



**United States Equestrian Federation, Inc.
Executive Committee Meeting
March 17, 2025
3:00 p.m. EDT**

MINUTES

Executive Committee Members Present: Tom O'Mara as Chair, Judy Werner, Judy Sloan, Max Amaya, Britt McCormick, Diane Pitts, Eleanor Brimmer, and Sydney Elliott

Executive Committee Members Absent: Chester Weber

USEF Staff Present: Bill Moroney, Karen Brown, Hallye Griffin, Sonja Keating, and David O'Connor

1. Roll Call and Determination of a Quorum

Mr. O'Mara called the meeting to order at 3:00 p.m. EDT. Following a call of the roll, Ms. Adams noted that a quorum was present.

2. Adoption of the Agenda

Ms. Pitts moved, and Ms. Sloan seconded the motion to adopt the agenda. Following a vote, the agenda was unanimously approved.

3. Conflict of Interest Declaration

Ms. Keating requested that members declare conflicts of interest with any item on the agenda. No conflicts were declared.

4. Approval of Executive Committee Meeting Minutes – December 16, 2024

Ms. Brimmer moved, and Ms. Sloan seconded the motion to approve the minutes of the December 16, 2024 Executive Committee meeting. Following a vote, the motion passed, with Mr. Amaya abstaining as he was not in attendance at this meeting and Ms. Pitts, Mr. McCormick, and Ms. Elliott abstaining as they were not members at the time of this meeting.

5. Consideration of Sport Requests

5.1 Approval of the updated Specifications for the 2025 USEF/NCEA Junior Hunter Seat Medal Final

Mr. Amaya moved, and Ms. Sloan seconded the motion to approve the updated specifications for the 2025 USEF/NCEA Hunter Seat Medal Final. Following discussion and vote, the motion passed unanimously.

6. Charters

6.1 Approval of the FEI Olympic and Para-Equestrian Sport Committees Charter

Ms. Pitts moved, and Ms. Sloan seconded approval of the updated Charter for the Olympic and Para-Equestrian disciplines committees. Following discussion and vote, the motion passed unanimously.

6.2 Approval of the FEI Non-Olympic Sport Committees Charter

Mr. Amaya moved, and Mr. McCormick seconded the motion to approve this Charter for FEI Non-Olympic Sport Committees Charter for Driving, Endurance, and Vaulting. After discussion and a vote, the motion passed unanimously.

7. Old Business

There was no old business.

8. New Business

It was suggested that the committee members read the recent article by Armand Leone on equine welfare in the Chronicle.

9. Adjourn

There being no further business, the meeting adjourned at 3:15 p.m. EDT.

Signed and submitted by Karen Adams:

A handwritten signature in cursive script, appearing to read "Karen Adams", written in black ink.



United States Equestrian Federation, Inc.
Executive Committee Meeting
May 19, 2025
3:00 p.m. EDT

MINUTES

Executive Committee Members Present: Tom O'Mara as Chair, Judy Werner, Max Amaya, Britt McCormick, Diane Pitts, and Eleanor Brimmer

Executive Committee Members Absent: Judy Sloan, Sydney Elliott, and Chester Weber

USEF Staff Present: Bill Moroney, Hallye Griffin, Sonja Keating, and David O'Connor

1. Roll Call and Determination of a Quorum

Mr. O'Mara called the meeting to order at 3:03 p.m. EDT. Following a call of the roll, Ms. Adams noted that a quorum was present.

2. Adoption of the Agenda

Ms. Pitts moved, and Ms. Brimmer seconded the motion to adopt the agenda. Following a vote, the agenda was unanimously approved.

3. Conflict of Interest Declaration

Ms. Keating requested that members declare conflicts of interest with any item on the agenda. No conflicts were declared.

4. Approval of Executive Committee Meeting Minutes – March 17, 2025

Ms. Brimmer moved, and Ms. Pitts seconded the motion to approve the minutes of the March 17, 2025, Executive Committee meeting. Following a vote, the motion passed unanimously.

5. Consideration of Sport Requests

5.1 Approval of the 2026 Endurance World Championship Selection Procedures

Mr. McCormick moved, and Mr. Amaya seconded the motion to approve the selection procedures for the 2026 Endurance World Championships in Saudi Arabia. Ms. Zerbee stated that the Endurance Sport Committee unanimously approved these procedures. Further, she stated that this year the application period will close December 1, 2025, to allow us to create a short list. Following the close of the qualification period in 2026, the team will be chosen. Following discussion and vote, the motion passed unanimously.

5.2 Approval of the 2026 Vaulting World Championships for Seniors Selection Procedures for Individuals, Pas de Deux, and Squad

Ms. Pitts moved, and Ms. Brimmer seconded the motion to approve the Individual, Pas de Deux and Squad selection procedures for the 2026 Vaulting World Championships for Seniors in Aachen. Ms. McQueen noted that the qualification period started January 1, 2025, and all must achieve scores in advance of March 24, 2026 with one score completed after January 1, 2026 to be eligible to be named to the nominated entry. The Individual and Squad procedures were unanimously approved by the Vaulting Sport Committee with one against in the Pas De Deux procedures. Following discussion and vote, the motion passed unanimously.

5.3 Approval of the 2026 USEF Combined Driving National Championships Qualification Criteria

Mr. McCormick moved, and Ms. Pitts seconded the motion to approve the qualification criteria for the 2026 USEF Combined Driving National Championships. Mr. Morrissey stated that the qualifying specifications have been updated so that drivers must complete two or more USEF or FEI competitions at the same level or more advanced of the Championship entered within three years preceding the first day of the Championship. Further, bids will be accepted this summer for the location of these Championships. Following discussion and vote, the motion passed unanimously.

6. Old Business

There was no old business.

7. New Business

There was no new business.

8. Adjourn

There being no further business, the meeting adjourned at 3:18 p.m. EDT.

Signed and submitted by Karen Adams:





United States Equestrian Federation, Inc.
Executive Committee Meeting
September 29, 2025
3:00 p.m. EDT

MINUTES

Executive Committee Members Present: Tom O'Mara as Chair, Judy Werner, Judy Sloan, Max Amaya, Britt McCormick, Diane Pitts, Eleanor Brimmer, Sydney Elliott, and Chester Weber

USEF Staff Present: Bill Moroney, Hallye Griffin, Sonja Keating, David O'Connor, Karen Homer-Brown, Amelia Prevost, Laura Roberts, Amber Braun, Laureen Johnson, Steven Morrissey, Jennifer Haydon, Jennifer Day, Ashley Hudson, and Lexie Stovel

1. Roll Call and Determination of a Quorum

Mr. O'Mara called the meeting to order at 3:00 p.m. EDT. Following a call of the roll, Ms. Mangan noted that a quorum was present.

2. Adoption of the Agenda

Mr. Weber moved, and Ms. Sloan seconded the motion to adopt the agenda. Following a vote, the agenda was unanimously approved.

3. Conflict of Interest Declaration

Ms. Keating requested that members declare conflicts of interest with any item on the agenda. Mr. Weber declared a conflict with agenda items 5.1 and 5.2.

4. Approval of Executive Committee Meeting Minutes – May 19, 2025

Ms. Pitts moved, and Ms. Brimmer seconded the motion to approve the minutes of the May 19, 2025, Executive Committee meeting. Following a vote, the motion passed with Sydney Elliott, Judy Sloan and Chester Weber abstaining as they were not present at this meeting.

5. Consideration of Sport Requests

5.1 Approval of the 2026 U.S. FEI Calendars for Dressage, Para-Dressage, Driving, Endurance, Eventing, and Vaulting

Ms. Werner moved, and Ms. Pitts seconded the motion to approve the 2026 FEI calendars for U.S. events in the disciplines of Dressage, Para-Dressage, Driving, Endurance, Eventing and Vaulting.

Mr. Weber left the meeting prior to deliberation and vote.

Each relevant discipline director provided information regarding their specific discipline. Mr. Morrissey stated that the Driving Sport committee did not recommend approval for one of the applicant competitions due to

the dates being too close to another FEI competition occurring one week later and the competition organizer in question was unable or unwilling to move their competition one week earlier. The committee did unanimously recommend approval for the rest of the proposed calendar, as presented. Mr. Morrissey stated that both the Endurance and Vaulting Sport Committees unanimously recommended approval of the 2026 calendars as presented. Ms. Braun reported that the 2026 Eventing calendar is consistent with prior years, and the Eventing Sport Committee voted unanimously to recommend approval. Ms. Roberts noted that the 2026 calendar does not reflect any Nations Cup or World Cup qualifiers as those competitions undergo a separate process. She also reported that the Dressage Sport Committee unanimously recommended approval for the 2026 calendar, as presented. Ms. Johnson stated that there was one correction made to the 2026 Para-Dressage calendar and that the Tryon Fall Dressage 3 event scheduled for October 21-25 was erroneously included in the list and should be removed. Following discussion and vote, the motion passed unanimously.

5.2 Approval of the 2026 U.S. FEI Calendars for Jumping

Ms. Sloan moved, and Ms. Brimmer seconded the motion to approve the 2026 U.S. FEI calendar for U.S. Jumping events. Ms. Haydon stated that the proposed 2026 calendar of CSI4* events and below was unanimously recommended for approval by the Jumping Sport Committee. Following discussion and vote, the motion passed unanimously.

Mr. Weber rejoined the meeting.

5.3 Approval of the 2026 Western Dressage Medal Final Specifications

Ms. Elliott moved, and Brimmer seconded the motion to approve the 2026 Western Dressage Seat Medal Final Specifications. Ms. Stovel stated that this new program is designed in a similar structure to other USEF Medal Finals and is scheduled to launch at the WDAA World Championship Show in September of 2026. Following discussion and a vote, the motion passed unanimously.

5.4 Approval of the 2026-2027 USEF/NAYC Dressage Qualifying Calendar

Ms. Elliott moved, and Ms. Pitts seconded the motion to approve the 2026-2027 USEF/NAYC Dressage Qualifying Calendar. Ms. Roberts stated that a proactive communication process occurred with organizers from Region 3, which constitutes the region with the largest volume of competitions, to ensure that the calendar was not overly saturated with qualifiers in that particular region. Organizers worked together ahead of the application process and that effort resulted in a balanced calendar overall. The proposed calendar was unanimously recommended for approval by both the Dressage Calendar Working Group and the Dressage Sport Committee. After discussion and vote, the motion passed unanimously.

5.5 Approval of a New Frangible Device

Ms. Pitts moved, and Ms. Sloan seconded the motion to approve the entering a new frangible device, called a Jump Latch, into the National Registry. Ms. Braun stated that both the USEF/USEA National Frangible Device Review Committee and the USEA Executive Committee voted unanimously to recommend approval for the new device to be entered into the National Registry. Following discussion and vote, the motion passed unanimously.

5.6 Approval of 2026 USEF Dressage U25 European Tour Selection Procedures

Ms. Elliott moved, and Ms. Brimmer seconded the motion to approve the 2026 USEF Dressage U25 European Tour Selection Procedures. Ms. Roberts stated that the 2026 selection procedures are consistent with those from previous years and that the Dressage Sport Committee voted unanimously to recommend approval of the Selection Procedures. Following discussion and vote, the motion passed unanimously.

5.7 Approval of 2026 USEF Dressage Young Rider European Tour Selection Procedures

Ms. Sloan moved, and Ms. Werner seconded the motion to approve the 2026 USEF Dressage Young Rider European Tour Selection Procedures. Ms. Roberts stated that 2026 selection procedures are consistent with those from previous years and that the Dressage Sport Committee voted unanimously to recommend approval of the Selection Procedures. After discussion and a vote, the motion passed unanimously.

5.8 Approval of 2026 FEI Para Dressage World Championships Selection Procedures

Ms. Elliott moved, and Ms. Brimmer seconded the motion to approve the 2026 FEI Para Dressage World Championships Selection Procedures. Ms. Johnson stated that the proposed selection procedures, which were unanimously recommended for approval by the Para-Equestrian Sport Committee, mirror those used for the Paris Olympics which worked very well. The only changes clarify that there is a requirement that athletes complete two CPEDI3* prior to the Mandatory Observation Event. After discussion and vote, the motion passed unanimously.

5.9 Approval of 2026 USEF Junior Hunter National Championship Specifications

Ms. Pitts moved, and Ms. Werner seconded the motion to approve the 2026 USEF Junior Hunter National Championship Specifications. Ms. Day stated that the USHJA Junior Hunter Task Force and the USEF National Hunter Committee collaborated on several changes made to the 2026 specifications in an effort to improve the event and support the growth in participation experienced in recent years. Language was added to clarify that hunters remeasuring from one section to another will forfeit points earned from the prior height section. A change to the qualifying period was made, making it end one month earlier (April 30 as opposed to May 31) to allow adequate time to process competition results and better accommodate exhibitors who need to make travel arrangements. Additionally, the qualifying opportunities were expanded to boost participation in the finals by allowing those who complete all classes within a junior hunter section in at least five USEF licensed competitions held within the qualifying period to participate in the finals. An entry restriction was added to prohibit riders who compete in a Jumper class at 1.30m or above during the qualifying period from being eligible to compete at the finals. Based on feedback provided from competition officials, the hand gallop requirement was removed from the classic round, the Hunter Finals will replicate the Pony Finals by implementing a rolling 24-hour check in process, and in the interest of horse welfare, departure language was added to the specifications to clarify that those exhibitors who wish to take their horses home prior to completing their section would not be eligible for awards. Finally, an amendment to the original specific language regarding judging panels was considered by the Executive Committee. The originally proposed specifications called for requiring the use of a minimum of three panels of two judges for the over fences phases at the East Coast Final and minimum of two panels of two judges for the over fences phases of the West Coast Finals. This inadvertently caused a contractual conflict with the current three-year hosting agreements (which are only in their first year). Therefore, it was recommended that the specifications be amended to recommend, rather than mandate, the use of the panels as proposed. Following discussion and vote, the motion to approve the 2026 USEF Junior Hunter National Championship Specifications, as amended on the floor, passed unanimously.

5.10 Approval of 2026 FEI Dressage World Championship Selection Procedures

Ms. Pitts moved, and Elliott seconded the motion to approve the 2026 FEI Dressage World Championship Selection Procedures. Ms. Roberts stated that these procedures are similar in format from prior years with the only change being the shift of the Grand Prix Championships from September to May to allow that event to serve as a qualifying event for World Cup. The proposed specifications were unanimously recommended for approval by the Dressage Sport Committee. Following discussion and vote, the motion passed unanimously.

5.11 Approval of 2026 USEF Pony Medal Final Specifications

Ms. Werner moved, and Ms. Sloan seconded the motion to approve the 2026 USEF Pony Medal Final Specifications. Ms. Hudson stated that the USHJA Pony Task Force and the USEF National Hunter Committee collaborated on the 2026 specifications. Housekeeping edits to the language were provided by the legal department to ensure consistency among all the USEF championship specifications. Additionally, the proposed specifications call for the removal of the testing requirement in the first round. It was noted that the language as presented indicates that “no testing is required” in the first phase, but it leaves the door open for a judge to still include it. If the intention is to remove testing in the first round altogether, the language needs to be changed to “no testing is permitted in the first round.” Following discussion and vote, the motion to approve the 2026 USEF Pony Medal Final Specifications as amended on the floor passed unanimously.

5.12 Approval of 2026 USEF Pony Hunter National Championship Specifications

Mr. McCormick moved, and Ms. Elliott seconded the motion to approve the 2026 USEF Pony Hunter National Championship Specifications. Ms. Day stated that the USHJA Pony Task Force and the USEF National Hunter Committee worked collaboratively to draft the 2026 specifications. The qualifying period for green ponies was changed to align with the period provided regular ponies and allows for a full year of qualifying opportunities. Additionally, language was added to clarify that although ponies now have two full years of green eligibility, they may only compete in the green section one time at Pony Finals. Following discussion and vote, the motion passed unanimously.

6. Approval of amendments to the Licensed Officials Policies and Procedures

Ms. Brimmer moved, and Ms. Sloan seconded the motion to approve the amended Licensed Officials Policies and Procedures. Ms. Keating outlined the changes to this P&P document noting that some non-substantive language changes were made to the general section by the legal department for clarity and consistency purposes. Additionally, affiliate membership requirements were added to the Hackney/Roadster/Saddlebred licenses, and a final examination requirement was added to the Hunter, Hunter/Jumping Seat Equitation, and Jumping licenses beginning in the 2026 year. It was noted that these proposed amendments were unanimously recommended for approval, as presented by both the NBDC and the Member Services Council. The IDC voted unanimously to recommend approval with minor language changes in the General section which were incorporated into the amendments presented to the Executive Committee. After discussion and a vote, the motion passed unanimously.

7. Consideration of USEF Participation Policy for Women’s Programs

Ms. Elliott moved, and Ms. Werner seconded the motion to approve the USEF Participation Policy for Women’s Programs. Ms. Keating stated that the policy was drafted as a direct result of a federal executive order that has been applied to government agencies as well as to the USOPC and, subsequently, its NGBs. Following significant negotiation and compromise since August, each NGB has been tasked with adopting their own participation policy. USEF’s adoption of this policy is occurring only as a result of it being mandated by the federal government through the USOPC, but it was noted that unlike many other sports, equestrian (with very minor exception) does not have gender-specific participation, so this mandate shouldn’t impact USEF significantly. Following discussion and vote, the motion passed by majority vote with two votes of disapproval noted.

8. Old Business

Mr. O’Mara offered congratulations to Mr. Weber for securing his 22nd National Championship Driving title.

9. New Business

There was no new business.

10. Adjourn

There being no further business, the meeting adjourned at 3:53 p.m. EDT.

Signed and submitted by Leslie Mangan

A handwritten signature in blue ink, reading "Leslie K. Mangan". The signature is written in a cursive style with a large initial 'L' and a stylized 'M'.