



**UNITED STATES EQUESTRIAN FEDERATION, INC.
BOARD OF DIRECTORS MEETING
MONDAY, NOVEMBER 11, 2019
3:00 P.M. EST**

MINUTES

Board Members Present: Murray Kessler, Elisabeth Goth, Tom O'Mara, Tom Brennan, Allison Brock, Jane Clark, Robert Costello, Lisa Gorretta, Catherine Haddad Staller, Nancy Harvey, Valerie Kanavy, Beezie Madden, Joe Mattingley, Cindy Mugnier, Diane Pitts and Judy Sloan

Board Members Absent: Philip Richter, Richard Spooner and Judy Werner

Others Present: Mary Babick, National Breeds & Disciplines Council Chair and Shelley Campf, Member Services Council Chair

Senior Team Present: Bill Moroney, Kelly Bolton, Will Connell, Terri Dolan, David Harris, Sally Ike, Sonja Keating, Vicki Lowell, Lisa Owens, Justin Provost and Stephen Schumacher

1. Roll Call and Determination of a Quorum

Mr. Kessler called the meeting to order at 3:02 p.m. EST. Following a call of the roll, Ms. Adams noted that a quorum was present.

2. Adoption of the Agenda

Ms. Goth moved and Ms. Sloan seconded the motion to adopt the agenda. There was no discussion and the motion carried unanimously.

3. President's Opening Remarks

Mr. Kessler stated that 2019 was a very budget-focused year and a year of getting our house in order with the building of the new headquarters and the outsourcing of the Lab. Beginning in 2020, we can get back to growing the sport and advancing our mission and vision. He thanked the Board for their leadership and often-difficult decisions for the betterment of our sport.

4. Conflict of Interest Disclosure

Ms. Keating requested that Directors declare conflicts concerning any item on the agenda at this time. There were no conflicts declared.

5. Approval of Board Meeting Minutes – September 16, 2019

Ms. Mugnier moved and Ms. Goth seconded the motion to approve the Board meeting minutes from September 16, 2019. There was no discussion and the motion passed unanimously.

6. Presidential Modification Report

The Board was provided a list of modifications granted since the last Board meeting.

7. CFO Report

Mr. Harris presented the Board with statements of financial position ending September 30, 2019 reporting that we remain in a strong financial position with a favorable variance of just under \$1MM overall. Mr. Harris reported on the status of revenue and expenses and variables in each notable area.

8. Approval of the 2020 Budget

Mr. Moroney outlined the budget development, presentation and approval process which comes forward to the Board as a recommendation from the Budget & Finance Committee. He noted that the 2020 budget is tight and diligence will be required in accurate monthly variance reporting.

Mr. Kessler requested that the Board receive a cash report each year.

After some discussion, Ms. Sloan moved and Ms. Brock seconded approval of the 2020 budget as presented. The motion passed, with Mr. Mattingley opposed.

9. Consideration of Extraordinary Rule Change Proposals

Mr. Moroney reported that new versions for tracking numbers 105, 102 and 044 were sent to the Board earlier in the day. These new drafts streamline the actions taken by the Councils on proposed changes to the licensed official rules.

Tracking ID# 105-19, 102-19, 044-19, 103-19, 070-19 and 104-19

Ms. Gorretta moved and Ms. Goth seconded the motion to approve all six extraordinary rule changes with the amended language presented to 105-19, 102-19 and 044-19. There was no further discussion and the extraordinary rule changes to GR202 referencing the removal of a show pass requirement for lower levels, GR501 referencing horse and pony measurements, GR1044 referencing guest cards for Equestrian Canada officials, GR1011 referencing Safe Sport requirements for foreign officials, AR174 referencing guest cards for Equestrian Canada officials, and to DC which removes references rules from the former Driving Affiliate, ADS passed unanimously.

10. Approval of Resolution to modify GR309 to authorize USEF CEO to take action in lieu of Board of Directors.

Ms. Pitts moved and Ms. Goth seconded the motion to approved Resolution 2019-12 which authorizes the USEF CEO to review and approve/deny all Special Competition applications under Categories I, II and III with the caveat that this Resolution shall be reviewed upon the hiring of a new CEO and language be added at the end of paragraph 3 to read “..., **subject to review upon any changes to Council or Sport Committee restructure.**” There was no further discussion and the motion passed unanimously.

The executed Resolution 2019-12 is attached to these minutes.

11. International Disciplines Council Report

Mr. Mattingley reported that the FEI General Assembly will be held November 16-20 in Moscow with much discussion centered around Endurance and Reining. The FEI and NRHA discussions are ongoing, but the final vote is on the agenda for the Assembly. There is strong support for the sport of Reining.

Mr. Connell reported that Rebecca Farm has agreed to host the 2020 NAYC for Eventing and the agreement is being finalized to run as a National competition, not FEI.

11.1 Approval of changes and additions to the 2019 and 2020 U.S. FEI Calendars

Ms. Sloan moved and Ms. Gorretta seconded approval of the 2019 and 2020 U.S. FEI Calendar revisions. There was no further discussion and the motion passed unanimously.

11.2 Approval of 2020 USEF Combined Driving National Championships host allocations

Ms. Goth moved and Ms. Pitts seconded approval of the 2020 host allocations for the USEF Combined Driving National Championships to Spring Fling CDE for Preliminary Garden State CDE for the Intermediate, and Live Oak International CAI2* for Advanced Single Horse, Advanced Pair Horse, Four-In-Hand and Pony Single, Pony Pair and Pony Four-In-Hand. There was no further discussion and the motion passed unanimously.

12. National Breeds and Disciplines Council Report

Ms. Babick reported that Ms. Dolan has done a great job as the National team leader working hard to streamline Affiliate communication. An Affiliate growth game plan will be presented to the Board.

12.1 Approval of Special Competition application – 2020 Junior Hunter National Championships East

Ms. Goth moved and Ms. Gorretta seconded approval of the 2020 Junior Hunter National Championships East special competition application. There was no further discussion and the motion passed unanimously.

12.2 Approval of Special Competition application – 2020 USEF Pony Finals

Ms. Goth moved and Ms. Mugnier seconded approval of the 2020 USEF Pony Finals special competition application. It was requested that the date overlap with NAYC should be reviewed after 2020. There was no further discussion and the motion passed unanimously.

12.3 Approval of 2020 USHJA Zone Specifications

Mr. Brennan moved and Ms. Sloan seconded approval of the USHJA Zone specifications for 2020. Ms. Babick stated that both USHJA and USEF were involved with the development with unanimous approval to put forward to the Board. There was no further discussion and the motion passed unanimously.

13. Member Services Council Report

Ms. Campf reported that a thorough status update for 2019 and major plans or goals for 2020 was included in the written report on all departments. She had no additional verbal comments to add.

13.1 Approval of amendments to the Licensed Officials Policies and Procedures

Ms. Mugnier moved and Mr. Costello seconded the motion to approve the Licensed Officials policies and procedures amendments. There was no further discussion and the motion passed unanimously.

14. CEO Report

Mr. Moroney reported that staff is working diligently on the 2020 Annual Meeting and looks forward to a productive time in January.

14.1 Consideration of USEF MPA Panel recommendation

Mr. Moroney reported that the Panel was appointed to review if MPA had an effect on sport horses and its initial recommendation to monitor its use and gather data through medication report forms. With notification from many top Vets of death or adverse reaction to injection,

the MPA Panel now recommends banning MPA effective 12/1/2019 with penalty sanctions to be imposed 6/1/2020 allowing six months for the substance to clear the system of a horse.

Mr. O'Mara moved and Ms. Goth seconded the motion to approve the recommendation of the MPA Panel to ban MPA effective 12/1/2019 with penalties issued effective 6/1/2020 utilizing substance category 3 as the Hearing Committee guideline. There was no further discussion and the motion passed unanimously. USEF staff will consult with Kivvit on how best to communicate.

15. General Counsel Report

Ms. Keating reported on the status of current litigation noting and additional Section 10 complaint filed with the USOPC.

Ms. Keating stated that USEF received 100% on both the USCSS Compliance Audit and the USOPC Compliance Audit with no recommendations.

15.1 Safe Sport policy Revisions

Ms. Keating reported on the Safe Sport policy revisions which includes the criminal background check for athletes competing on a team noting that the USOPC will review the amendments in December with the plan for USEF implementation January 1, 2020.

16. Old Business

There was no old business.

17. New Business

There was no new business.

18. Executive Session

There was no business for Executive Session.

19. Adjourn

There being no further business, the meeting adjourned at 4:16 p.m. EST.

Signed and submitted:



Karen Adams, Recording Secretary

**RESOLUTION OF THE BOARD
TO MODIFY GENERAL RULE 309 TO
AUTHORIZE CHIEF EXECUTIVE OFFICER
TO TAKE ACTION IN LIEU OF BOARD OF DIRECTORS**

At a properly noticed meeting of the Board of Directors of the United States Equestrian Federation, Inc. ("Federation") on November 11, 2019 at 4001 Wing Commander Way, Lexington, KY, the following resolution was proposed and approved:

WHEREAS, pursuant to Federation General Rule 309, the Federation Board of Directors, in its sole discretion, may approve or deny an application for Special Competition designation in accordance with Federation rules, policy, and procedure; and

WHEREAS, modifying the approval process for Special Competition designation by empowering and authorizing the Federation Chief Executive Officer to take unilateral action to streamline and expedite the process thereby increasing the efficiencies of the meetings of the Federation Board of Directors.

Therefore, **IT IS HEREBY RESOLVED**, that the Federation Board of Directors authorizes the Federation Chief Executive Officer to approve or deny all submitted written applications for Special Competition designations under category I, category II, and category III as defined as of November 11, 2019 in General Rule 309, in lieu of Federation Board of Directors approval, subject to review upon any changes to Council or Sport Committee restructure.

CERTIFICATION

I HEREBY CERTIFY that the foregoing is a true and correct copy of a resolution presented to and adopted by the Federation Board of Directors at a properly noticed teleconference meeting under New York law and the Bylaws of the Federation.

Recording Secretary:



Karen C. Adams