024.

Of the Athlete/Horse's Selection Events, the Combination must successfully complete at a minimum of two different competition venues.

1.4. Step-by-step description of the selection process for the Championship:

- 1.4.1. **NOMINATED ENTRIES:** Prior to the Nominated Deadline, a team of five athlete/horse combinations ("Team"), with up to the maximum combinations permitted being named as ranked alternates, will be named using the criteria listed below. In order to be eligible for selection, athlete/horse combinations must successfully complete at least two single day FEI sanctioned Endurance Events held at a minimum of 120km, between September 1, 2023 and May 12, 2025 for the Pan American Endurance Championships ("Selection Event"). At least one of the athlete/horse combination's successful completions at Selection Events must take place between

June 2, 2024 and May 12, 2025. Of the Athlete/Horse's Selection Events, the Combination must successfully complete at a minimum of two different competition venues.

- 1.4.2. The Selectors will consider the totality of the criteria in determining their recommended Team. The Selectors' recommendation will be based on the following criteria (in no priority order):
- a. The overall performance and soundness of the athlete/horse combination at Selection Events, with emphasis on the athlete's and/or horses' competitive results/placings and completion rate within the Selection Period.
  - b. Athlete and horse's previous competitive experience, with emphasis on the athlete's and/or horse's ability to perform consistently under pressure as demonstrated by successful results gained outside of the United States and at FEI Championships.
  - c. Athlete/horse combination's competition history, considering the location of competitions and the combination's ability to successfully complete in varying locations, terrain, and field of entries.
  - d. The athlete/horse combination's likelihood of placement within the top ten finishers at the Championship and the suitability of the combination to contribute to a Team Medal at the Championship.
  - e. Athlete/horse combination's training history within the Selection Period.
  - f. Recommendation of the Veterinarian Advisory Panel\*, USEF Approved Veterinarian, and/or veterinarian records regarding horses' current fitness, soundness, and ability to compete utilizing evaluations by the Veterinarian Advisory Panel, USEF approved Veterinarian, and/or veterinary records of the horses.
  - g. Willingness of the athlete to be transparent and cooperative with the USEF Team Veterinarian(s), Chef d'Equipe, and Team Staff.

\* A Veterinary Panel consisting of 3 FEI Veterinarians will review veterinary examination reports of the horses in contention for selection. These veterinary examinations will be conducted by a veterinarian chosen by USEF at the expense of the Athlete. The Veterinary Panel will provide a recommendation to the Selectors of each horse's ability or inability to be fit to compete at the Championship.

- 1.4.3. **DEFINITE ENTRIES.** Prior to the closing date of the FEI Definite Entries, USEF Selectors will name the Team and up to the maximum number of alternates. The Team will be comprised of the five athlete/horse combinations named on the Nominated Entries, except in instances of removal or replacement, which will be filled by the alternates in ranked order.
- 1.4.4. Declaration of Starters – After the First (Pre-Ride) Inspection of the horses and by no later than the assigned time for the declaration of starters, the Chef d'Equipe and Team Veterinarian will evaluate the Horses that have passed the First (Pre-Ride) Inspection and will declare the Team that will start at the Championship.
- 1.4.5. Should there not be at least three (3) Athlete/Horse combinations that meet the FEI qualifications and submit an application of intent by the deadline, USEF may select one (1) or two (2) Athlete/Horse combinations to send to the Championship as individuals. Those individual Athlete/Horse combinations will be selected in accordance with the criteria established in these selection procedures.

- 1.5. Discretionary Selection:

- 1.5.1 Rationale for utilizing discretionary selection: discretionary selection is used to field the best team possible for the Championship.
- 1.5.2 Discretionary Criteria and how it will be used: See Section 1.4.
- 1.5.3 Other Discretionary Criteria Used:
  - 1.5.3.1 Soundness and Fitness Evaluation: Horses that are candidates for selection may be examined at any time during the selection process through the conclusion of the Championship by the Team Veterinarian, Veterinarian Advisory Panel, or a veterinarian appointed by USEF. Horses found to be unsound and/or unfit by the Veterinarian Advisory Panel, or a Veterinarian appointed by USEF may be eliminated from the Selection Process at the recommendation of the USEF Endurance Selectors, with the approval of the USEF Board of Directors, an Ad Hoc of the USEF Board of Directors, or the USEF Executive Committee. All Horses named to the Nominated Entries may undergo a baseline exam with the Team Veterinarian, Veterinarian Advisory Panel, and/or a Veterinarian appointed by USEF at any time between selection and departure for the Championship. The Team Veterinarian and the athlete's veterinarian must be in communication regarding the soundness and preparation of the Horses on the Nominated Entries.
  - 1.5.3.2. Team Veterinarian Request: Athletes or Owners, at their own expense, must make available, upon the request of the Team Veterinarian, Veterinary Advisory Panel, or a Veterinarian appointed by USEF, 12 months' worth of veterinary records of Horses under consideration for selection. In addition, applicants, at their own expense, shall be responsible for supplying any follow-up diagnostic information requested by the Team Veterinarian, Veterinary Advisory Panel, or a Veterinarian appointed by USEF, for Horses under consideration for selection. Athletes or Owners, at their own expense, shall complete any treatment prescribed by the Team Veterinarian or a Veterinarian appointed by USEF, after consultation with the Horse's treating veterinarian if such a consultation is requested by the Athlete, for Horses under consideration for selection. Failure to comply with any reasonable request of the Team Veterinarian or a Veterinarian appointed by USEF, may result in the removal of the Athlete/Horse Combination from the selection process upon recommendation of the USEF Endurance Selectors, and with the approval of the USEF Board of Directors or an Ad Hoc approved by the Board of Directors, or the USEF Executive Committee.
  - 1.5.3.3. Veterinary Treatment: Once a Horse(s) is named to the FEI Nominated Entries or FEI Definite Entries, all selected Athletes will be required to obtain written permission from the Team Veterinarian or a Veterinarian appointed by USEF, prior to their selected Horses being treated by any person other than the Team Veterinarian or Veterinarian approved by USEF. In addition, all veterinary treatments must be recorded and made available to the Team Veterinarian or Veterinarian approved by USEF, if requested. Failure to adhere to this policy and/or the directives of the Team Veterinarian or Veterinarian approved by USEF, may result in the removal of Horse and/or Athlete from the selection process upon the recommendation of the Team Veterinarian or Veterinarian and approved by USEF Endurance Selectors, with the approval of the USEF Board of Directors or an Ad Hoc approved by the Board of Directors, or the USEF Executive Committee.

1.5.4. Names of the committee(s) that will be responsible for making discretionary selections, along with a complete list of the members' titles (See Attachment X for the complete list).

USEF Endurance Selectors (see section 17 - definitions)

USEF Endurance Veterinary Advisory Panel

USEF Endurance Sport Committee

USEF Board of Directors, Executive Committee, or Ad Hoc

1.5.5. Process that will be used to identify and handle any potential conflicts of interest involving a member of the selection process:

All individuals involved in the selection of the Team must comply with the USEF Conflict of Interest and Gifts & Entertainment Policy, to include completing and submitting a disclosure form for review by the USEF Legal Department and USEF Audit Committee prior to convening the committee.

Any individual involved in the selection of the Team who has an actual, potential, or perceived conflict of interest must disclose it to the USEF Legal Department and USEF Audit Committee prior to the start of the selection process. Additionally, the individual may be required to recuse themselves from the review process and/or voting. A conflict of interest exists when a personal, family, financial, professional, club, team or business interest of the committee member poses a direct or indirect relationship, connection, or affiliation, past or present, with an Athlete or Horse in contention for the applicable team selection that could compromise the committee member's ability to participate in the selection process in an unbiased manner. If a conflict exists, the USEF Legal Department and Audit Committee shall review the conflict and determine the individual's level of involvement (e.g., whether that individual must recuse oneself from participating in discussions and/or voting). For example, if it is determined that an individual must recuse oneself from voting, the Audit Committee may still determine that an individual who has relevant and necessary information with respect to athlete performance, for example a team coach or discipline director, may, if requested by individuals involved in the selection of the Team, provide such information to the other individuals involved in the selection process so long as such information is provided in a fair and unbiased manner and so long as the individual with the conflict of interest does not participate in the deliberation or vote toward the final decision (See the USEF Conflict of Interest and Gifts & Entertainment Policy). The individual must not otherwise influence other individuals involved in the selection process.

Additionally, any person (including any potentially impacted Athlete, Owner, or Coach of a potentially impacted Athlete or Horse) with a good faith belief that an individual has a conflict of interest may report the alleged conflict of interest to USEF General Counsel and/or Audit Committee. Reports may be made anonymously. No individual shall retaliate in any way against a person who, in good faith, reports an alleged conflict of interest.

Any recused individual shall be replaced in accordance with the relevant USEF appointment process.

## **2. REMOVAL OF ATHLETES/HORSES**

An Athlete or Horse that is nominated to the Team by USEF may be removed for any of the following reasons, as determined by USEF:

- Voluntary withdrawal. Athlete must submit a written letter to the USEF Director of Endurance.
- Injury or illness as certified by a physician (or medical staff) approved by USEF. If an Athlete refuses verification of their illness or injury by a physician (or medical staff) approved by USEF, their injury will be assumed to be disabling and they may be removed.
- Failure to participate in veterinary exams and/or Mandatory Training and/or Competition as defined in Section 9 of these procedures.
- Violation of the USEF Code of Conduct (Attachment B).
- Violation of the U.S. Center for SafeSport Code or USEF Safe Sport Policy (Attachment D).

- Behavior of the Athlete and people associated with the Athlete (including, without limitation, accredited Owners, Coaches, and Grooms) that may have an impact on creating a positive Team environment that will affect the ability to win a Team Medal.
- Exceptional circumstances having a direct bearing upon obtaining the best qualified Team for the Event, in consultation with the Selectors.
- Failure of the horse owner to timely sign the Horse Participation Agreement (Attachment F).
- Injury or illness of the Horse as determined by a veterinarian approved by USEF, and/or member of the Veterinarian Advisory Panel. If an Athlete and/or Horse owner refuses to have the Horse examined by the Veterinary Advisory Panel or a veterinarian approved by USEF, the injury or illness will be assumed to be disabling and the horse may be removed.
- Failure to adhere to the agreed upon plans, programs, guidance, and/or directives of the Chef d'Equipe, Team Veterinarian and/or Team Leader.
- Failure to comply with a request of the Team Veterinarian and/or member of the Veterinary Advisory Panel or a veterinarian approved by USEF.
- Detection of a Prohibited Substance in the Horse (see below).
- Failure to adhere to all World Anti-Doping Agency ("WADA"), FEI, USEF, and/or U.S. Anti-Doping Agency ("USADA") anti-doping protocols, policies or procedures regarding Athletes and Horses, including participation in required Out-of-Competition testing.
- Non-compliance with the eligibility requirements listed in these selection procedures.
- Failure to obtain written permission from the Team Veterinarian prior to the Horse receiving veterinary treatment by any veterinarian who is not the Team Veterinarian. Written permission is required upon selection as a Team or Alternate Horse.
- Failure to comply with set deadlines from the USEF Endurance Director regarding logistical information. Deadlines will be communicated via email to the Athlete.

An athlete who is removed from the Team, defined as an Athlete that has been named in combination as the FEI Nominated Entry, pursuant to this provision has the right to a hearing per the USEF's Bylaws, Part VII, and the USOPC Bylaws, 12 .

### **3. REPLACEMENT OF ATHLETES & HORSES**

Selection and approval process for determining replacement Athlete(s) & Horse(s) should a vacancy occur:

- 3.1. Prior to submission of the Nominated Entries:  
Replacement of Athlete/Horse combinations will be based on the list of ranked alternates as approved by the USEF Board of Directors, USEF Executive Committee, or USEF Ad Hoc of the Board of Directors.
- 3.2. After submission of the Nominated Entries but prior to submission of the Definite Entries:  
Replacement of Athlete/Horse combinations will be based on the list of ranked alternates as approved by the USEF Board of Directors, USEF Executive Committee, or USEF Ad Hoc of the Board of Directors. Replacement Athlete/Horse combinations must only come from those submitted on the Nominated Entries.
- 3.3. After acceptance of the FEI Definite Entries and before the Declaration of Starters:  
Replacement of Athlete/Horse combinations will be based on the list of ranked alternates as approved by the USEF Board of Directors, USEF Executive Committee, or USEF Ad Hoc of the Board of Directors. Replacement Athlete/Horse combinations must only come from those submitted on the Nominated Entries and that are still willing and able to travel to the Championship.

- 3.4. After submission of the Declaration of Starters and up to one hour before the start of the Championship:  
If an accident or illness of an Athlete or Horse makes it impossible for either one to take part in the Championship, replacements may be made in accordance with the FEI rules. Replacement of Athlete/Horse combinations will be based on the list of ranked alternates as approved by the USEF Board of Directors, USEF Executive Committee, or USEF Ad Hoc of the Board of Directors. Replacement Athlete/Horse combinations must only come from those submitted on the Nominated Entries and that are still willing and able to travel to the Championship.

#### **4. AUTHORITY**

From the start of the Selection Period to the end of the Championship, the USEF has jurisdiction over all Athletes and Horses.

#### **5. SUPPORTING DOCUMENTS**

USEF will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the end date of the Championship.

#### **6. REQUIRED DOCUMENTS**

The following documents are required to be signed by an Athlete and/or Horse owner as a condition of nomination to the Championship:

- USEF Code of Conduct (Attachment B)
- USEF Release, Assumption of Risk, Waiver, and Indemnification (Attachment C)
- USEF U.S. Center for SafeSport Code & USEF SafeSport Policy (Attachment D)
- USEF Whistleblower & Anti-Retaliation Policy (Attachment E)
- USEF Horse Participation Agreement (Attachment F)
- USEF Code of Ethics & Conflict of Interest & Gifts & Entertainment Policy (Attachment H)

#### **7. ADDITIONAL DOCUMENTS**

Athletes will be required to read the USEF Athlete Agreement (Attachment G) and are requested to sign this document.

#### **8. PUBLICITY/DISTRIBUTION OF PROCEDURES**

The USEF approved Selection Procedures (complete and unaltered) will be posted/published by the USEF in the following public location(s):

USEF Web site: [www.usef.org/endorance](http://www.usef.org/endorance)

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USEF. These procedures will also be available by mail or email upon request.

#### **9. MANDATORY TRAINING AND/OR COMPETITION**

If a mandatory training and/or competition is to be held, all athlete applicants will be notified with the details at least 30 days prior to the mandatory training and/or competition dates.

## 10. ANTI-DOPING REQUIREMENTS

- A. Human Anti-Doping: Athletes must adhere to all WADA, FEI, USADA and anti-doping protocols, policies, and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the FEI and USADA rules, as applicable.
- B. Equine Anti-Doping: All Horses are subject to drug testing both in competition and out of competition.
  - 1. In-Competition. All Horses entered to compete in any FEI or USEF Event are subject to drug testing at any time from when the Event begins until the Event ends or beginning when the Horse arrives for the Event until the Event ends, whichever beginning occurs first. Blood and/or urine samples may be collected and tested for substances prohibited or forbidden under the subject Event rules. National Events may invoke GR409 whereby samples will be tested for FEI prohibited substances, including metabolites and markers.
    - a. Positive Finding. At any time during the selection period that the presence of a prohibited or forbidden substance, or a metabolite or marker, is detected in the sample collected in-Event, the results, including the level detected for controlled medications, will be reported to the USEF Chief Executive Officer and General Counsel.
    - b. They will notify the Director of Sport Programs or the Discipline Director for dissemination of information as appropriate. In such instances, the positive finding may result in the elimination of the Horse and/or Athlete from the Selection Process.
    - c. Before elimination occurs, the Owner and Athlete will be afforded a hearing by a panel ("Selection Hearing Panel") comprised of at least one disinterested member of the applicable discipline Sport Committee along with at least two disinterested members of the Hearing Committee, one of which must be an Athlete Representative.
    - d. The Chairman of the USEF Veterinary Committee, or his designee, may serve Ex Officio and a member of the Veterinary Panel selected for the Championship may serve Ex Officio.
  - 2. Out-of-Competition. Blood and/or urine samples may be collected out-of-competition at any time throughout the selection period, which is defined as commencing on the start date of the USEF Qualifying Period following notification to the Athlete at least 24 hours prior to collection of samples. Samples collected from Horses out-of-competition will be tested for the presence of substances prohibited by the FEI, including metabolites and markers. Failure to make the Horse available for collection of samples may result in the elimination of the Horse and/or Athlete from the Selection Process. Before elimination occurs, the Owner and Athlete will be afforded a hearing by the Selection Hearing Panel.
    - a. Positive Finding. At any time during the selection period that the presence of a prohibited or forbidden substance, or a metabolite marker, in the sample, the results, including the level detected for controlled medications, will be reported to the USEF Chief Executive Officer and General Counsel, who will notify the Director of Sport Programs or the Discipline Director for dissemination of information as appropriate.
    - b. In such instances, the positive finding may result in the elimination of the Horse and/or Athlete from the Selection Process unless the Veterinary Panel appointed for the Selection of the Event certifies that the substance detected has been approved or is legitimate and appropriate under the circumstances. Before elimination occurs, the Owner and Athlete will be afforded a hearing by the Selection Hearing Panel.
  - 3. These provisions do not abrogate the enforcement of applicable Equine anti-doping rules at Federation licensed Events, including Events where GR409 is invoked whereby samples will be tested for FEI prohibited substances, including metabolites and markers.



4. USEF GR409.2 Equine Drugs and Medications, Prohibited Substance Provisions: No Horse and/or pony competing in a Breed or Discipline designated as (or part of) a No Prohibited Substance Group is to be shown in any class at an Event licensed by the Federation if it has been administered in any manner or otherwise contained in its tissues, body fluids or excreta a prohibited substance as defined in the FEI Horse Anti-Doping and Controlled Medication Regulations, which can be found at [www.fei.org](http://www.fei.org).

#### **11. DEVELOPMENT OF SELECTION PROCEDURES**

The following committee/group was responsible for creating these Selection Procedures:

- USEF Endurance Sport Committee: <https://www.usef.org/about-us/councils-committees/708>
- USEF Board of Directors or USEF Executive Committee: <https://www.usef.org/about-us/councils-committees>

#### **12. USEF BYLAWS AND GRIEVANCE PROCEDURES**

The USEF Bylaws and Grievance Procedures can be found here. Contact information for the USOPC Athlete Ombuds can be found below.

#### **13. NON-DISCRIMINATION POLICY**

USEF does not discriminate on the basis of race, color, religion (creed), sex, gender identify, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations. Everyone involved in the development of selection procedures and selection process must abide by the Non-Discrimination Policy.

#### **14. FUNDING DISCLAIMER**

Selection to the team does not guarantee that funds will be available for the expenses related to the Championship.

#### **15. INTERNATIONAL DISCLAIMER**

These procedures are based on FEI rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in FEI rules and regulations will be distributed to the affected Athletes immediately. The selection criteria are based on the latest information available to USEF. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures may require revisions, pursuant to their resubmission to the USEF.

#### **16. ATTACHMENTS**

- Attachment B – USEF Code of Conduct
- Attachment C – USEF Release, Assumption of Risk, Waiver, and Indemnification
- Attachment D – USEF U.S. Center for SafeSport Code & USEF SafeSport Policy
- Attachment E – USEF Whistleblower & Anti-Retaliation Policy
- Attachment F – USEF Horse Participation Agreement
- Attachment G – USEF Athlete Agreement

- Attachment H – USEF Code of Ethics & Conflict of Interest & Gifts & Entertainment Policy

**17. DEFINITIONS**

- Team – three (3) to five (5) Athlete/Horse combinations
- Ranked Alternates – ranked list of Athlete/Horse combinations remaining following the selection of up to five (5) Athlete/Horse combinations as the Team
- Complete – to receive a ranking and final time after passing the final veterinary inspection at the competition
- Start – Considered to be any Athlete/Horse combination’s Completion, Elimination, Disqualification, or Retirement (including rider option)
- USEF Endurance Selector - - Three (3) individuals, with the addition of an alternate, (the “Selectors”) will be appointed by the USEF CEO, at the recommendation of the USEF Endurance Sport Committee. Selectors are subject to the USEF Code of Conduct (ATTACHMENT B) and the USEF Code of Ethics and Conflict of Interest and Gifts & Entertainment Policies (ATTACHMENT H) and the USEF Safe Sport Policy (ATTACHMENT D).

**18. ATHLETE OMBUDS OFFICE**

The Athlete Ombuds Office provides cost-free, independent and confidential advice regarding Athlete rights, grievance procedures and any other related guidance pertaining to selection procedures and can assist in mediating disputes between Athletes and USEF.

To contact the Athlete Ombuds Office:

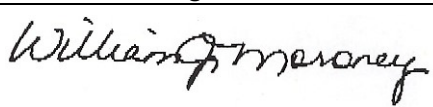

PHONE: (719) 866-5000

EMAIL: [ombudsman@usathlete.org](mailto:ombudsman@usathlete.org)

WEBSITE: [www.usathlete.org](http://www.usathlete.org)

**19. USEF SIGNATURES**

**I certify that I have read and understand the standards/criteria set by the FEI and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USEF.**

| Position                   | Print Name         | Signature  | Date      |
|----------------------------|--------------------|--|-----------|
| USEF CEO                   | William J. Moroney |  | 5/13/2024 |
| USEF Director of Endurance | Nicole Zerbee      |  | 5/13/2024 |

Approved on: May 13, 2024