UNITED STATES EQUESTRIAN FEDERATION, INC.
BOARD OF DIRECTORS MEETING
MAY 10, 2021
3:00 P.M. EDT

MINUTES

Board Members Present: Tom O’Mara, Elisabeth Goth, Judy Sloan, Jacob Arnold, Tom Brennan, Allison Brock, Jane Clark, Ling Fu Wylie, Lisa Gorretta, Nancy Harvey, Jon Kreitz, Carol Kozlowski, Beezie Madden, Joe Mattingley, Diane Pitts, Richard Spooner, and Judy Werner

Board Members Absent: Valerie Kanavy, and Philip Richter

Council Chairs Present: Mary Knowlton, National Breeds & Disciplines Council Chair; Shelley Campf, Member Services Council Chair; and Joe Mattingley, International Disciplines Council Chair (Board member)

USEF Senior Team Present: Bill Moroney, Kelly Bolton, Will Connell, Terri Dolan, Sonja Keating, Lisa Owens, Justin Provost, Debbie Saliling, and Stephen Schumacher

1. Roll Call and Determination of a Quorum
Mr. O’Mara called the meeting to order at 3:00 p.m. EST. Following a call of the roll, Ms. Adams noted that a quorum was present.

2. Adoption of the Agenda
Ms. Gorretta moved and Ms. Sloan seconded the motion to adopt the amended agenda as circulated. There was no discussion and the motion to adopt the amended agenda carried unanimously.

3. President’s Opening Remarks
Mr. O’Mara opened by thanking the Board members for their participation on all these Board meetings. All have seen that the Action Plan has been updated to reflect face coverings. Task Force work continues with both the Amateur and Competition Task Forces. Mr. O’Mara stated that he was at the IEA, Arabian Regional Championship and has heard many comments and suggestions. We received a thank you from the President of Virginia Tech on the donation for their research study. Many team selections going on at this time.

4. Conflict of Interest Declaration
Ms. Keating requested that Directors declare conflicts with any item on the agenda. No declarations were made by any Director.

5. Approval of Board Meeting Minutes – March 8, 2021; March 29, 2021; and April 19, 2021
Ms. Fu Wylie moved and Ms. Spooner seconded the motion to approve the minutes from the regular Board meeting on March 8, 2021, and the special board meetings on March 29, 2021 and April 19, 2021. Following
discussion and a vote the minutes were approved with Tom Brennan, Richard Spooner and Joe Mattingley abstaining.

6. **Presidential Modification Report**
A summary of Presidential Modifications granted since the March Board Meeting was presented to Directors for informational purposes. There are more modifications than usual due to changes in the competition environment, but all were granted to support and strengthen our sport in various disciplines and regions.

7. **Treasurer Report**
Ms. Sloan reported that since she reported in February the financials continue to be strong. We have decided not to apply for the second PPP loan, but we will continue to review future opportunities. Further, we continue to wait on forgiveness of the first PPP loan from the SBA which remains on our balance sheet.

7.1 **Approval of Investment Policy Task Force Recommendation on Account Management**
Mr. Gorretta moved and Ms. Goth seconded the motion to approve the Investment Policy Task Force recommendation on Account Management to select Clear Harbor Asset Management. During the transition period of the Treasurer position both agreed to look at other financial management firms due to the recent challenging environment. Following discussion of the Investment Policy Task Force an RFP was issued to five management companies and following proposals received reviewed and recommended Clear Harbor as a better fit for our organization based on assessment of attributes. Following discussion and a vote the motion passed unanimously.

8. **Consideration of Rule Change Proposals**

8.1 **Extraordinary Rule Changes**
Ms. Pitts moved and Ms. Goth seconded the motion to put both extraordinary rule changes on the floor for discussion. The motion passed unanimously.

**Tracking ID# 108-20 and 110-20**
After discussion and vote the extraordinary rule change to EV150 and EV153 referencing Compulsory retirement passed unanimously.

8.2 **FEI Rule Change**
**Tracking ID# 107-20**
Ms. Sloan moved and Ms. Pitts seconded the motion to approve the FEI rule change to EV112 referencing Course Designer action for Dangerous Riding passed unanimously.

9. **Ratify Ad Hoc Group actions related to 2020 FEI calendar changes (Resolution 2020-08)**
Mr. Mattingley moved and Ms. Goth seconded the motion to ratify the actions of the Ad Hoc FEI Calendar Groups as presented and required under Board approved Resolution 2020-08. After discussion and vote the motion passed with Ms. Pitts, Ms. Harvey, Mr. Spooner, Ms. Madden, Mr. Kreitz, Ms. Gorretta, Mr. Richter, Mr. Arnold, Ms. Goth, Ms. Sloan, Ms. Kanavy, Ms. Werner, and Ms. Kozlowski abstaining as they participated on these Ad Hoc FEI Calendar Group meetings.

10. **International Disciplines Council Report**
Mr. Mattingley reported that we are working towards the Olympic Games, FEI Championships for Driving, Endurance, and Vaulting. Mr. Connell provided a report on the current competition environment in Europe and planning for the Tokyo Olympic Games. Mr. Mattingley noted that several detailed Endurance proposals will be
presented at the Mid-year Board meeting on how to move the sport forward which can be used for other sports in the future.

10.1 Approval for the USEF President to appoint an Ad Hoc of the Board to approve the replacement World Cup Qualifier and Special Competition status
Mr. Mattingley moved and Mr. Arnold seconded approval of the appointment of an Ad Hoc of the Board to approve the replacement World Cup Qualifier and Special Competition status. After discussion and vote the motion passed unanimously.

10.2 Approval of U.S. Dressage Olympic Games Observation Event as a Special Competition
Mr. Mattingley moved and Ms. Pitts seconded approval of the U.S. Dressage Olympic Games Observation Event as a Special Competition. Mr. Connell noted that due to the cancellation of several European competition opportunities we felt it would be safer to prepare in the U.S. The Short List will be invited to participate at this event at Palm Beach International Equestrian Center in Wellington. After discussion and vote the motion passed unanimously.

Ms. Knowlton was not available for a verbal report to the Board. There were no questions or comments on the written report provided.

12. Member Services Council Report
Ms. Campfstated that she had nothing additional to add to the written report provided. There were no questions or comments on this report.

13. CEO Report
Mr. Moroney reported that the Competition Task Force has been meeting regularly and submitted some rule changes which the Officers certified as extraordinary. Mr. Moroney stated that two new individuals have been hired in our Finance department: Mike Delahanty as CFO, and Todd McCoy as Controller. An information session will be scheduled for the Board with the new CFO.

14. Ratify Licensed Officials Committee Appointments
Mr. Pitts moved and Ms. Goth seconded the motion to ratify the appointment of Clay Green, Michelle Henry, Mary Choate and Holly Orlando to the Licensed Officials Committee. After discussion and a vote the motion passed unanimously.

15. Old Business
There was no new business.

16. New Business
Mr. Mattingley requested that an in-person Board meeting be scheduled later this year for strategic planning purposes, and discussion of programs and processes.

17. Executive Session
At 4:09 p.m. Mr. O’Mara requested that Council Chairs and staff, other than Mr. Moroney, and Ms. Keating leave the meeting for an executive session of the Board.

The Board covered the following Agenda items:
17.1 General Counsel Report
17.2 Competition Environment Update
18. **Adjourn**  
At the conclusion of the Executive Session the meeting adjourned at 4:30 p.m. EDT.

Signed and submitted:

Karen Adams  
Recording Secretary