



**UNITED STATES EQUESTRIAN FEDERATION, INC.
BOARD OF DIRECTORS MEETING
MONDAY, APRIL 29, 2019
3:00 P.M. EDT**

MINUTES

Board Members Present: Elisabeth Goth, Tom O'Mara, Tom Brennan, Allison Brock, Jane Clark, Robert Costello, Margie Engle, Lisa Gorretta, Catherine Haddad Staller, Nancy Harvey, Beezie Madden, Joe Mattingley, Cindy Mugnier, Diane Pitts, Philip Richter, Judy Sloan and Judy Werner

Board Members Absent: Murray Kessler and Valerie Kanavy

Others Present: Mary Babick, National Breeds & Disciplines Council Chair and Shelley Campf, Member Services Council Chair

Senior Team Present: Bill Moroney, Kelly Bolton, Will Connell, David Harris, Justin Provost, Sonja Keating, Vicki Lowell, Lisa Owens and Stephen Schumacher

1. Roll Call and Determination of a Quorum

Mr. Kessler was unable to participate at this meeting and requested that Ms. Goth Chair the meeting. Vice President Goth called the meeting to order at 3:02 p.m. EDT. Following a call of the roll, Ms. Adams noted that a quorum was present.

2. Adoption of the Agenda

Ms. Goth stated that agenda item 11.4 has been added and agenda item 18.2 will be removed from today's agenda. Ms. Gorretta moved and Ms. Sloan seconded the motion to adopt the agenda as amended. There was no discussion and the motion carried unanimously.

3. President's Opening Remarks

Ms. Goth congratulated Laura Graves on her Silver World Cup win and Boyd Martin on his second place finish at the Land Rover Kentucky Three-Day Event.

4. Conflict of Interest Disclosure

Ms. Keating requested that Directors declare conflicts concerning any item on the agenda at this time. Mr. Richter and Ms. Clark declared a conflict with agenda item 10.1. Ms. Gorretta declared a conflict with Tracking ID# 022-19 to DR129.9 under agenda item 7.

5. Approval of Board Meeting Minutes – February 4, 2019

Mr. Richter moved and Mr. O'Mara seconded the motion to approve the Board meeting minutes from February 4, 2019. There was no discussion and the motion passed, with Ms. Clark, Ms. Gorretta, Mr. Richter and Ms. Sloan abstaining as they were not present at this meeting.

6. Presidential Modification Report

The Board was provided a list of modifications since the beginning of 2019 for information purposes.

7. Consideration of Extraordinary Rule Change Proposals

Tracking ID# 022-19

Ms. Mugnier moved and Ms. Harvey seconded the motion to approve this extraordinary rule change proposal to DR129.9 referencing Dressage Musical Freestyle Ride. After some discussion the motion to approve the rule change failed, with Ms. Gorretta abstaining.

Tracking ID# 026-19

Ms. Pitts moved and Ms. Sloan seconded the motion to approve this extraordinary rule change proposal to DR133.2 in reference to Dressage Seat Equitation. There was no discussion and the motion passed unanimously.

Tracking ID# 013-19

Ms. Sloan moved and Ms. Harvey seconded the motion to approve this extraordinary rule change proposal to EQ110.12 referencing the USHJA 3'3" Jumping Seat Medal. There was no discussion and the motion passed unanimously.

Tracking ID# 025-19

Mr. Costello moved and Ms. Pitts seconded the motion to approve this extraordinary rule change proposal to EV161 referencing Eventing Championships. There was no discussion and the motion passed unanimously.

Tracking ID# 021-19

Ms. Gorretta moved and Ms. Pitts seconded the motion to approve this extraordinary rule change proposal to EV176 in reference to Eventing Jumping Course Designers with the amendment to be effectively immediately, remove USEF in front of the license title, and replace Jumping with Jumper to accurately reflect the title of the licensure. There was no further discussion and the motion to approve as amended passed unanimously.

Tracking ID# 014-19

Ms. Mugnier moved and Mr. O'Mara seconded the motion to approve this extraordinary rule change to HU170 referencing the USHJA Pony Hunter Derby. There was no discussion and the motion passed unanimously.

8. Approval of Bylaw Amendment

Mr. Richter moved and Ms. Gorretta seconded the motion to approve the amendment to Bylaw 311, Section 2. Mr. Moroney explained that upon population of this new Council it became apparent that there were areas that could be represented or other individuals that could be added as voting members which the Bylaw did not allow. There was no further discussion and the motion passed unanimously.

9. Approval of the Adaptive Sport Committee Charter

Ms. Mugnier moved and Ms. Sloan seconded the motion to approve the Charter and Board resolution 2019-05 for the Adaptive Sport Committee. Ms. Keating explained that when we removed the Committees from the Bylaws and replaced them with Charters, this committee was inadvertently omitted. It is a necessary function for our para equestrian community and staff will review how this

committee can utilize a cross-discipline approach to create dispensation uniformity amongst all our breeds and disciplines. The Board will later be presented with the Committee population proposal for its approval. There was no further discussion and the motion passed unanimously.

10. Approval of Heritage Designation applications

Ms. Sloan moved and Mr. O'Mara seconded the motion to put all four heritage application requests on the floor for discussion and individual approval. There was no comment and the motion passed unanimously.

Mr. Richter and Ms. Clark left the call as they both had declared a conflict with agenda item 10.1.

10.1 Lake Placid Horse Show

All agreed that this show was deserving of this designation. There was no further discussion and the motion to approve granting heritage designation to the Lake Placid Horse Show passed unanimously.

Mr. Richter and Ms. Clark rejoined the call after discussion of and vote on 10.1 concluded.

10.2 Warrenton Pony Show

There was no discussion and the motion to approve granting heritage designation to the Warrenton Pony Show passed unanimously.

10.3 Ox Ridge June Horse Show

There was no discussion and the motion to approve granting heritage designation to the Ox Ridge June Show passed unanimously.

10.4 Flintridge Autumn Classic

Mr. Mattingley moved and Ms. Harvey seconded the motion to approve granting heritage designation to the Flintridge Autumn Classic Horse Show. After consideration, the motion failed, with the majority opposed, 3 in favor and 1 abstaining.

Mr. Brennan noted that the Board should revisit the heritage designation to review its purpose, the competition eligibility criteria as well as discussion on Safe Sport violations for licensed competitions and shows that degrade in quality from their prime.

11. International Disciplines Council Report

Mr. Mattingley stated that in addition to the report provided to the Board he wished to highlight some additional topics. The IDC meeting format change utilizes consent calendars which allows more time to speak strategically about the FEI sports. Work on the operational plan is moving forward. Safe Sport continues to be a widely discussed topic. USOC accreditation of the U.S. biomechanics analyst is ongoing and a letter of support is being drafted to assist in this process. Further, the FEI Sports Forum contained good conversation on Eventing, Reining, and a full day discussion on the sport of Endurance.

11.1 Approval of additions and modifications to the 2019 U.S. FEI Calendar

Mr. Mattingley moved and Ms. Pitts seconded approval of additions and modification to U.S. events on the 2019 FEI Calendar for Eventing, Jumping and Reining. There was no discussion and the motion passed unanimously.

11.2 Approval of USEF CCI2*-L Eventing National Championships dates and location, 2019-2021

Mr. Mattingley moved and Ms. Sloan seconded approval of the recommendation of the Eventing Sport Committee and the IDC for the Virginia Horse Trials in Lexington, Virginia to host the USEF CCI2*-L Eventing National Championships from October 31 through November 3, 2019 with dates to be determined for 2020 and 2021. There was no discussion and the motion passed unanimously.

11.3 Approval of the 2020 FEI World Endurance Championship Selection Procedures

Mr. Mattingley moved and Ms. Haddad Staller seconded approval of selection procedures for the 2020 FEI World Endurance Championship. The Endurance Sport Committee and the IDC unanimously approved these procedures. There was no discussion and the motion passed unanimously.

11.4 Approval for an Ad Hoc of the Board to review 2022 FEI World Championship “WEG” bids

Mr. Mattingley moved and Ms. Gorretta seconded approval for an Ad Hoc of the Board selected by the President to review Panel recommendations and select the U.S. bids for 2022 FEI World Championships open for all eight FEI disciplines. There was no discussion and the motion passed unanimously.

12. National Breeds and Disciplines Council Report

Ms. Babick stated that she had no additions to her written report provided to the Board.

12.1 Approval of special competition request – USHJA National Championships

Ms. Sloan moved and Ms. Brock seconded approval to grant special competition status to the USHJA National Championships. Ms. Babick stated that USHJA agrees to recommended changes submitted by Committees and Councils including: USHJA will not hold the Performance Hunter Section, USHJA agrees to offer the Junior Hunter 3’6” section as four sections, but will limit entries to 15 horses per section for a maximum of 60 horses; USHJA agrees to offer the 3’0”-3’9” Green Hunter Incentive Stake classes; USHJA will pay the cost of the Show Pass fee for each entrant into the Affiliate portion of the competition if they are not a USEF Competing Member with a limit of 40 horses in the Affiliate portion of the event. There was no further discussion and the motion to approve the USHJA National Championship as amended passed unanimously.

12.2 Approval for an Ad Hoc of the Board to review and approve the special competition request for USEF Pony Finals

Ms. Gorretta moved and Ms. Haddad Staller seconded approval for an Ad Hoc of the Board appointed by the President to review and approve the special competition request for the 2019 USEF Pony Finals. There was no further discussion and the motion passed unanimously.

12.3 Approval for an Ad Hoc of the Board to review and approve the special competition request for Le Bocage Lake Area Charity Horse Show

Mr. Brennan moved and Ms. Sloan seconded approval for an Ad Hoc of the Board appointed by the President to review and approve the special competition request for Le Bocage Lake Area Charity Horse Show. There was no further discussion and the motion passed unanimously.

13. CEO Report

Mr. Moroney reported that in addition to the written report provided to the Board, he wished to highlight additional topics. First, the Land Rover Kentucky Three-Day Event presented by Mars

Equestrian with broadcasting sponsor Rolex concluded over the weekend and provided 10,000 new fan members through the USEF Network event livestream with incredible activation for our named sponsors. Second, the National Breeds and non-FEI disciplines department is being restructured. USEF continues to be committed to supporting the Saddle Seat World Cup Invitational and Saddle Seat Medal Finals along with all our National programs and Championships.

13.1 Approval of Flex Membership proposal

Mr. Moroney stated that in order to lengthen the period for questions and comments, approval will not be sought for this proposal at today's meeting, but rather at an upcoming Board meeting. Board members were requested to send feedback within the next two weeks.

14. CFO Report

Mr. Harris presented the Board with statements of financial position ending February 28, 2019 reporting that we are in a strong position after the first quarter. Quarterly variance reporting and forecasting with department heads is underway. We continue to coordinate with the USET Foundation to fund our teams and development programs and looking ahead to Tokyo 2020.

The new USEF headquarters building is progressing on schedule with move-in planned for mid-September. The Board will have the opportunity to tour the building on July 8th prior to the first day of the Mid-Year Board meeting.

14.1 Investment Policy Statement

Ms. Pitts moved and Ms. Gorretta seconded approval of the USEF Investment Policy Statement. Mr. Harris presented the Policy outlining the asset classes, targets and ranges which has now separated out the banking and investment manager portions for which additional documents are forthcoming. There was no further discussion and the motion passed unanimously.

14.2 Approval of USEF Disaster Relief Fund Disbursement Guidelines

Ms. Sloan moved and Mr. O'Mara seconded approval of the disbursement guidelines for the USEF Disaster Relief Fund. Mr. Harris stated that the document outlines the background/formation of the fund, our disaster response protocol, a list of factors by which organizational support is determined, and an annual accounting of funds received and distributed. Importantly, there is no overhead to administer this fund. There was no further discussion and the motion passed unanimously.

15. General Counsel Report

Ms. Keating shared with the Board a proposal for managing the rule change process through Mid-Year meeting 2020. She applauded staff members Sarah Gilbert and Ian Thornton for collaborating with the staff, Legislative Committee, and Governance Committee to develop this recommendation. Ms. Keating and Mr. Moroney are recommending that Mr. Kessler issue a Presidential Modification to pilot this new approach.

15.1 Litigation Update

Ms. Keating reported on the status of current litigation and grievances filed against USEF.

15.2 Approval of revised Safe Sport Policy

Ms. Sloan moved and Mr. O'Mara seconded approval of the revised Safe Sport Policy with an effective date of 5/1/19. Following discussion, there was no further discussion and the motion passed, with Ms. Mugnier opposed.

15.3 Approval of Minor Athlete Abuse Prevention Policies

Ms. Haddad Staller moved and Mr. O'Mara seconded approval of the Minor Athlete Abuse Prevention Policies. Ms. Keating stated that these policies will go into effect June 1, 2019. Following discussion, the motion passed, with Ms. Pitts abstaining.

15.4 Discussion on eligibility to serve as committee volunteer following sanction for a Safe Sport violation

Due to the interest of time, this agenda item was not discussed.

16. Old Business

There was no old business.

17. New Business

There was no new business.

18. Executive Session

At 5:27 p.m. Ms. Goth excused staff and Council Chairs and asked Mr. Moroney, Ms. Keating and Dr. Schumacher to remain during Executive Session for an update on the Lab. No action was taken during Executive session.

19. Adjourn.

At the conclusion of Executive session and there being no further business, the meeting adjourned at 5:35 p.m. EDT.

Signed and submitted:



Karen Adams, Recording Secretary

**RESOLUTION OF THE BOARD
TO CREATE ADAPTIVE SPORT COMMITTEE**

(2019-05)

WHEREAS, the United States Equestrian Federation, Inc., (the "Federation") wishes to create an advisory committee pursuant to Federation Bylaw 501, Section 6, and a corresponding committee charter. The Adaptive Sport Committee shall be created through this Resolution of the Board.

WHEREAS, the Adaptive Sport Committee will be governed by the corresponding Adaptive Sport Committee Charter.

WHEREAS, the Adaptive Sport Committee Charter may be revised from time to time, as approved unanimously by the three Federation Officers.

NOW THEREFORE, it is

RESOLVED, that effective immediately and until further action by the Federation's Board of Directors the above mentioned committee shall be created and comply with the corresponding committee charter adopted on this 29th day of April, 2019.

CERTIFICATION

I HEREBY CERTIFY that the foregoing is a true and correct copy of a resolution presented to and adopted by the Federation's Board of Directors at a meeting duly called and held telephonically on the 29th day of April, 2019, at which a quorum was present and voted, and that such resolution is duly recorded in the minutes.

Recording Secretary:



Karen C. Adams