



**UNITED STATES EQUESTRIAN FEDERATION, INC.
BOARD OF DIRECTORS MEETING
AUGUST 30, 2021
3:00 P.M. EDT**

MINUTES

Board Members Present: Tom O'Mara, Elisabeth Goth, Judy Sloan, Jacob Arnold, Tom Brennan, Allison Brock, Jane Clark, Ling Fu Wylie, Lisa Gorretta, Nancy Harvey, Carol Kozlowski, Jon Kreitz, Beezie Madden, Joe Mattingley, Diane Pitts, Philip Richter, and Judy Werner

Board Members Absent: Valerie Kanavy and Richard Spooner

Council Chairs Present: Mary Knowlton, National Breeds & Disciplines Council Chair; Shelley Campf, Member Services Council Chair; and Joe Mattingley, International Disciplines Council Chair (Board member)

USEF Senior Team Present: Bill Moroney, Kelly Bolton, Mike Delahanty, Terri Dolan, Sonja Keating, Lisa Owens, Justin Provost, Debbie Saliling, and Stephen Schumacher

1. Roll Call and Determination of a Quorum

Mr. O'Mara called the meeting to order at 3:00 p.m. EDT. Following a call of the roll, Ms. Adams noted that a quorum was present.

2. Adoption of the Agenda

Ms. Goth moved, and Mr. Richter seconded the motion to adopt the amended agenda as circulated. There was no discussion and the motion to adopt the amended agenda carried unanimously.

3. President's Opening Remarks

Mr. O'Mara opened by stating that a Sport report was provided by Mr. Connell from Tokyo. July and August have been busy for all our sports and numbers are trending strongly despite the Delta variant. The Vaulting junior and senior teams earned medals in Europe and we had a gold medal in the Para Driving Championships. NAYC and Pony Finals overlapped and were well attended events. The Dressage Festival of Champions took place last week with a special visit from our Silver medal winning Dressage team. The Saddlebred World Show took place last week in Louisville; CHIO Aachen later this month, and a new Eventing CCI5* will take place in October. The Youth Nations Cup Jumping will be sending both a Junior and Young Rider team. Finally, Roxanne Trunnell earned a gold medal in the Para Dressage Freestyle after earning a team bronze with her team members in Tokyo over the weekend.

The Community Outreach Program, which is part of the DEI initiative, has launched and many community outreach organizations are applying for this designation to receive support and benefits offered by USEF.

The two new 2021 Task Forces continue their work. The Competition Task Force has been meeting weekly and has done a tremendous amount of work; Phase II of the rules will be presented to the Board for their consideration later on the agenda. The Amateur Task Force work is ongoing and this group will present some initiatives at the Annual Meeting.

4. Conflict of Interest Declaration

Ms. Keating requested that Directors declare conflicts with any item on the agenda. No declarations were made by any Director.

5. Approval of Mid-Year Board Meeting Minutes – June 28-29, 2021

Ms. Pitts requested that the action for rule change 198-20 be added. Ms. Sloan moved, and Ms. Harvey seconded the motion to approve the minutes from the Mid-Year Board meeting held June 28-29, 2021 with the amended approval action as requested. Following discussion and a vote the minutes, as amended, were approved unanimously.

6. Presidential Modification Report

A summary of Presidential Modifications granted since the June Board Meeting was presented to Directors for informational purposes.

7. Treasurer Report

7.1 Review of June Financials

Ms. Sloan reported on the strong performance to date as we are exceeding the budget in many areas. She noted that the PPP loan has been fully forgiven and now is reflected in the financials as other income of \$1.9MM. We continue to perform well in our revenues with our budgeting at 85% of pre-COVID numbers including member dues and fees, horse registrations, and competition dues and fees. On the expense side Marketing is under budget, and the Olympic Games expenses are now landing in the IDC budget. Last, Ms. Sloan thanked the USET Foundation for their sixth grant payment of \$1MM received today.

8. Consideration of Extraordinary Rule Change Proposals

Mr. Mattingley moved, and Ms. Kozlowski seconded the motion to put all the extraordinary rule change proposals on the floor for discussion. The motion passed unanimously.

Tracking IDs #209-21, 001-21, 002-21, 003-21, and 004-21

Mr. Moroney noted that both an informational session was held Friday and a PowerPoint presentation was circulated regarding these changes. These rules are part of Phase II of the Competition Task Force's work. All of these rule changes will go into effect for the 2023 competition year in order to properly license competitions for the calendar year. The goal is to simplify the sport for both exhibitors and organizers. Phase III rule changes will serve the diversity of need across the country and further review of prize money will continue.

After discussion and vote the extraordinary rule changes proposed by the Competition Task Force listed below passed unanimously.

209-20	GR311.2, GR312.6
004-21	GR1131.5b, HJ109, HJ110, HJ111, HJ116
003-21	GR1131.5, GR1131.10, GR1131.11
002-21	HJ, TOC/Index, HJ104.4, HJ109, HJ110, HJ111, HJ112.2, HJ113.2, HJ114, HJ116, HJ123.5b
001-21	HU118.3, HU127.3

9. Ratify Ad Hoc Group actions related to 2021 FEI calendar changes (Resolution 2020-08)

Ms. Pitts moved, and Ms. Sloan seconded the motion to ratify the actions of the Ad Hoc FEI Calendar Groups as presented and required under Board approved Resolution 2020-08. After discussion and vote the motion passed with Ms. Sloan, Ms. Madden, Ms. Brock, Mr. Brennan, Ms. Harvey, Mr. Arnold, Mr. Mattingley, Ms. Pitts, Ms. Goth, and Ms. Fu Wylie abstaining as they participated on one of these Ad Hoc FEI Calendar Group meetings.

10. International Disciplines Council Report

Mr. Mattingley reported that the IDC will continue to review various programs to ensure quality on the competition field. Many events and Championships are coming up and teams have been selected. USOPC relationship building will be a focus post-Tokyo. He thanked the contributions from the USET Foundation for the continued success of our FEI disciplines. The future of Reining is to be determined, as well as the long-term structure of Driving, and the rewrite of Endurance sport rules.

11. National Breeds & Non-FEI Disciplines Council Report

Ms. Knowlton thanked the staff for their hard work on the numerous summer Championships. She had nothing additional to add to her written report.

12. Member Services Council Report

Ms. Campf reported that lively conversation took place surrounding the extraordinary rule change proposals as well as revenue discussion. She noted that she had nothing additional to add to her written report.

13. CEO Report

Mr. Moroney reported that Competition numbers continue to be strong. Further, we are on track for our announcement regarding the 2022 first trimester competitions in Florida, which will be accompanied by a member communication.

14. Old Business

There was no old business.

15. New Business

There was no new business.

16. Executive Session

At 4:05 p.m. Mr. O'Mara requested that Council Chairs and staff, other than Mr. Moroney, Ms. Keating, and Ms. Lowell leave the meeting for an executive session of the Board.

The Board covered the following Agenda items:

16.1 USEF Network Update

16.2 General Counsel Report

16.3 USEF Data and Fantasy Sports Update

16.4 Sport Integrity Regulations Update

16.5 Consideration of Surplus Allocation

Ms. Pitts moved and Mr. Krietz seconded a motion to pay off the \$1.6MM owed on the bank loan for the new Kentucky headquarters. Following discussion, the motion passed unanimously. Further, the Board supported the movement of \$4MM in other funds to the Clear Harbor account and agreed a motion was not necessary to move these funds.

17. Adjourn

At the conclusion of the Executive Session the meeting adjourned at 6:13 p.m. EDT.

Signed and submitted:

A handwritten signature in cursive script, appearing to read "Karen Adams".

Karen Adams

Recording Secretary