



DRIVING TECHNICAL ADVISOR JOB DESCRIPTION

US Equestrian Federation is seeking applications for an individual who can be part of the core team that will primarily focus on the USEF Driving Pathway Programs and deliver support for sustained performance results in Driving. The position will be part time and subject to annual review.

The Technical Advisor reports to the USEF Director of Driving and is accountable to the USEF Sport Director and CEO to follow the plan described by the Driving Sport Committee and staff, and approved by USEF.

Whilst listing Responsibilities the Driving Sport Committee is realistic that with the resources available and the breadth of responsibilities it is unlikely that one person will be able to achieve everything as listed. Applicants will be encouraged to outline how they feel they will be able to “make a difference” based on an average of approx. 3 days every two weeks.

Primary Responsibilities

I. Primary focus is on the USEF Athlete Pathway Programs for Emerging, Developing and Elite Athletes; to identify areas of need and opportunity in terms of training and coaching support and lead on the delivery of support through the Programs in order to develop a base and deliver sustained performance results.

- Advise the Driving Sport Committee on the discipline needs in regards to programs versus competitions and rules;
- Assist the Driving Sport Committee and applicable working groups to build the Pathway Programs around an overall strategy for sustained results; set targets and KPIs for each Pathway Program and determine if aims are being met;
- Communicate with athletes, athletes’ trainers, USEF appointed clinicians and Chefs d’Equipe in order to monitor and develop training and programs and receive feedback on the programs;
- Establish key performance indicators (KPIs), including qualifications if applicable, with athletes (and their coaches if appropriate) in the pathway programs and communicate these targets with athletes, clinicians, and other team staff as appropriate;
- Produce reports charting the progress of athletes within the programs; and
- Foster a positive, objective motivation and environment amongst athletes, their trainers/owners/sponsors and team staff.

II. Attendance at competitions may be required and will be agreed upon between the Driving Technical Advisor, Discipline Director and Director of Sport. Attendance may or may not include fulfilling the role of Chef d’Equipe.

- Support the development and delivery of athletes’ competition plans, working with athletes and their trainers and USEF Selectors (as applicable);



- Ensure that clinicians provide to athletes and this feedback is communicated to, discussed with and actioned upon in terms of developing individual programs; and
- Attendance potentially expected at USEF/FEI events, clinics, and Championships; to be determined prior to hiring and upon approval of the annual budget.

III. Assist with the development and review of sustainable pathway programs to deliver medals now and in the future.

- Identify competition and program needs for U.S. athletes in order to further develop and deliver a pathway that delivers success in all driving disciplines;

Assist with the identification of clinicians to support delivery of coaching to program athletes;

- In partnership with the Discipline Director, organize training sessions at least 6 weeks in advance and communicate with athletes the aims of each session;
- Assist with the development and delivery of a Sports Science & Medicine (Equine & Human) program (education and direct support as possible with available resources); and
- Support and assist with fund raising opportunities as agreed.

IV. Assist with the development of Championships Selection Procedures, program selection and program membership review processes.

- Assist with the identification of staff (Coach, Vet, Chef d'Equipe) to support the US Teams at Championships and ensure the staff are prepared for the Championships and understand roles & responsibilities; and
- Assist with the delivery of Clean Sport (equine and human) education and requirements.

To apply for the DRIVING TECHNICAL ADVISOR position:

Applicants must submit a narrative with their application, demonstrating how they would approach the role and the experience the applicant has that would underpin carrying out the role of USEF Driving Technical Advisor Position. (For horse, read horse & pony)

- Demonstrate the knowledge and ability to identify performance development needs and how to achieve them with Driving athlete / horse combinations at the Advanced / FEI level;
- Understand and be able to articulate the level of performance needed to achieve success at current FEI Combined Driving Championships;
- Understand training levels of horses to the international FEI level;
- Experience in other Equestrian FEI disciplines
- Must have knowledge of the FEI rules and processes;



- Been involved in competitive Combined Driving for a minimum of 5 years;
- CAI competition experience both Nationally and Internationally;
- Competition experience in other FEI disciplines
- Demonstrate leadership skills and the ability to generate a performance focused environment; and
- Strong verbal and communication skills in English.

The successful applicant will be required to pass a Background Check and remain current with the USEF Safe Sport training requirements.

US Equestrian reserves the right to waive or amend any of these responsibilities, requirements or qualifications to secure the best candidate.

Submit applications to:

Danielle Aamodt

Director of Driving, at Daamodt@usef.org