PUBLIC DISCLOSURE COPY

DEC

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

and ending NOV

OMB No. 1545-0047

2024

Department of the Treasury

A For the 2023 calendar year, or tax year beginning

Go to www.irs.gov/Form990 for instructions and the latest information.

2023

Check if applicable: C Name of organization D Employer identification number Address change UNITED STATES EQUESTRIAN FEDERATION, Name change 56-2350714 Initial return Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Room/suite Final return/ termin-ated 859-258-2472 4001 WING COMMANDER WAY 39,908,055. City or town, state or province, country, and ZIP or foreign postal code **G** Gross receipts \$ Amended return 40511 LEXINGTON, KY H(a) Is this a group return Applica-tion pending F Name and address of principal officer: WILLIAM J. MORONEY for subordinates? Yes X No SAME AS C ABOVE _ Yes 「 **H(b)** Are all subordinates included? Tax-exempt status: X 501(c)(3) 501(c) ((insert no.) 4947(a)(1) or If "No," attach a list. See instructions WWW.USEF.ORG J Website: H(c) Group exemption number **K** Form of organization: **X** Corporation Trust Association Other L Year of formation: 2003 M State of legal domicile: NY Part I Summary Briefly describe the organization's mission or most significant activities: THE FEDERATION PROVIDES Activities & Governance LEADERSHIP FOR EQUESTRIAN SPORT IN THE UNITED STATES BY PROMOTING 2 if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 3 20 Number of independent voting members of the governing body (Part VI, line 1b) 4 5 Total number of individuals employed in calendar year 2023 (Part V, line 2a) 500 Total number of volunteers (estimate if necessary) 6 2,360,434. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 0. 7h Prior Year **Current Year** 6,367,212. 7,451,434. Contributions and grants (Part VIII, line 1h) 8 25,305,644. 25,163,951. Program service revenue (Part VIII, line 2g) 670,135. 692,958. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 3,401,279. 3,334,755. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 35,744,270. 36,643,098. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 1,312,687. 2,288,514. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) $\overline{11.991.671}$ $\overline{13,177,809}$ 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 22,409,524. 22,708,955. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 35,713,882. 38,175,278. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 30,388. -1,532,180.Revenue less expenses. Subtract line 18 from line 12 Beginning of Current Year **End of Year** 5 38,343,465. 38,119,508. Total assets (Part X, line 16) 17,032,484. 14,941,501. 21 Total liabilities (Part X, line 26) 310,981. 23,178,007 Net assets or fund balances. Subtract line 21 from line 20 ... Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date William moroney Sign 6/27/2025 WILLIAM J. MORONEY, CEO Here Type or print name and title Date PTIN Preparer's signature Print/Type preparer's name 06/25/25 P00573197 ANGELA N. CRAWFORD, CPA ANGELA N. CRAWFORD, Paid self-employed BLUE & CO., LLC Firm's EIN 35-1178661 Preparer Firm's name Firm's address 250 WEST MAIN STREET, SUITE Use Only Phone no. 859-253-1100 LEXINGTON, KY 40507 May the IRS discuss this return with the preparer shown above? See instructions X Yes No

| | 990 (2023) UNITED STATES EQUESTRIAN FEDERATION, INC 56-2350714 Page 2 t III Statement of Program Service Accomplishments |
|-----|--|
| ı u | |
| _ | |
| 1 | Briefly describe the organization's mission: THE UNITED STATES EQUESTRIAN FEDERATION'S MISSION IS TO PROVIDE ACCESS |
| | TO AND INCREASE PARTICIPATION IN EQUESTRIAN SPORTS AT ALL LEVELS BY |
| | ENSURING FAIRNESS, SAFETY, AND ENJOYMENT. |
| | ENDURING PAIRNEDD, DAPEII, AND ENOUTHENI: |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the |
| _ | prior Form 990 or 990-EZ? |
| | If "Yes," describe these new services on Schedule O. |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No |
| Ū | If "Yes," describe these changes on Schedule O. |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. |
| | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and |
| | revenue, if any, for each program service reported. |
| 4a | (Code:) (Expenses \$20 , 019 , 278including grants of \$2, 288 , 514) (Revenue \$9 , 760 , 121) |
| | SPORT PROGRAMS AND SPORT MANAGEMENT - AS THE NATIONAL GOVERNING BODY |
| | FOR EQUESTRIAN SPORT IN THE UNITED STATES, THE UNITED STATES EQUESTRIAN |
| | FEDERATION (USEF) SUPPORTS COMPETITIVE, TRAINING AND EDUCATIONAL |
| | OPPORTUNITIES IN 29 BREEDS AND DISCIPLINES FOR ATHLETES AND THEIR |
| | EQUINE PARTNERS AT ALL LEVELS OF EXPERIENCE AND INTEREST. USEF OFFERS |
| | PROGRAMS ON A NATIONAL AND INTERNATIONAL LEVEL FOR EMERGING, DEVELOPING |
| | AND ELITE ATHLETES. |
| | |
| | CONTINUED IN SCHEDULE O. |
| | |
| | |
| | |
| 4b | (Code:) (Expenses \$3,370,900. including grants of \$) (Revenue \$5,650,478. |
| | FAIRNESS, SAFETY AND WELFARE - THE USEF HORSE AND HUMAN SAFETY AND |
| | WELFARE EFFORTS ENCOMPASS A COMBINATION OF PROGRAMS FOCUSED ON THE |
| | SAFETY AND WELFARE OF HUMAN AND EQUINE ATHLETES. THESE PROGRAMS INVOLVE |
| | RESEARCH OF SUBSTANCES WHICH MAY AFFECT PERFORMANCE WHEN ADMINISTERED |
| | TO EQUINE ATHLETES COMPETING IN USEF LICENSED COMPETITIONS, EQUINE ANTI-DOPING INCLUDING THE COLLECTION AND TESTING OF SAMPLES, AND THE |
| | ENFORCEMENT OF RULES GOVERNING THE USE OF PROHIBITED SUBSTANCES DURING |
| | COMPETITION AS WELL AS THE TRAINING AND LICENSING OF COMPETITION |
| | OFFICIALS TASKED WITH ENSURING THE BEST INTERESTS OF USEF MEMBERS AND |
| | THEIR EQUINE PARTNERS. |
| | IIIII IQUINI IIMIMIND. |
| | |
| 4c | (Code:) (Expenses \$ 5.045.928 • including grapts of \$) (Revenue \$ 10.563.081 •) |
| | (Code:) (Expenses \$5,045,928. including grants of \$) (Revenue \$10,563,081.) MEMBER SERVICES - THE USEF'S MEMBER SERVICES PROGRAMS SERVE THE |
| | ENTIRETY OF THE MEMBERSHIP. MEMBER SERVICES DEPARTMENTS ARE RESPONSIBLE |
| | FOR DEVELOPING, IMPLEMENTING, AND ADMINISTERING THE FRAMEWORK OF RULES, |
| | POLICIES AND PROCEDURES THAT SUPPORT SPORT PROGRAMS, FAIRNESS, SAFETY, |
| | WELFARE AND ENJOYMENT. USEF PROVIDES EDUCATIONAL OPPORTUNITIES |
| | INCLUDING THE CARE AND TRAINING OF THE COMPETITIVE HORSE AND RIDER, |
| | MEDIA TRAINING AND HOW TO COMPETE IN FEDERATION LICENSED COMPETITIONS |
| | AS WELL AS LIVESTREAM AND VIDEO-ON-DEMAND SPORT COVERAGE. USEF ALSO |
| | OFFERS ANNUAL AWARDS AND RECOGNITION AND PROVIDES SAFE SPORT; RULES AND |
| | REGULATION SERVICES; COMPETITION LICENSING, STANDARDS, EVALUATION AND |
| | COMPLIANCE; ANTI-DOPING; HORSE AND HUMAN SAFETY AND WELFARE PROGRAMS; |
| | AND GENERAL SUPPORT OF THE EQUESTRIAN COMMUNITY. |
| | |

4d Other program services (Describe on Schedule O.)

(Expenses \$ including grants of \$ Total program service expenses 28,436,106.

) (Revenue \$

Page 3

Part IV Checklist of Required Schedules

| | | | Yes | No |
|-------------|--|-----|------|----------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| | If "Yes," complete Schedule A | 1 | X | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | X | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | X |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | |
| | during the tax year? If "Yes," complete Schedule C, Part II | 4 | | X |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| | similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | 5 | | X |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | |
| | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | X |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | X |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | |
| | Schedule D, Part III | 8 | X | |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | |
| | If "Yes," complete Schedule D, Part IV | 9 | | X |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | | | |
| | or in quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | | X |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, | | | |
| | as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | |
| | Part VI | 11a | X | |
| b | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | <u> </u> |
| С | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | <u> </u> |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | | | |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | Х | X |
| | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | Х | |
| 10- | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If</i> "Yes," <i>complete</i> | 11f | Λ | _ |
| ıza | | 12a | Х | |
| h | Schedule D, Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year? | IZa | - 21 | |
| D | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | x |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | X |
| 14a | Pid the appropriation and the confidence of the state of the United Obstaco | 14a | | X |
| b | | 174 | | |
| ~ | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | |
| | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | Х | |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | | | |
| | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | Х |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | | | |
| | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | Х |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | |
| | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions | 17 | | X |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | | | |
| | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | X |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | | | |
| | complete Schedule G, Part III | 19 | | X |
| 20 a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | X |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II | 21 | Х | |

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| | · (continued) | | | T |
|-------|---|-----------|----------|-------------|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | Yes | No |
| 22 | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | х | |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | 23 | х | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | |
| | Schedule K. If "No," go to line 25a | 24a | Х | |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | Х |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| | any tax-exempt bonds? | 24c | | X |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | X |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | X |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | |
| | Schedule L, Part I | 25b | | X |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | l |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | X |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | | | |
| | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | |
| | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | Х | |
| 28 | Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, | | | |
| | instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If | | | . v |
| | "Yes," complete Schedule L, Part IV | 28a | \vdash | X |
| | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | |
| С | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If | 202 | | x |
| 20 | "Yes," complete Schedule L, Part IV | 28c 29 | Х | |
| 29 | Did the organization receive more than \$25,000 in noncash contributions? <i>If</i> "Yes," <i>complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | 29 | - 25 | |
| 30 | | 30 | | x |
| 31 | contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | X |
| 32 | Did the organization required, terminate, or dissolve and cease operations: If "Yes," complete Scriedule N, Part I | 31 | | 1 |
| 32 | , , | 32 | | x |
| 33 | Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | 32 | | |
| 00 | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | x |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | |
| | Part V, line 1 | 34 | | x |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | X |
| | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | | |
| | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | <u> </u> | Х |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | Х |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? | | | |
| | Note: All Form 990 filers are required to complete Schedule O | 38 | Х | |
| Pai | Statements Regarding Other IRS Filings and Tax Compliance | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | <u> </u> | | Ш |
| | | | Yes | No |
| | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable | | | |
| | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable | | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | | |
| | (gambling) winnings to prize winners? | 1c | X | |
| 33300 | 1 10 01 03 | Form | 990 / | (2023) |

UNITED STATES EQUESTRIAN FEDERATION, INC 56-2350714 Page 5
Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

| | | | | Yes | No |
|------------|--|-------------------|----------|-----|----|
| 2 a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | 4.5.4 | | | |
| | filed for the calendar year ending with or within the year covered by this return | 174 | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | | 2b | X | |
| 3a | | | 3a | X | |
| | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O | | 3b | X | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority of | | | | x |
| | financial account in a foreign country (such as a bank account, securities account, or other financial account)? | | 4a | | |
| D | If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (I | | | | |
| E0 | | - | 5a | | х |
| | | | 5a 5b | | X |
| | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | | 5c | | |
| | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization | | 30 | | |
| ou | any contributions that were not tax deductible as charitable contributions? | | 6a | | x |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gif | | | | |
| | were not tax deductible? | | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provi | ded to the payor? | 7a | | Х |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | | 7b | | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was require | | | | |
| | to file Form 8282? | | 7с | | X |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | | | |
| е | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | | 7e | | X |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | | 7f | • | X |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 | | 7g | N/ | _ |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a | Form 1098-C? | 7h | N/ | A |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | NT / 70 | | | |
| _ | sponsoring organization have excess business holdings at any time during the year? | N/A | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | N/A | 0- | | |
| a | Did the sponsoring organization make any taxable distributions under section 4966? | NT / 7 | 9a 9b | | |
| 10 | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter: | 11/21 | 90 | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a | | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b | | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | | |
| а | Gross income from members or shareholders N/A 11a | | | | |
| b | Gross income from other sources. (Do not net amounts due or paid to other sources against | | | | |
| | amounts due or received from them.) | | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | | 12a | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | N/A | 13a | | |
| | Note: See the instructions for additional information the organization must report on Schedule O. | | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the | | | | |
| | organization is licensed to issue qualified health plans 13b | | | | |
| | Enter the amount of reserves on hand | | 44- | | v |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? | | 14a | | X |
| | If "Yes," has it filed a Form 720 to report these payments? <i>If</i> "No," provide an explanation on Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | | 14b | | |
| 15 | excess parachute payment(s) during the year? | | 15 | | x |
| | If "Yes," see the instructions and file Form 4720, Schedule N. | | 13 | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | | 16 | | Х |
| | If "Yes," complete Form 4720, Schedule O. | | .0 | | |
| 17 | Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities | | | | |
| - | that would result in the imposition of an excise tax under section 4951, 4952 or 4953? | N/A | 17 | | |
| | If "Yes," complete Form 6069. | | | | |

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

| | Check if Schedule O contains a response or note to any line in this Part VI | | | | | X |
|------------|---|--------------------------|-----------|---------|---------|------|
| <u>Sec</u> | tion A. Governing Body and Management | | | | | |
| | | | _ | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | 1a | 21 | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | | | |
| | body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | | | | | |
| b | Enter the number of voting members included on line 1a, above, who are independent | 1b | 20 | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship | with any other | | | | |
| | officer, director, trustee, or key employee? | | | 2 | | X |
| 3 | Did the organization delegate control over management duties customarily performed by or under the | | | | | |
| | of officers, directors, trustees, or key employees to a management company or other person? | | | 3 | | Х |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 99 | | | 4 | | Х |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's asse | ets? | | 5 | | Х |
| 6 | Did the organization have members or stockholders? | | Г | 6 | Х | |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or app | | '''' Г | | | |
| | more members of the governing body? | | | 7a | х | |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, sto | | ···· [| | | |
| | persons other than the governing body? | | | 7b | | Х |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year | | | | | |
| а | The governing body? | - | | 8a | Х | |
| b | Each committee with authority to act on behalf of the governing body? | | | 8b | х | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read | | ····· [| | | |
| | organization's mailing address? If "Yes," provide the names and addresses on Schedule O | | | 9 | | Х |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Rev | | | | | |
| | | | | | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | | Г | 10a | | Х |
| | If "Yes," did the organization have written policies and procedures governing the activities of such cha | | | | | |
| | and branches to ensure their operations are consistent with the organization's exempt purposes? | | L | 10b | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body | before filing the forr | n? | 11a | Х | |
| b | Describe on Schedule O the process, if any, used by the organization to review this Form 990. | | | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | | L | 12a | Х | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise | to conflicts? | | 12b | Х | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y | 'es," describe | | | | |
| | on Schedule O how this was done | | L | 12c | Х | |
| 13 | Did the organization have a written whistleblower policy? | | L | 13 | Х | |
| 14 | Did the organization have a written document retention and destruction policy? | | L | 14 | X | |
| 15 | Did the process for determining compensation of the following persons include a review and approval | | | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | | | |
| а | The organization's CEO, Executive Director, or top management official | | L | 15a | Х | |
| b | Other officers or key employees of the organization | | L | 15b | | X |
| | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. | | | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement | nent with a | | | | |
| | taxable entity during the year? | | L | 16a | | X |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate | | | | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organi | ization's | | | | |
| 0 | exempt status with respect to such arrangements? | | | 16b | | |
| | tion C. Disclosure | O TT 7237 M3 | 14D | · | 36 T | 3637 |
| 17 | List the states with which a copy of this Form 990 is required to be filed AK, AL, AR, CA, CO | | | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, an | na 990-1 (section 501 | (c)(3)s (| only) a | availab | ole |
| | for public inspection. Indicate how you made these available. Check all that apply. | | | | | |
| | ` ' | on Schedule O) | | | | |
| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, con | nflict of interest polic | y, and f | inanc | ial | |
| | statements available to the public during the tax year. | | | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's boo | ks and records | | | | |
| | MIKE DELAHANTY - 859-225-6935 4001 WING COMMANDER WAY, LEXINGTON, KY 40511 | | | | | |
| | 4001 WING COMMANDER WAY, LEXINGTON, KY 40511 | | | | 000 | |

SEE SCHEDULE O FOR FULL LIST OF STATES

<u> Page</u> **7**

Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

| (A) Name and title | (B) Average hours per week | (do box | not c | Posi heck i | (C) sition k more than one erson is both an director/trustee) | | | (D) Reportable compensation from | (E) Reportable compensation from related | (F) Estimated amount of other |
|--------------------------------------|--|--------------------------------|-----------------------|----------------|---|------------------------------|--------|---|---|--|
| | (list any hours for related organizations below line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | the organization (W-2/1099-MISC/ 1099-NEC) | organizations (W-2/1099-MISC/ 1099-NEC) | compensation from the organization and related organizations |
| (1) WILLIAM MORONEY CEO | 40.00 | | | х | | | | 467,290. | 0. | 16,483. |
| (2) VICTORIA LOWELL | 40.00 | | | | | | | | | |
| CHIEF MARKETING & CONTENT | | 1 | | | | x | | 389,510. | 0. | 21,646. |
| (3) SONJA KEATING | 40.00 | | | | | | | | | |
| COO & GENERAL COUNSEL | | 1 | | | х | | | 337,687. | 0. | 21,106. |
| (4) DAVID O'CONNOR | 40.00 | | | | | | | • | | , |
| CHIEF OF SPORT | | | | | Х | | | 250,000. | 0. | 13,968. |
| (5) STEPHEN SCHUMACHER | 40.00 | | | | | | | | | - |
| CHIEF VETERINARY OFFICER | | | | | | Х | | 217,199. | 0. | 25,849. |
| (6) HALLYE GRIFFIN | 40.00 | | | | | | | | | |
| DIRECTOR OF FEI/HIGH PERFORMANCE SPO | | | | | | X | | 186,831. | 0. | 24,869. |
| (7) MICHAEL DELAHANTY | 40.00 | | | | | | | | | |
| CFO | | | | Х | | | | 188,837. | 0. | 20,138. |
| (8) TERRI DOLAN | 40.00 | | | | | | | | | |
| DIRECTOR, NAT. BREEDS & NO | | | | | | X | | 169,502. | 0. | 7,750. |
| (9) KELLY BOLTON | 40.00 | 1 | | | | | | | | |
| CHIEF HUMAN RESOURCES OFFI | | | | | | X | | 172,643. | 0. | 2,689. |
| (10) TOM O'MARA | 40.00 | l | | | | | | | | |
| PRESIDENT | 1 00 | Х | | Х | | | | 150,000. | 0. | 0. |
| (11) JUDY WERNER | 1.00 | ļ | | | | | | | | • |
| VICE PRESIDENT | 1 00 | Х | | Х | | | | 0. | 0. | 0. |
| (12) JUDY SLOAN | 1.00 | ., | | ., | | | | | | • |
| SECRETARY/TREASURER | 1 00 | Х | | Х | | | | 0. | 0. | 0. |
| (13) JON KREITZ | 1.00 | . , | | | | | | | 0 | 0 |
| DIRECTOR (14) DIANE PITTS | 1.00 | Х | | | | | | 0. | 0. | 0. |
| DIRECTOR | 1.00 | Х | | | | | | 0. | 0. | 0. |
| (15) PHILIP RICHTER | 1.00 | Δ | | | | | | 0. | 0. | <u> </u> |
| DIRECTOR | 1.00 | Х | | | | | | 0. | 0. | 0. |
| (16) LISA GORRETTA | 1.00 | 21 | \vdash | | \vdash | | | | 0. | <u></u> |
| DIRECTOR | 1.00 | х | | | | | | 0. | 0. | 0. |
| (17) BEEZIE MADDEN | 1.00 | | | | | \vdash | | | • | • |
| DIRECTOR | | х | | | | | | 0. | 0. | 0. |
| 332007 12-21-23 | 1 | | | | | | 1 | | | Form 990 (2023) |

332007 12-21-23

| Part VII Section A. Officers, Directors, Trus | | _ | | | | | | ompensated Employee | S (continued) | 711 Tage 9 |
|--|--|--------------------------------|--|---------|--------------|------------------------------|--------|---|---|--|
| (A) | (B) | | , | ((| | 91100 | | (D) | (E) | (F) |
| Name and title | Average hours per week | box | Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | than o | n an | Reportable compensation from | Reportable compensation from related | Estimated amount of other |
| | (list any hours for related organizations below line) | Individual trustee or director | In stitutional trustee | Officer | Key employee | Highest compensated employee | Former | the organization (W-2/1099-MISC/ 1099-NEC) | organizations (W-2/1099-MISC/ 1099-NEC) | compensation from the organization and related organizations |
| (18) MAX AMAYA | 1.00 | | | | | | | _ | _ | _ |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (19) MELISSA MOORE DIRECTOR | 1.00 | x | | | | | | 0. | 0. | 0. |
| (20) LING FU WYLIE DIRECTOR | 1.00 | х | | | | | | 0. | 0. | 0. |
| (21) DEBORAH JOHNSON DIRECTOR | 1.00 | х | | | | | | 0. | 0. | 0. |
| (22) WILL FAUDREE DIRECTOR | 1.00 | х | | | | | | 0. | 0. | 0. |
| (23) THOMAS BRENNAN DIRECTOR | 1.00 | х | | | | | | 0. | 0. | 0. |
| (24) JACOB ARNOLD DIRECTOR | 1.00 | х | | | | | | 0. | 0. | 0. |
| (25) BRITT MCCORMICK DIRECTOR | 1.00 | х | | | | | | 0. | 0. | 0. |
| (26) ELEANOR BRIMMER DIRECTOR | 1.00 | х | | | | | | 0. | 0. | 0. |
| 1b Subtotal | | | | | | | | 2,529,499. | 0. | 154,498. |
| c Total from continuation sheets to Part V d Total (add lines 1b and 1c) | | | | | | | | 2,529,499. | 0. | 154,498. |

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes." complete Schedule J for such person

5 X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) Name and business address | (B) Description of services | (C) Compensation |
|--|---------------------------------|---------------------|
| BRYAN CAVE LEIGHTON PAISNER LLP | | |
| P.O. BOX 503089, ST. LOUIS, MO 63150 | LEGAL SERVICES | 280,616. |
| NBC UNIVERSAL, LLC, NBC NETWORK C/O NBC | BROADCASTING | |
| UNIVERSAL, LLC, ATLANTA, GA 30384 | SERVICES | 230,000. |
| TYSON & MENDES, LLP | | |
| 5661 LA JOLLA BLVD, SAN DIEGO, CA 92037 | LEGAL SERVICES | 203,124. |
| KELLY FREDRICKSON, DVM, 1248 E PERUVIAN | | |
| PASTURES LANE, BROOKSVILLE, FL 34601 | TESTING VETERINARIAN | 175,789. |
| MICHEL ASSOULINE, NIGHTINGALE BARN | | |
| BRICKHOUSE ROAD, COLNE ENGAINE, CO6 2HJ, | COACHING | 137,557. |
| 2 Total number of independent contractors (including but not limited to those listed | l above) who received more than | |
| \$100,000 of compensation from the organization 11 | | |

SEE PART VII, SECTION A CONTINUATION SHEETS

Form 990 (2023)

14

| Form 990 UNITED ST | PATES EQ | UE | ST | 'RI | AN | F | ED | ERATION, IN | C 56-235 | 0714 |
|--|-------------------|--------------------------------|-----------------------|---------|--------------|------------------------------|--------|--------------------|----------------------------------|-----------------------|
| Part VII Section A. Officers, Directors, Tru | ıstees, Key En | nplo | yee | s, aı | nd F | ligh | est (| Compensated Employ | ees (continued) | |
| (A) | (B) | | | (0 | C) | | | (D) | (E) | (F) |
| Name and title | Average | | Positio | | | | | Reportable | Reportable | Estimated |
| | hours | (cl | heck | all · | that | app | ly) | compensation | compensation | amount of |
| | per | | | | | ۵ | | from the | from related | other |
| | week (list any | tor | | | | ploye | | organization | organizations (W-2/1099-MISC) | compensation from the |
| | hours for | direc | | | | ed em | | (W-2/1099-MISC) | (** 27 1000 111100) | organization |
| | related | tee oi | ustee | | | ensat | | | | and related |
| | organizations | al trus | onal t | | ployee | Comp | | | | organizations |
| | below line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| 70-1 | · · | 드 | 드 | 5 | 3 | 至 | 윤 | | | |
| (27) ALLISON BROCK | 1.00 | ٦, | | | | | | | | 0 |
| DIRECTOR (CO.) TOP MATERIAGE BY | 1 00 | Х | | | | | | 0. | 0. | 0. |
| (28) JOE MATTINGLEY DIRECTOR | 1.00 | х | | | | | | 0. | 0. | 0. |
| (29) LAUREN NICHOLSON | 1.00 | Δ | | | | _ | | 0. | 0. | <u> </u> |
| DIRECTOR | 1.00 | Х | | | | | | 0. | 0. | 0. |
| (30) CHESTER WEBER | 1.00 | | | | | | | 0. | 0. | <u></u> |
| DIRECTOR | 1.00 | Х | | | | | | 0. | 0. | 0. |
| | | | | | | | | • | • | |
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| | | | | | | | | | | |
| Total to Part VII, Section A, line 1c | | | | | | | | | | |

| | | Check if Schedule O | contains a | a response o | or note to any lin | e in this Part VIII | | | |
|--|----------|---|---------------------------------------|-------------------|---------------------------------------|---------------------|------------------------------------|----------------------------|---------------------------------|
| | | | | | | (A) | (B) | (C) | (D) |
| | | | | | | Total revenue | Related or exempt function revenue | Unrelated business revenue | Revenue excluded from tax under |
| | | | | | | | iunction revenue | business revenue | sections 512 - 514 |
| တ္ တ | 1 a | Federated campaigns | | 1a | | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | | | | 1b | | | | | |
| جَ ۾ | | Fundraising events | | 1c | | | | | |
| fts, r A | | | | 1d | | | | | |
| igigi Bigi | | Government grants (contri | | 1e | | | | | |
| Sin | | All other contributions, gifts, | | | | | | | |
| e ti | • | similar amounts not included | - | " _{1f} | 7,451,434. | | | | |
| 흕 | g | | | 1g \$ | 580,135. | | | | |
| οn | _ | Total. Add lines 1a-1f | iiiles ia-ii | Ψ Ψ | , , , , , , , , , , , , , , , , , , , | 7,451,434. | | | |
| 0 % | | Total: Add lines 1a-11 | | | Business Code | .,, | | | |
| | 2 a | MEMBERSHIP DUES | | | 813990 | 10,563,081. | 10563081. | | |
| ļ ķ | z a b | DDIIG & MEDICALEION EI | RES | | 900099 | 5,650,478. | 5,650,478. | | |
| Ser | C | GOVERNMENT ON THE | | | 711219 | 5,433,378. | 5,433,378. | | |
| m S | d | | TTTON | | 711219 | 2,431,635. | 2,431,635. | | |
| gra Re | u | SPORTS PROGRAMS | | | 711219 | 564,574. | 564,574. | | |
| Program Service Revenue | • | All other program service | rovonuo | | 900099 | 520,805. | 520,805. | | |
| _ | ۱ م | Total. Add lines 2a-2f | revenue | | 300033 | 25,163,951. | 320,003. | | |
| - | <u>9</u> | | lina divid | anda intara | at and | 23,103,331. | | | |
| | 3 | 3 Investment income (including dividends, interest other similar amounts) | | | | 583,906. | | | 583,906. |
| | 4 | Income from investment of | | | | 303,300. | | | 303,300: |
| | 5 | Royalties | | ilibi bolia b | roceeus | 164,592. | | | 164,592. |
| | 3 | noyaliles | · · · · · · · · · · · · · · · · · · · | (i) Real | (ii) Personal | 101,052: | | | 101,051. |
| | 6.0 | Cross ronts | 60 | (i) i icai | (ii) i crooriai | | | | |
| | | Gross rents | 6a 6b | | | | | | |
| | b | Less: rental expenses Rental income or (loss) | 6c | | | | | | |
| | 4 | Net rental income or (loss) | | | | | | | |
| | | Gross amount from sales of | $\overline{}$ | Securities | (ii) Other | | | | |
| | ı a | assets other than inventory | _ ·· | ,254,582. | 119,427. | | | | |
| | h | Less: cost or other basis | 74 | ,, | | | | | |
| ø | b | and sales expenses | 7b 3 | ,264,957. | 0. | | | | |
| ther Revenue | • | Gain or (loss) | 7c 7c | -10,375. | | | | | |
| eve | | Net gain or (loss) | | | | 109,052. | | | 109,052. |
| 놂 | | Gross income from fundraising | | | | 205,002. | | | 105,002. |
| Ĕ∣ | o a | | • | of | | | | | |
| 0 | | contributions reported on | | _ | | | | | |
| | | Part IV, line 18 | , | I | | | | | |
| | h | | | I | | | | | |
| | | Net income or (loss) from | | | 1 | | | | |
| | | Gross income from gamin | | | | | | | |
| | Ju | Part IV, line 19 | | I . | | | | | |
| | h | | | ١ | | | | | |
| | | Net income or (loss) from | | | | | | | |
| | | Gross sales of inventory, I | | | | | | | |
| | | and allowances | | I | 624,672. | | | | |
| | b | Less: cost of goods sold | | I | , | | | | |
| | | Net income or (loss) from | | | | 624,672. | 624,672. | | |
| \neg | | o. () | | | Business Code | | , | | |
| snc | 11 a | ADVERTISING | | | 513120 | 2,205,742. | | 2205742. | |
| ne Due | b | | 3 | | 900099 | 184,812. | 184,812. | | |
| Miscellaneous Revenue | c | IT SERVICES | | | 541519 | 154,692. | | 154,692. | |
| lisc B | d | All other revenue | | | 900099 | 245. | 245. | | |
| 2 | | | | | | 2,545,491. | | | |
| | 12 | Total revenue. See instruction | | | | 36,643,098. | 25973680. | 2360434. | 857,550. |

332009 12-21-23

| Secti | on 501(c)(3) and 501(c)(4) organizations must comp | olete all columns. All othe | er organizations must con | nnlete column (A) | |
|----------|--|-----------------------------|---------------------------|---------------------------------|--------------------------|
| Secti | on 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a respor | | | прівів соіштіті (А). | |
| | not include amounts reported on lines 6b, | (A) | (B) | (C) | (D) Fundraising |
| | 8b, 9b, and 10b of Part VIII. | Total expenses | Program service expenses | Management and general expenses | Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations | | ' | | 1 |
| | and domestic governments. See Part IV, line 21 | 340,592. | 340,592. | | |
| 2 | Grants and other assistance to domestic | - | - | | |
| | individuals. See Part IV, line 22 | 1,947,922. | 1,947,922. | | |
| 3 | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and foreign | | | | |
| | individuals. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | | | | |
| | trustees, and key employees | 1,465,510. | 993,171. | 472,339. | |
| 6 | Compensation not included above to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | | | | |
| 7 | Other salaries and wages | 9,462,963. | 6,413,015. | 3,049,948. | |
| 8 | Pension plan accruals and contributions (include | | | | |
| | section 401(k) and 403(b) employer contributions) | 133,469. | 90,451. 907,511. | 43,018. | |
| 9 | Other employee benefits | 1,339,111. | | 431,600. | |
| 10 | Payroll taxes | 776,756. | 526,405. | 250,351. | |
| 11 | Fees for services (nonemployees): | | | | |
| а | Management | | | | |
| b | Legal | 244,946. | | 116,758. | |
| | Accounting | 76,483. | 38,242. | 38,241. | |
| d | Lobbying | | | | |
| е | Professional fundraising services. See Part IV, line 17 | 22.22 | | 22.225 | |
| f | Investment management fees | 93,096. | | 93,096. | |
| g | Other. (If line 11g amount exceeds 10% of line 25, | 1 020 010 | F00 F01 | F00 F10 | |
| | column (A), amount, list line 11g expenses on Sch O.) | 1,230,019. | 709,501. | 520,518. | |
| 12 | Advertising and promotion | 2,610,102. | 472,512. | 2,137,590. | |
| 13 | Office expenses | 596,093. | 447,270. | 148,823. | |
| 14 | Information technology | 880,213. | 440,107. | 440,106. | |
| 15 | Royalties | 251 104 | 181,226. | 160 070 | |
| 16 | Occupancy | 351,104. 2,912,190. | | 169,878. | |
| 17 | Travel | 2,912,190. | 2,316,836. | 595,354. | |
| 18 | Payments of travel or entertainment expenses | | | | |
| 40 | for any federal, state, or local public officials | 500,735. | 500,735. | | |
| 19 | Conferences, conventions, and meetings | 167,630. | 83,815. | 83,815. | |
| 20 | Interest Payments to affiliates | 101,030. | 03,013. | 03,013. | |
| 21 | Payments to affiliates Depreciation, depletion, and amortization | 631,213. | 311,688. | 319,525. | |
| 22 | | 464,830. | 284,168. | 180,662. | |
| 23 24 | Other expenses. Itemize expenses not covered | ±0±,000• | 204,100 | 100,002 | |
| 24 | above. (List miscellaneous expenses on line 24e. If | | | | |
| | line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.) | | | | |
| а | INTERNATIONAL HIGH PERF | 6,214,823. | 6,214,823. | | |
| b | DRUGS & TESTING | 3,658,650. | | | |
| C | OTHER ADMIN & FINANCE C | 949,959. | | 511,670. | |
| d | SPORTS PROGRAMS | 749,787. | | , | |
| | All other expenses | 377,082. | 241,202. | 135,880. | |
| 25 | Total functional expenses. Add lines 1 through 24e | 38,175,278. | 28,436,106. | 9,739,172. | 0. |
| 26 | Joint costs. Complete this line only if the organization | ·, · · · · / - · · · · | .,, | -,, | 30 |
| | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation. | | | | |
| | Check here if following SOP 98-2 (ASC 958-720) | | | | |
| | | | | | |

| 2 Savings and temporary cash investments 6,566,343. 2 3,103,326 | Par | <u> t X</u> | Balance Sheet | | | | | |
|--|-------|-------------|--|------------|-----------------------|-------------------|------------|-------------|
| 1 Cash - non-interest-bearing 273, 333 1 287, 987 2 Savings and temporary cash investments 6,566,343 2 3,103,328 3 Piedges and grants receivable, net 1,600,000 3 1,350,000 4 Accounts receivable, net 970,750 4 1,235,036 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 38% controlled entity or family member of any of these persons 6 6 Canability of the controlled entity or family member of any of these persons 6 8 Inventories for sale or use 453,099 8 468,758 9 Prepaid expenses and deferred charges 1,346,614 9 705,946 10 Land, buildings, and equipment: cost or other basis. Complete Part V of Schedule D 13,744,148 14,448,941 10c 7,951,630 11 Investments - publicy traded securities 17,424,995 11 21,573,982 12 Investments - other securities 17,424,995 11 21,573,982 13 Investments - other securities 17,424,995 11 21,573,982 15 Other assetts. See Part IV, line 11 12 13 14 Intangible assets 15 15 15 15 15 15 15 1 | | | Check if Schedule O contains a response or not | e to an | y line in this Part X | | | |
| 2 Savings and temporary cash investments | | | | | | Beginning of year | | |
| 2 Savings and temporary cash investments | | 1 | Cash - non-interest-bearing | | | 273,333. | 1 | 287,987. |
| 3 Piedges and grants receivable, net 1,600,000,3 1,350,000 | | 2 | | | | 6,566,343. | 2 | 3,103,328. |
| 4 Accounts receivable, net 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D 10b Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D 11 Investments - publicly traded securities 12 Investments - publicly traded securities 13 Investments - publicly traded securities 14 Intrangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 33) 17 Accounts payable and accrued expenses 18 Grants payable and accrued expenses 19 Deferred revenue 19 Total liabilities 10 Total liabilities. Add lines 17 through 25 10 Total liabilities. Add lines 17 through 25 10 Organizations that follow FASB ASC 958, check here and complete lines 27 through 33 10 Paid-in or capital surplus, or land, building, or equipment fund 10 Paid and complete lines 27 through 33 11 Retained earnings, endowment, accumulated income, or other funds 10 Paid in expenses 21, 310, 981, 32 11 Paid in expenses 21, 310, 981, 32 12 1, 310, 981, 32 13 Paid-in or capital surplus, or land, building, or equipment fund 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 21, 310, 981, 32 23 21, 310, 981, 32 24 21, 310, 981, 32 24 21, 310, 981, 32 25 21, 310, 981, 32 26 10 Tatel liabilities or fund balances 26 21, 310, 981, 32 27, 317, 307, 327 38 22, 327, 3178, 007 39 30 31 Retained earnings, endowment, accumulated income, or other funds 30 31 31 Retained earnings, endowment, accumulated income, or other funds 31 32 7 | | 3 | | | | | 3 | 1,350,000. |
| S Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons S | | 4 | | | | 970,750. | 4 | 1,235,036. |
| controlled entity or family member of any of these persons 6 Loans and other receivables from other disqualified persons (as defined under section 4958(h(f)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10 Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10 Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D 11 Investments: publicly traded securities 12 Investments: publicly traded securities 12 Investments: program-related. See Part IV, line 11 13 Investments: program-related. See Part IV, line 11 14 Intrangible assets 15 Other assets. See Part IV, line 11 16 Total assets. See Part IV, line 11 17 Accounts payable and accrued expenses 17, 913, 033, 19 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to any current or former officer, director, truste, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties 26 Total liabilities. Add lines 17 through 25 Crantify parties and complete lines 27, 28, 32, and 33. 27 Net assets without donor restrictions 28 Net assets without donor restrictions 29 Total liabilities. Add lines 17 through 25. 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 Total relations and complete lines 29 through 33 Total earnings, endowment, accumulated income, or other funds 31 Retained earnings, endowment, accumulated income, or other funds 32 Total relations and the parties an | | 5 | | | | | | |
| 6 Loans and other receivables from other disqualified persons (as defined under section 4958()(1)), and persons described in section 4958(c)(3)(8) 7 Notes and loans receivable, net 453,099. 8 468,758 9 Prepaid expenses and deferred charges 1,346,614. 9 705,946 10a Land, buildings, and equipment: cost or other basis. Complete Part Vi of Schedule D 10a 13,744,148. b Less accumulated depreciation 10b 5,792,518. 8,448,841. 10c 7,951,630 11 Investments - publicly traded securities 17,424,995. 11 21,573,982 12 Investments - publicly traded securities 17,424,995. 11 21,573,982 12 Investments - program-related, See Part IV, line 11 13 Investments - securities. See Part IV, line 11 13 Investments - securities. See Part IV, line 11 13 Investments - securities. See Part IV, line 11 13 Investments - program-related, See Part IV, line 11 14 Intangible assets 14 Intangible assets 14 Intangible assets. Add lines 1 through 15 (must equal line 39) 38,343,465. 16 38,119,508 18 Grants payable and accrued expenses 2,545,926. 17 1,311,246 18 Grants payable and accrued expenses 2,545,926. 17 1,311,246 18 Grants payable and accrued expenses 2,545,926. 17 1,311,246 18 Grants payable 19 Deferred revenue 7,913,033. 19 7,598,740 20 Tax-exempt bond liabilities 21 Ecrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Secured mortgages and notes payable to unrelated third parties 24 Insecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities and the liabilities on tincluded on lines 17:24). Complete Part X of Schedule D 20 Granizations that do not follow FASB ASC 958, check here and complete lines 29 through 25 (17, 17, 17, 17, 17, 17, 17, 17, 17, 18, 17, 18, 18, 18, 18, 18, 18, 18, 18, 18, 18 | | | trustee, key employee, creator or founder, subst | antial c | ontributor, or 35% | | | |
| 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net 453,099 8 468,758 9 Prepaid expenses and deferred charges 1,346,614 9 705,946 10a Land, buildings, and equipment: cost or other basis. Complete Part V of Schedule D 10a 13,744,148 10c 7,951,630 11 Investments - publicly traded securities 17,424,995 11 21,573,982 12 Investments - publicly traded securities 17,424,995 11 21,573,982 12 Investments - other securities. See Part IV, line 11 13 13 14 Intangible assets 14 15 Other assets. See Part IV, line 11 13 14 Intangible assets 14 15 Other assets. See Part IV, line 11 1,259,490 15 1,442,841 16 Total assets. Add lines 1 through 15 (must equal line 39) 38,343,465 16 38,119,508 18 Grants payable 18 Grants payable and accrued expenses 2,545,926 17 1,311,246 18 Grants payable 18 18 18 18 18 18 18 1 | | | controlled entity or family member of any of thes | | 5 | | | |
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| 8 | | | under section 4958(f)(1)), and persons described | d in sec | tion 4958(c)(3)(B) L | | 6 | |
| 8 | Ś | 7 | Notes and loans receivable, net | | | | 7 | |
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| Day | Ä | 9 | B :: | | | 1,346,614. | 9 | 705,946. |
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| 14 | | 12 | | | 12 | | | |
| 15 Other assets. See Part IV, line 11 | | 13 | | | | | | |
| 16 Total assets. Add lines 1 through 15 (must equal line 33) 38 , 343 , 465 | | 14 | Intangible assets | 1 050 100 | | 4 440 044 | | |
| 17 | | 15 | Other assets. See Part IV, line 11 | | | 1,442,841. | | |
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| 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. 27 Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 29 Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 Total net assets or fund balances 24 24 25 26 Depth 25 27 28 Depth 25 29 Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 Total net assets or fund balances | Lial | 00 | | | | | | |
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| parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. 27 Net assets without donor restrictions 28 Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 Total net assets or fund balances 31 Total net assets or fund balances 32 681, 287 17,032,484. 26 14,941,501 20,618,680. 27 22,479,387 692,301. 28 698,620 20,618,680. 27 22,479,387 20,618,680. 27 22,479,387 20,618,680. 27 22,479,387 21,310,981. 32 23,178,007 | | | to the second of | - | | | 24 | |
| Schedule D 1,025,768. 25 681,287 | | 23 | | | | | | |
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| Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. 27 Net assets without donor restrictions 28 Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 Total net assets or fund balances Organizations that follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 Total net assets or fund balances 20,618,680 • 27 22,479,387 692,301 • 28 698,620 29 9 | | 26 | = | | | | | |
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| and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 Total net assets or fund balances 33 Total liabilities and net assets/fund balances 34 38,343,465. 33 38,119,508 | Ιρι | | | | | • | | • |
| 29 Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 Total net assets or fund balances 33 Total liabilities and net assets/fund balances 34 Total liabilities and net assets/fund balances 38,343,465.33 38,119,508 | Ψ | | | | | | | |
| Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds Total net assets or fund balances Total liabilities and net assets/fund balances 30 21,310,981. 32 23,178,007 38,343,465. 33 38,119,508 | ō | 29 | • | | | | 29 | |
| 31 Retained earnings, endowment, accumulated income, or other funds 31 | sets | | | | | | | |
| 32 Total net assets or fund balances 21,310,981. 32 23,178,007 33 Total liabilities and net assets/fund balances 38,343,465. 33 38,119,508 | Ass | | | | | | | |
| 33 Total liabilities and net assets/fund balances 38,343,465. 33 38,119,508 | ét | | | | | 21,310,981. | | 23,178,007. |
| | | 33 | | | | 38,343,465. | 33 | 38,119,508. |

If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

Uniform Guidance, 2 C.F.R. Part 200, Subpart F?

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Form 990 (2023)

За

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SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Employer identification number

| | UNIT | ED STATES | EQUESTRIAN F | EDERAT | 'ION, | INC | 5 | 6-2350714 |
|-----------|---------------------------------------|-----------------------|---|-------------------|-------------------------|-------------------------------|----------------|---|
| Part I | Reason for Public (| Charity Status. | (All organizations must o | complete th | nis part.) S | ee instruction | s. | |
| The organ | nization is not a private found | dation because it is: | (For lines 1 through 12, c | heck only o | one box.) | | | |
| 1 | A church, convention of ch | urches, or associat | ion of churches described | in sectio | n 170(b)(1 | 1)(A)(i). | | |
| 2 | A school described in sect | | | | | | | |
| 3 | A hospital or a cooperative | | | | (b)(1)(A)(ii | ii). | | |
| 4 | A medical research organiz | • | • | | | • | (iii). Enter | the hospital's name, |
| | city, and state: | · | , | | | C A A | . , | , |
| 5 | An organization operated for | or the benefit of a c | college or university owned | d or operate | ed by a go | vernmental ui | nit describe | ed in |
| • | section 170(b)(1)(A)(iv). | | 9, | | , 3- | | | |
| 6 | A federal, state, or local go | | mental unit described in | section 17 | /Λ(h)(1)(Δ) | (v) | | |
| 7 X | | | | | | | e neneral i | nublic described in |
| , | section 170(b)(1)(A)(vi). (C | • | antial part of its support if | ioin a gove | minontai | ariit or ironii ti | ic general i | public described in |
| 8 | A community trust describe | | NAVAVvi) (Complete Par | + 11 \ | | | | |
| 9 🗌 | | | | | nd in aanii | ination with a | land arant | collogo |
| 9 | An agricultural research org | | | | | | | |
| | or university or a non-land-o | grant conege or agri | iculture (see instructions). | Enter the r | iame, city | , and state of | trie college | ; OI |
| 10 | university: | ally receives (1) mar | a than 22 1/20/ of its own | art from a | | | in food on | d areas ressints from |
| 10 | An organization that norma | | | | | | | |
| | activities related to its exen | | | | | | | |
| | income and unrelated busin | | e (less section 511 tax) in | om busines | ses acqui | rea by the org | anization a | arter June 30, 1975. |
| 44 | See section 509(a)(2). (Co | • | | f-4 C | ! - (| 20/-1/41 | | |
| 11 | An organization organized a | - | • | - | | | | |
| 12 | An organization organized a | = | • | · · | | | - | |
| | more publicly supported or | | | | | | | Sheck the box on |
| | lines 12a through 12d that | * * | | - | | | - | |
| a | | | | • | _ | | | |
| | the supported organization | | | ı majority o | the direc | ctors or trustee | es of the su | upporting |
| . — | organization. You must o | - | | | | | | |
| b | | • | ed or controlled in connec | | | - | | - |
| | • | | ganization vested in the sa | ame persor | ns that co | ntrol or manaç | ge the supp | ported |
| | organization(s). You mus | | | | | | | |
| c | | = | ing organization operated | | | | ly integrate | ed with, |
| | ¬ | | ns). You must complete I | | | | | |
| d | | - | oporting organization oper | | | | - | |
| | that is not functionally int | tegrated. The organ | nization generally must sat | isfy a distri | bution red | quirement and | an attentiv | veness |
| | requirement (see instructi | ions). You must co | omplete Part IV, Sections | s A and D, | and Part | V. | | |
| e | - | | a written determination fro | | | Type I, Type I | I, Type III | |
| | functionally integrated, or | r Type III non-functi | onally integrated supporti | ng organiza | ation. | | | |
| | er the number of supported o | • | | | | | | |
| | vide the following information | | | (iv) Is the orga | nization listed | I (-) A | | (-1) A |
| | (i) Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1-10 | in your governing | ng document? | (v) Amount of support (see in | , | (vi) Amount of other support (see instructions) |
| | organization | | above (see instructions)) | Yes | No | заррот (все п | - Istractions, | Support (See Instructions) |
| | | | | | | | | |
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| Total | | | | | | | | 1 |

332021 12-21-23

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | tion A. Public Support | | | | | | |
|------|---|----------------------------|----------------------|-----------------------|-----------------------------|--------------------|-----------|
| Cale | ndar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | 6156405. | 9599800. | 6335700. | 6367212. | 7451434. | 35910551. |
| 2 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | 6156405. | 9599800. | 6335700. | 6367212. | 7451434. | 35910551. |
| 5 | The portion of total contributions | | | | | | |
| | by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, | | | | | | |
| | column (f) | | | | | | |
| | Public support. Subtract line 5 from line 4. | | | | | | 35910551. |
| Sec | tion B. Total Support | | | | | | |
| Cale | ndar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total |
| 7 | Amounts from line 4 | 6156405. | 9599800. | 6335700. | 6367212. | 7451434. | 35910551. |
| 8 | Gross income from interest, | | | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties, | | | | | | |
| | and income from similar sources | 275,753. | 308,668. | 675,607. | 847,368. | 748,498. | 2855894. |
| 9 | Net income from unrelated business | | | | | | |
| | activities, whether or not the | | | | | | |
| | business is regularly carried on | | | | 74,991. | 108,037. | 183,028. |
| 10 | Other income. Do not include gain | | | | | | |
| | or loss from the sale of capital | | | | | | |
| | assets (Explain in Part VI.) | 9,804. | 890. | 233,146. | 243,121. | 185,057. | 672,018. |
| 11 | Total support. Add lines 7 through 10 | | | | | | 39621491. |
| 12 | Gross receipts from related activities, | etc. (see instructio | ns) | | | 12 115 | ,314,206. |
| 13 | First 5 years. If the Form 990 is for th | e organization's fir | st, second, third, f | ourth, or fifth tax y | ear as a section 50 | 01(c)(3) | |
| | organization, check this box and stop | here | | | | | |
| | tion C. Computation of Publi | | | | | | |
| | Public support percentage for 2023 (li | | | | | 14 | 90.63 % |
| | Public support percentage from 2022 | | | | | 15 | 92.09 % |
| 16a | 33 1/3% support test - 2023. If the o | | | | | | |
| | $\ensuremath{\mathbf{stop}}$ here. The organization qualifies | | | | | | |
| b | 33 1/3% support test - 2022. If the o | | | | | | |
| | and stop here. The organization qual | ifies as a publicly s | upported organiza | ition | | | |
| 17a | 10% -facts-and-circumstances test | - 2023. If the orga | anization did not c | heck a box on line | e 13, 16a, or 16b, a | and line 14 is 10% | or more, |
| | and if the organization meets the facts | s-and-circumstance | es test, check this | box and stop her | r e. Explain in Part | VI how the organiz | zation |
| | meets the facts-and-circumstances te | st. The organizatio | n qualifies as a pu | blicly supported or | rganization | | |
| b | 10% -facts-and-circumstances test | - 2022. If the orga | anization did not c | heck a box on line | e 13, 16a, 16b, or 1 | 7a, and line 15 is | 10% or |
| | more, and if the organization meets the | ne facts-and-circum | stances test, chec | ck this box and st | op here. Explain in | n Part VI how the | |
| | organization meets the facts-and-circu | ımstances test. Th | e organization qua | lifies as a publicly | supported organiz | zation | |
| 18 | Private foundation. If the organization | n did not check a l | oox on line 13, 16a | a, 16b, 17a, or 17b | , check this box ar | nd see instruction | s |

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sed | etion A. Public Support | siow, picase comp | note i art ii.j | | | | |
|----------|--|----------------------|---------------------|----------------------|---------------------|-----------------------|-----------|
| Cale | ndar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total |
| | Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | | | | | | |
| 2 | Gross receipts from admissions, merchandise sold or services per- | | | | | | |
| | formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that are not an unrelated trade or business under section 513 | | | | | | |
| 4 | Tax revenues levied for the organization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 5 | The value of services or facilities furnished by a governmental unit to | | | | | | |
| _ | the organization without charge | | | | | | |
| | Total. Add lines 1 through 5 | | | | | | |
| | Amounts included on lines 1, 2, and 3 received from disqualified persons | | | | | | |
| b | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| c | Add lines 7a and 7b | | | | | | |
| 8 Sec | Public support. (Subtract line 7c from line 6.) | | | | | | |
| Cale | ndar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total |
| | Amounts from line 6 | | , , | | , | | |
| 10a | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | | | | | | |
| b | Unrelated business taxable income | | | | | | |
| | (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| c | Add lines 10a and 10b | | | | | | |
| | Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on | | | | | | |
| 12 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | |
| 14 | First 5 years. If the Form 990 is for the | ie organization's fi | rst, second, third, | fourth, or fifth tax | year as a section | 501(c)(3) organizatio | on, |
| | check this box and stop here | | - | | | | <u></u> |
| | ction C. Computation of Publi | | <u>-</u> | | | | |
| | Public support percentage for 2023 (I | | | column (f)) | | 15 | <u>%</u> |
| | Public support percentage from 2022 | | • | | | 16 | <u>%</u> |
| | ction D. Computation of Inves | | | ina 10. as l | | 147 | |
| | Investment income percentage for 20 | | | | | 17 | <u>%</u> |
| | Investment income percentage from 3 | | | on line 14 and line | | 18 | 7 is not |
| ıya | 33 1/3% support tests - 2023. If the | | | | | | |
| b | more than 33 1/3%, check this box ar 33 1/3% support tests - 2022. If the | organization did r | not check a box or | line 14 or line 19 | a, and line 16 is m | ore than 33 1/3%, a | and |
| 00 | line 18 is not more than 33 1/3%, che | | | | | | |
| /() | Private foundation. If the organization | n did not check a | DOX ON line 14 19 | a or igo check th | us dox and see in: | SITUCHORS | 1 1 |

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes." answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? |f "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes." answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes." provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to determine whether the organization had excess business holdings.)

| | Yes | Na |
|-------------|--------|------|
| | res | No |
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332024 12-21-23

how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.

b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes." explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.

- Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.
- b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

2a 2b За 3b

Schedule A (Form 990) 2023 332025 12-21-23

| Sche | edule A (Form 990) 2023 UNITED STATES EQUESTRIA | | | 66-2350714 Page 6 |
|------|---|----------------|--------------------------------|--------------------------------|
| Pa | rt V Type III Non-Functionally Integrated 509(a)(3) Supportin | | | |
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifying | | • | Part VI). See instructions. |
| | All other Type III non-functionally integrated supporting organizations must | complet | e Sections A through E. | _ |
| Sect | ion A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or | | | |
| | collection of gross income or for management, conservation, or | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Sect | ion B - Minimum Asset Amount | (A) Prior Year | (B) Current Year (optional) | |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | |
| | instructions for short tax year or assets held for part of year): | | | |
| а | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| С | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other factors | | | |
| | (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, | | | |
| | see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| _6 | Multiply line 5 by 0.035. | 6 | | |
| _7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sect | ion C - Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 | Enter 0.85 of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| | Distributable Amount Cubtrast line 5 from line 4 unless subject to | | | |

Schedule A (Form 990) 2023

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

instructions).

emergency temporary reduction (see instructions).

| Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) | | | | | |
|--|--|-------------------------------|------|---|--------------|
| Sec | tion D - Distributions | | • | | Current Year |
| 1 | Amounts paid to supported organizations to accomplish exe | 1 | | | |
| 2 | Amounts paid to perform activity that directly furthers exemp | | | | |
| | organizations, in excess of income from activity | | | | |
| 3 | 3 Administrative expenses paid to accomplish exempt purposes of supported organizations | | | 3 | |
| 4 | 4 Amounts paid to acquire exempt-use assets | | | 4 | |
| 5 | 5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) | | | 5 | |
| 6 | · · · · · · · · · · · · · · · · · | | | | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | 7 | |
| 8 | Distributions to attentive supported organizations to which the | ne organization is responsive | | | |
| | (provide details in Part VI). See instructions. | | | 8 | |
| 9 | | | | 9 | |
| 10 | 10 Line 8 amount divided by line 9 amount | | | | • |
| | | (i) | (ii) | | /iii\ |

| Section E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2023 | (iii) Distributable Amount for 2023 |
|--|-----------------------------|--|---|
| 1 Distributable amount for 2023 from Section C, line 6 | | | |
| 2 Underdistributions, if any, for years prior to 2023 (reason- | | | |
| able cause required - explain in Part VI). See instructions. | | | |
| 3 Excess distributions carryover, if any, to 2023 | | | |
| a From 2018 | | | |
| b From 2019 | | | |
| c From 2020 | | | |
| d From 2021 | | | |
| e From 2022 | | | |
| f Total of lines 3a through 3e | | | |
| g Applied to underdistributions of prior years | | | |
| h Applied to 2023 distributable amount | | | |
| i Carryover from 2018 not applied (see instructions) | | | |
| j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | |
| 4 Distributions for 2023 from Section D, | | | |
| line 7: | | | |
| a Applied to underdistributions of prior years | | | |
| b Applied to 2023 distributable amount | | | |
| c Remainder. Subtract lines 4a and 4b from line 4. | | | |
| 5 Remaining underdistributions for years prior to 2023, if | | | |
| any. Subtract lines 3g and 4a from line 2. For result greater | | | |
| than zero, explain in Part VI. See instructions. | | | |
| 6 Remaining underdistributions for 2023. Subtract lines 3h | | | |
| and 4b from line 1. For result greater than zero, explain in | | | |
| Part VI. See instructions. | | | |
| 7 Excess distributions carryover to 2024. Add lines 3j | | | |
| and 4c. | | | |
| 8 Breakdown of line 7: | | | |
| a Excess from 2019 | | | |
| b Excess from 2020 | | | |
| c Excess from 2021 | | | |
| d Excess from 2022 | | | |
| e Excess from 2023 | | | |

Schedule A (Form 990) 2023

17100625 310879 144356

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Name of the organization

UNITED STATES EQUESTRIAN FEDERATION, INC

Employer identification number

56 - 2350714

| Organization type (check one): | | | | | | |
|--------------------------------|---|--|--|--|--|--|
| Filers of | : | Section: | | | | |
| Form 99 | 0 or 990-EZ | $\boxed{\textbf{X}}$ 501(c)(3) (enter number) organization | | | | |
| | | 4947(a)(1) nonexempt charitable trust not treated as a private foundation | | | | |
| | | 527 political organization | | | | |
| Form 99 | 0-PF | 501(c)(3) exempt private foundation | | | | |
| | | 4947(a)(1) nonexempt charitable trust treated as a private foundation | | | | |
| | | 501(c)(3) taxable private foundation | | | | |
| | nly a section 501(c)(| covered by the General Rule or a Special Rule . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. filling Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or | | | | |
| | - | one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. | | | | |
| Special | Rules | | | | | |
| X | sections 509(a)(1) a contributor, during | described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II. | | | | |
| | For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. | | | | | |
| | year, contributions is checked, enter he purpose. Don't com | described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., applete any of the parts unless the General Rule applies to this organization because it received nonexclusively etc., contributions totaling \$5,000 or more during the year \$ | | | | |
| | | at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify | | | | |

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2023)

Schedule B (Form 990) (2023)

Name of organization Employer identification number

UNITED STATES EQUESTRIAN FEDERATION, INC

56-2350714

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | space is needed. | |
|------------|---|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 1 | | \$ <u>4,000,000</u> . | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 2 | | s 1,362,301. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Oncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Occupate Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |

Name of organization Employer identification number

UNITED STATES EQUESTRIAN FEDERATION, INC

56-2350714

| Part II | Noncash Property (see instructions). Use duplicate copies of Part | II if additional space is needed. | |
|------------------------------|---|---|------------------------------|
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | <u> </u> | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| 323453 12-26. | 00 | | Schedule B (Form 990) (2023) |

Name of organization **Employer identification number** UNITED STATES EQUESTRIAN FEDERATION, INC 56-2350714 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

UNITED STATES EQUESTRIAN FEDERATION,

Employer identification number 56-2350714

| Pa | organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line | | ımılar Funds (| or Accounts. Complete if the | |
|-----|--|------------------------------|---------------------|--|-----|
| | | (a) Donor advise | d funds | (b) Funds and other accounts | |
| 1 | Total number at end of year | | | | |
| 2 | Aggregate value of contributions to (during year) | | | | |
| 3 | Aggregate value of grants from (during year) | | | | |
| 4 | Aggregate value at end of year | | | | |
| 5 | Did the organization inform all donors and donor advisors in w | vriting that the assets he | ld in donor advise | ed funds | |
| | are the organization's property, subject to the organization's e | exclusive legal control? | | Yes | No |
| 6 | Did the organization inform all grantees, donors, and donor ac | dvisors in writing that gra | nt funds can be ι | used only | |
| | for charitable purposes and not for the benefit of the donor or | donor advisor, or for any | y other purpose c | conferring | |
| | impermissible private benefit? | | | Yes | No |
| Pa | rt II Conservation Easements. Complete if the org | anization answered "Yes | s" on Form 990, P | Part IV, line 7. | |
| 1 | Purpose(s) of conservation easements held by the organization | on (check all that apply). | | | |
| | Preservation of land for public use (for example, recreat | ion or education) | Preservation of | a historically important land area | |
| | Protection of natural habitat | | Preservation of | a certified historic structure | |
| | Preservation of open space | | | | |
| 2 | Complete lines 2a through 2d if the organization held a qualification | ed conservation contribu | ition in the form o | of a conservation easement on the last | |
| | day of the tax year. | | | Held at the End of the Tax Y | ear |
| а | Total number of conservation easements | | | 2a | |
| b | | | | | |
| С | Number of conservation easements on a certified historic stru | | | | |
| d | Number of conservation easements included on line 2c acquir | red after July 25, 2006, a | | | |
| | on a historic structure listed in the National Register | • | | 2d | |
| 3 | Number of conservation easements modified, transferred, rele | | | | |
| | year | , , | • | | |
| 4 | Number of states where property subject to conservation ease | ement is located | | | |
| 5 | Does the organization have a written policy regarding the peri | | ion, handling of | | |
| | violations, and enforcement of the conservation easements it | holds? | | Yes | No |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, h | | | | |
| | | | | | |
| 7 | Amount of expenses incurred in monitoring, inspecting, handl | ling of violations, and ent | orcing conservati | ion easements during the year | |
| | | | | | |
| 8 | Does each conservation easement reported on line 2d above | satisfy the requirements | of section 170(h) | (4)(B)(i) | |
| | and section 170(h)(4)(B)(ii)? | | | Yes | No |
| 9 | In Part XIII, describe how the organization reports conservatio | n easements in its reven | ue and expense s | statement and | |
| | balance sheet, and include, if applicable, the text of the footnote | ote to the organization's | financial stateme | ents that describes the | |
| | organization's accounting for conservation easements. | | | | |
| Pai | rt III Organizations Maintaining Collections of | Art, Historical Trea | asures, or Oth | her Similar Assets. | |
| | Complete if the organization answered "Yes" on Form | 990, Part IV, line 8. | | | |
| 1a | If the organization elected, as permitted under FASB ASC 958 | 3, not to report in its reve | nue statement ar | nd balance sheet works | |
| | of art, historical treasures, or other similar assets held for public | lic exhibition, education, | or research in fur | rtherance of public | |
| | service, provide in Part XIII the text of the footnote to its financial | cial statements that desc | cribes these items | S. | |
| b | If the organization elected, as permitted under FASB ASC 958 | 3, to report in its revenue | statement and b | alance sheet works of | |
| | art, historical treasures, or other similar assets held for public | exhibition, education, or | research in furthe | erance of public service, | |
| | provide the following amounts relating to these items. | | | | |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | | \$ | |
| | | | | | 7. |
| 2 | If the organization received or held works of art, historical trea | | | | |
| | the following amounts required to be reported under FASB AS | | | ~ · · | |
| а | | | | \$ | |
| | Assets included in Form 990, Part X | | | | |
| | For Paperwork Reduction Act Notice, see the Instructions | | | Schedule D (Form 990) 2 | 023 |

332051 09-28-23

Schedule D (Form 990) 2023

| 1. (a) Description of liability | (b) Book value |
|--|----------------|
| (1) Federal income taxes | |
| (2) RIGHT OF USE LIABILITIES | 681,287. |
| (3) | |
| (4) | |
| (5) | |
| (6) | |
| | |
| | |
| (9) | |
| Total. (Column (b) must equal Form 990, Part X, line 25, col. (B)) | 681,287. |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2023

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

Open to Public

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

OMB No. 1545-0047

Name of the organization **Employer identification number** UNITED STATES EQUESTRIAN FEDERATION, 56-2350714 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (b) Number of (e) If activity listed in (d) (c) Number of (d) Activities conducted in the region (f) Total (a) Region employees, agents, and expenditures offices (by type) (such as, fundraising, prois a program service, for and in the region gram services, investments, grants to describe specific type independent investments contractors recipients located in the region) of service(s) in the region in the region in the region NORTH AMERICA (CANADA & MEXICO INTERNAIIONAL TRAINING ONLY) 0 0 PROGRAM SERVICES AND COMPETITION 45,921. EUROPE (INCLUDING INTERNATIONAL TRAINING 3,621,704. ICELAND & GREENLAND) 0 0 PROGRAM SERVICES AND COMPETITION EAST ASIA AND THE INTERNATIONAL TRAINING 0 0 AND COMPETITION PACIFIC PROGRAM SERVICES 13,474. 0 0 3,681,099. 3 a Subtotal **b** Total from continuation 0 sheets to Part I c Totals (add lines 3a 3,681,099. and 3b)

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2023

| Part II | Grants and Othe | er Assistance to Org | janizations or Entities (| Outside the United States. C | omplete if the o | rganization answered | l "Yes" on Form | 990, Part IV, line 15, for | any |
|--------------|--------------------|---|----------------------------|----------------------------------|--------------------------|---------------------------------|----------------------------------|---------------------------------------|---|
| | recipient who rec | ceived more than \$5,0 | 000. Part II can be duplic | cated if additional space is nee | ded. | | | | |
| 1 (a) Nar | me of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of noncash assistance | (h) Description of noncash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | | | | | | | | |
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| | | | | | | | | | |

| 2 | Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax | |
|---|---|--|
| | exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter | |

3 Enter total number of other organizations or entities

| Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. | | | | | | | | |
|--|--------------------------|--|---|---|---|--|--|--|
| (b) Region | | (d) Amount of cash grant | (e) Manner of cash disbursement | (f) Amount of noncash assistance | (g) Description of noncash assistance | (h) Method of valuation (book, FMV, appraisal, other) | | |
| | | | | | | | | |
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| | | | | | | | | |
| | dditional space is neede | dditional space is needed. (c) Number of | dditional space is needed. (c) Number of (d) Amount of | dditional space is needed. (c) Number of (d) Amount of (e) Manner of | dditional space is needed. (c) Number of (d) Amount of (e) Manner of (f) Amount of recipients cash grant cash disbursement noncash | dditional space is needed. (c) Number of (d) Amount of (e) Manner of (f) Amount of (g) Description of (b) Region recipients cash grant cash disbursement noncash noncash assistance | | |

| 1 | Was the organization a U.S. transferor of property to a foreign corporation during the tax year? <i>If</i> "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926) | Yes | X No |
|---|---|-----|------|
| 2 | Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990) | Yes | X No |
| 3 | Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471) | Yes | X No |
| 4 | Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621) | Yes | X No |
| 5 | Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865) | Yes | X No |
| 6 | Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990) | Yes | X No |

Schedule F (Form 990) 2023

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

| Name of the organization UNITED STATES EQUESTRIAN FEDERATION, INC | | | | | | | Employer identification number $56-2350714$ | |
|---|--------------------------|------------------------------------|--------------------------|----------------------------------|---|---------------------------------------|---|--|
| Part I General Information on Grants at | | DIKIIM I LDL | inition, ii | 10 | | | 30 2330714 | |
| Does the organization maintain records t criteria used to award the grants or assis Describe in Part IV the organization's pro | tance?ocedures for monit | toring the use of grant | funds in the United | l States. | | | Yes X No | |
| Part II Grants and Other Assistance to I recipient that received more than \$ | | | | | anization answered "\ | es" on Form 990, Par | t IV, line 21, for any | |
| 1 (a) Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance | |
| CITY TO SADDLE INC PO BOX 456 WESTON, MA 02493 | 20-1053861 | 501(C)(3) | 10,000. | 0. | | | COMMUNITY DEVELOPMENT | |
| CLOVERLEAF EQUINE CENTER 6429 CLIFTON RD. CLIFTON, VA 20124 | 54-1897241 | 501(C)(3) | 10,000. | 0. | | | COMMUNITY DEVELOPMENT | |
| DETROIT HORSE POWER PO BOX 38115 DETROIT, MI 48238 | 47-3212490 | 501(C)(3) | 10,000. | 0. | | | COMMUNITY DEVELOPMENT | |
| FLEET OF ANGELS 3226 S. NEWCOMBE ST #101 DENVER, CO 80227 | 46-3895690 | 501(C)(3) | 25,000. | 0. | | | EQUINE DISASTER RELIEF | |
| GREAT OAK AIKEN THERAPEUTIC RIDING CENTER - 1123 EDGEFIELD HWY - AIKEN, SC 29801 | 57-1049733 | 501(C)(3) | 10,000. | 0. | | | COMMUNITY DEVELOPMENT | |
| HORSE PARK OF NEW JERSEY 626 ROUTE 524 ALLENTOWN, NJ 08501 | 22-2682499 | 501(C)(3) | 6,000. | 0. | | | COMPETITION GRANT | |
| 2 Enter total number of section 501(c)(3) ar3 Enter total number of other organizations | - | 1 table | | | | | 1 | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2023

| Part II Continuation of Grants and Other A | | | | | | | |
|--|----------------|-------------------------------|--------------------------|--|--|--|---------------------------------------|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| HORSESENSING INC | | | | | | | |
| 270 BAGDAD RD | | | | | | | COMMUNITY DEVELOPMENT |
| SHELBYVILLE, KY 40065 | 83-2609641 | 501(C)(3) | 10,000. | 0. | | | GRANT |
| | | | | | | | |
| LIVE OAK INTERNATIONAL | | | | | | | |
| 7340 N US HIGHWAY 27, STE. 201 | | | | | | | |
| OCALA , FL 34482 | 23-6424637 | 501(C)(3) | 9,000. | 0. | | | COMPETITION GRANT |
| , | | | , - | | | | |
| NORTH VALLEY ANIMAL DISASTER GROUP | | | | | | | |
| PO BOX 441 | | | | | | | EQUINE DISASTER RELIEF |
| CHICO, CA 95973 | 06-1672191 | 501(C)(3) | 25,000. | 0. | | | (CALIFORNIA WILD FIRES |
| | | | | | | | |
| SPECIAL EQUESTRIANS | | | | | | | |
| PO BOX 1001 | | | | | | | COMMUNITY DEVELOPMENT |
| WARRINGTON, PA 18976 | 23-2196098 | 501(C)(3) | 10,000. | 0. | | | GRANT |
| | | | | | | | |
| TEXAS A& M FOUNDATION | | | | | | | |
| 401 GEORGE BUSH DRIVE | | | | | | | EQUINE DISASTER RELIEF |
| COLLEGE STATION, TX 77840 | 74-2245072 | 501(C)(3) | 15,000. | 0. | | | (CALIFORNIA WILD FIRES |
| | | | | | | | EQUINE RESEARCH & |
| THE FOUNDATION FOR THE HORSE | | | | | | | EDUCATION TO IMPROVE |
| 4033 IRON WORKS PARKWAY | | | | | | | HEALTH AND WELFARE OF |
| LEXINGTON, KY 40511 | 61-1259683 | 501(C)(3) | 100,000. | 0. | | | SPORT HORSES |
| | | | | | | | |
| TRYON EQUESTRIAN PROPERTIES, LLC | | | | | | | |
| 25 INTERNATIONAL BLVD | | | | | | | |
| MILL SPRING , NC 28756 | 45-3912061 | | 18,000. | 0. | | | COMPETITION GRANT |
| | | | | | | | |
| | | | | | | | |
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| | | | | | | | |

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non- cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
|--|--------------------------|--------------------------|---------------------------------------|---|---------------------------------------|
| | | | | | |
| EQUESTRIAN EDUCATION | 31 | 23,300. | 0. | | |
| | | | | | |
| DIRECT ATHLETE SUPPORT | 134 | 1,903,622. | 0. | | |
| | | | | | |
| COMPETITION | 33 | 21,000. | 0. | | |
| | | | | | |
| | | | | | |
| | | | | | |
| Part IV Supplemental Information. Provide the information re | equired in Part I, lin | e 2; Part III, column | (b); and any other ac | dditional information. | |
| PART I, LINE 2: | | | | | |
| THE ORGANIZATION REQUIRES ORGANIZA | ATION RECI | PIENTS TO | PROVIDE AN | NUAL | |
| RECONCILIATIONS DETAILING THE EXPE | ENDITURES | ASSOCIATEI | WITH THE | GRANTS | |
| RECEIVED. | | | | | |
| | | | | | |
| THE ORGANIZATION SPONSORS TUITION | REIMBURSE | MENT FOR J | UNIOR ATHL | ETES WHO | |
| CHOOSE TO FURTHER THEIR EDUCATION. | THE SCH | OLARSHIP N | MAY BE USED | TO PURSUE | |
| THEIR ACADEMIC OR EQUESTRIAN EDUCA | ATION IN C | RDER TO RE | CEIVE THE | SCHOLARSHIP. | |
| THE REQUEST FOR REIMBURSEMENT MUST | BE PAYAE | BLE TO AN A | ACADEMIC IN | STITUTION | |

SCHEDULE J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Internal Revenue Service

Name of the organization

UNITED STATES EQUESTRIAN FEDERATION, INC

 $Employer\ identification\ number \\ 56-2350714$

| Pa | art I Questions Regarding Compensation | | | |
|----|--|----|-----|----------|
| | | | Yes | No |
| 1a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, | | | |
| | Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. | | | |
| | X First-class or charter travel | | | |
| | Travel for companions Payments for business use of personal residence | | | |
| | Tax indemnification and gross-up payments Health or social club dues or initiation fees | | | |
| | Discretionary spending account Personal services (such as maid, chauffeur, chef) | | | |
| | | | | |
| b | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or | | | |
| | reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain | 1b | X | |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, | | | |
| | trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? | 2 | | X |
| | | | | |
| 3 | Indicate which, if any, of the following the organization used to establish the compensation of the organization's | | | |
| | CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to | | | |
| | establish compensation of the CEO/Executive Director, but explain in Part III. | | | |
| | Compensation committee Written employment contract | | | |
| | Independent compensation consultant X Compensation survey or study | | | |
| | Form 990 of other organizations X Approval by the board or compensation committee | | | |
| | | | | |
| 4 | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing | | | |
| | organization or a related organization: | | | |
| а | Receive a severance payment or change-of-control payment? | 4a | | <u> </u> |
| b | Participate in or receive payment from a supplemental nonqualified retirement plan? | 4b | | Х |
| С | Participate in or receive payment from an equity-based compensation arrangement? | 4c | | Х |
| | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. | | | |
| | | | | |
| | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. | | | |
| 5 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| | contingent on the revenues of: | | | |
| | | 5a | | X |
| b | Any related organization? | 5b | | _X_ |
| | If "Yes" on line 5a or 5b, describe in Part III. | | | |
| 6 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| | contingent on the net earnings of: | _ | | 37 |
| | The organization? | 6a | | X |
| b | Any related organization? | 6b | | Х |
| _ | If "Yes" on line 6a or 6b, describe in Part III. | | | |
| 7 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments | | | 37 |
| | not described on lines 5 and 6? If "Yes," describe in Part III | 7 | | X |
| 8 | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the | | | 37 |
| | initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III | 8 | | <u> </u> |
| 9 | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in | | | |
| | Regulations section 53.4958-6(c)? | 9 | | i |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| | | (B) Breakdown of W | /-2 and/or 1099-MIS0 compensation | C and/or 1099-NEC | (C) Retirement and other deferred | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation in column (B) |
|--------------------------------------|------|--------------------------|-------------------------------------|-------------------------------------|-----------------------------------|-------------------------|------------------------------------|---|
| (A) Name and Title | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | compensation | | | reported as deferred on prior Form 990 |
| (1) WILLIAM MORONEY | (i) | 436,720. | 30,570. | 0. | 9,000. | 7,483. | 483,773. | 0. |
| CEO | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (2) VICTORIA LOWELL | (i) | 370,962. | 18,548. | 0. | 8,998. | 12,648. | 411,156. | 0. |
| CHIEF MARKETING & CONTENT | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (3) SONJA KEATING | (i) | 320,000. | 17,687. | 0. | 9,000. | 12,106. | 358,793. | 0. |
| COO & GENERAL COUNSEL | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (4) DAVID O'CONNOR | (i) | 250,000. | 0. | 0. | 1,500. | 12,468. | 263,968. | 0. |
| CHIEF OF SPORT | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (5) STEPHEN SCHUMACHER | (i) | 206,856. | 10,343. | 0. | 6,516. | 19,333. | 243,048. | 0. |
| CHIEF VETERINARY OFFICER | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (6) HALLYE GRIFFIN | (i) | 181,538. | 5,293. | 0. | 5,605. | 19,264. | 211,700. | 0. |
| DIRECTOR OF FEI/HIGH PERFORMANCE SPO | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (7) MICHAEL DELAHANTY | (i) | 180,321. | 8,516. | 0. | 1,133. | 19,005. | 208,975. | 0. |
| CFO | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (8) TERRI DOLAN | (i) | 163,770. | 5,732. | 0. | 1,017. | 6,733. | 177,252. | 0. |
| DIRECTOR, NAT. BREEDS & NO | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (9) KELLY BOLTON | (i) | 165,000. | 7,643. | 0. | 0. | 2,689. | 175,332. | 0. |
| CHIEF HUMAN RESOURCES OFFI | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |

SCHEDULE K (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information on Tax-Exempt Bonds

Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

2023
Open to Public Inspection

Name of the organization

UNITED STATES EQUESTRIAN FEDERATION, INC

Employer identification number 56-2350714

| Pai | t I Bond Issues | | | | | | | | | | | | | |
|-----------|--|---------------------------------------|------------|-----------------|----------|----------|-------------|-----------------|--------|--------------|------------------|----|-----------------|----------|
| | (a) Issuer name | (b) Issuer EIN | (c) CUSIP# | (d) Date issued | (e) Issu | ue price | (f) Descrip | tion of purpose | (g) De | feased | (h) On of is: | | (i) Po finan | |
| | | | | | | | | | Yes | No | Yes | No | Yes | No |
| | KENTUCKY BOND | | | | | | | | | | | | | |
| Α | DEVELOPMENT CORPORATION | 47-2650498 | NONE | 12/21/17 | 6,400 | ,000. | SEE PART | r VI | | Х | | Х | | Х |
| | | | | | | | | | | | | | | ĺ |
| <u>B</u> | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | ĺ |
| <u>C</u> | | | | | | | | | | | | | | <u> </u> |
| | | | | | | | | | | | | | | ĺ |
| D | | | | | | | | | | | | | | |
| Pai | t II Proceeds | | | | | 1 | | _ | | | | | | |
| | | | | | | | В | С | | _ | | D | | |
| _1 | | | | | 7,531. | | | | | _ | | | | |
| _2 | Amount of bonds legally defeased | | | | 0 000 | | | | | _ | | | | |
| _3 | Total proceeds of issue | | | | 0,000. | | | | | | | | | |
| _4_ | Gross proceeds in reserve funds | | | | | | | | | | | | | |
| _5_ | Capitalized interest from proceeds | | | | | | | | | | | | | |
| _6_ | <u> </u> | <u></u> | | | F 004 | | | | | - | | | | |
| _7_ | Issuance costs from proceeds | | | | 5,234. | | | | | | | | | |
| _8_ | • | | | | | | | | | - | | | | |
| _9_ | Working capital expenditures from proceeds | | | | 1 766 | | | | | - | | | | |
| 10 | Capital expenditures from proceeds | | | 6,30 | 4,766. | | | | | - | | | | |
| 11 | Other spent proceeds | | | | | | | | | | | | | |
| 12 | · · · · · | | | | 019 | | | | | - | | | | |
| <u>13</u> | Year of substantial completion | | | | | | | <u> </u> | | - | | 1 | | |
| | | | | Yes | No | Yes | No No | Yes | No | - | Yes | - | No | |
| 14 | Were the bonds issued as part of a refunding | · · · · · · · · · · · · · · · · · · · | • | | Х | | | | | | | | | |
| 45 | if issued prior to 2018, a current refunding iss | | | | | | | | | | | _ | | |
| 15 | Were the bonds issued as part of a refunding | | | | х | | | | | | | | | |
| | issued prior to 2018, an advance refunding iss | | | | Λ | | | + | | | | | | |
| <u>16</u> | Has the final allocation of proceeds been mad | | | A | | | | | | - | | - | | |
| 17 | Does the organization maintain adequate boo | • • | | x | | | | | | | | | | |
| _ | final allocation of proceeds? | | | 🔼 | | <u> </u> | | 1 | | _ | dula K | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2023

| Par | t III Private Business Use | | | | | | | | |
|----------|---|-----|--------|-----|----|----------|----------|----------|----------|
| | | | A | | В | (| С | ı | D |
| 1 | Was the organization a partner in a partnership, or a member of an LLC, | Yes | No | Yes | No | Yes | No | Yes | No |
| | which owned property financed by tax-exempt bonds? | | Х | | | | | | |
| 2 | Are there any lease arrangements that may result in private business use of | | | | | | | | |
| | bond-financed property? | | X | | | | | | |
| За | Are there any management or service contracts that may result in private | | | | | | | | |
| | business use of bond-financed property? | | X | | | | | | |
| b | If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside | | | | | | | | |
| | counsel to review any management or service contracts relating to the financed property? | | | | | | | | |
| С | Are there any research agreements that may result in private business use of | | | | | | | | |
| | bond-financed property? | | X | | | | | | |
| d | If "Yes" to line 3c, does the organization routinely engage bond counsel or other | | | | | | | | |
| | outside counsel to review any research agreements relating to the financed property? | | | | | | | | |
| 4 | Enter the percentage of financed property used in a private business use by entities | | | | | | ŀ | | |
| | other than a section 501(c)(3) organization or a state or local government | | 1.60 % | | % | | % | <u> </u> | % |
| 5 | Enter the percentage of financed property used in a private business use as a | | | | | | | | |
| | result of unrelated trade or business activity carried on by your organization, | | | | | | ŀ | | |
| | another section 501(c)(3) organization, or a state or local government | | % | | % | % | | | % |
| _6_ | Total of lines 4 and 5 | | 1.60 % | | % | % | | | % |
| _7_ | Does the bond issue meet the private security or payment test? | | X | | | | | | <u> </u> |
| 8a | Has there been a sale or disposition of any of the bond-financed property to a non- | | | | | | | | |
| | governmental person other than a 501(c)(3) organization since the bonds were issued? | | X | | | | | | |
| b | If "Yes" to line 8a, enter the percentage of bond-financed property sold or | | | | | | | | |
| | disposed of | | % | | % | | % | | % |
| С | If "Yes" to line 8a, was any remedial action taken pursuant to Regulations | | | | | | | | |
| | sections 1.141-12 and 1.145-2? | | | | | | | | <u> </u> |
| 9 | Has the organization established written procedures to ensure that all | | | | | | | | |
| | nonqualified bonds of the issue are remediated in accordance with the | | | | | | | | |
| | requirements under Regulations sections 1.141-12 and 1.145-2? | X | | | | | | <u> </u> | |
| Par | t IV Arbitrage | | | | | | | 1 | |
| | | | A | | В | <u> </u> | Ç | | <u> </u> |
| 1 | Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and | Yes | No | Yes | No | Yes | No | Yes | No |
| | Penalty in Lieu of Arbitrage Rebate? | | X | | | | | | |
| | If "No" to line 1, did the following apply? | | | | | | | | |
| <u>a</u> | Rebate not due yet? | X | | | | | <u> </u> | | |
| <u>b</u> | Exception to rebate? | | X | | | | ļ! | | |
| <u>c</u> | No rebate due? | | X | | | | | | |
| | If "Yes" to line 2c, provide in Part VI the date the rebate computation was | | | | | | | 1 | |
| | performed | | | | 1 | | | | |
| _3 | Is the bond issue a variable rate issue? | Х | | | | | | <u> </u> | |

| Part IV Arbitrage (continued) | | | | | | | | |
|---|---------------|---------------|---------|----|-----|-------------|-----|----|
| | Yes No | | ı | 3 | |) | ſ | D |
| 4a Has the organization or the governmental issuer entered into a qualified | Yes | No | Yes | No | Yes | No | Yes | No |
| hedge with respect to the bond issue? | X | | | | | | | |
| b Name of provider | PNC BANK | | | | | | | |
| c Term of hedge | 10.0 | 000000 | | | | | | |
| d Was the hedge superintegrated? | | X | | | | | | |
| e Was the hedge terminated? | | X | | | | | | |
| 5a Were gross proceeds invested in a guaranteed investment contract (GIC)? | | X | | | | | | |
| b Name of provider | | | | | | | | |
| c Term of GIC | | | | | | | | |
| d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied? | | | | | | | | |
| 6 Were any gross proceeds invested beyond an available temporary period? | | Х | | | | | | |
| 7 Has the organization established written procedures to monitor the | | | | | | | | |
| requirements of section 148? | X | | | | | | | |
| Part V Procedures To Undertake Corrective Action | | | | | | | | |
| | - | 4 | ı | 3 | | | Г | D |
| Has the organization established written procedures to ensure that violations | Yes | No | Yes | No | Yes | No | Yes | No |
| of federal tax requirements are timely identified and corrected through the | | | | | | | | |
| voluntary closing agreement program if self-remediation isn't available under | | | | | | | | |
| applicable regulations? | X | | | | | | | |
| Part VI Supplemental Information. Provide additional information for responses to questions | s on Schedule | K. See instru | ctions. | | | | | |
| SCHEDULE K, PART I, COLUMN F | | | | | | | | |
| FUNDING CONSTRUCTION OF APPROXIMATELY 35,000 SQUA | ARE FOOT | r OFFIC | E | | | | | |
| BUILDING IN LEXINGTON, KENTUCKY. | | | | | | | | |
| | | | | | | | | |
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SCHEDULE L

Department of the Treasury

Internal Revenue Service

(Form 990)

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c; or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

| Name of the organization | | | | | | | | Em | ployer | r ident | ificatio | on nu | mber |
|---|-------------------|-----------------------|---------------------|------------|------------------|-------------|--------------------|----------|--|---------------|-------------------|--------|---------|
| | | TATES EQU | | | | | | | | 507 | 14 | | |
| Part I Excess Bene | fit Transac | tions (section 5 | 01(c)(3), s | ection 50 | 1(c)(4), and sec | ctior | 501(c)(29) orga | anizatio | ns on | ly) | | | |
| Complete if the o | rganization an | nswered "Yes" on | Form 990, | Part IV, | ine 25a or 25b | ; or | Form 990-EZ, P | art V, I | ine 40 | b. | | | |
| 1 (a) Name of disqualified po | (b |) Relationship bet | ween disq | ualified | | -\ D. | | | _ | | (d) | Corre | ected? |
| (a) Name of disqualified po | erson | person and o | rganizatio | n | (0 |) De | escription of tra | nsactio | n | | Ye | es | No |
| <u>(1)</u> | | | | | | | | | | | | | |
| (2) | | | | | | | | | | | | | |
| (3) | | | | | | | | | | | | | |
| (4) | | | | | | | | | | | | | |
| (5) | | | | | | | | | | | | | |
| (6) | | | | | | | | | | | | | |
| 2 Enter the amount of tax in | - | _ | - | • | • | - | - | | • | | | | |
| | | | | | | | | | \$ | | | | |
| 3 Enter the amount of tax, i | t any, on line 2 | 2, above, reimburs | sed by the | organiza | tion | | | | \$ | | | | |
| Part II Loans to and | /or From Ir | nterested Pers | eone | | | | | | | | | | |
| | | | | EZ David 1 | V line 00 | | - 000 D-+ IV I | 00. | :£ 11. | | : | | |
| • | - | nswered "Yes" on | | EZ, Part | v, line 38a, or | Forn | 1 990, Part IV, II | ne 26; | or it tr | ne orga | ınızatıd | on | |
| (a) Name of | (b) Relationsh | 90, Part X, line 5, 6 | (d) Loan to | or 1 | e) Original | 1,5 | N Dalaman dua | 1 /~ | l lo | (h) Ap | proved | /:> \/ | Vritten |
| interested person | with organization | | from the | nrin | cipal amount | (1 | Balance due | |) In ault? | by bo | ard or nittee? | | ement? |
| , | | | organization To Fro | | | | | Yes | No | Yes | No | Yes | _ |
| (1) | | | 10 111 | 5111 | | | | 103 | 140 | 103 | 110 | 103 | 1.40 |
| (2) | | | | | | | | | | | | | + |
| (3) | | | | | | | | | | | | | + |
| (4) | | | | | | | | | | | | | + |
| (5) | | | | | | | | | | | | | \top |
| (6) | | | | | | | | | | | | | |
| (7) | | | | | | | | | | | | | 1 |
| (8) | | | | | | | | | | | | | |
| (9) | | | | | | | | | | | | | |
| (10) | | | | | | | | | | | | | |
| Total | | | | | \$ | | | | <u>. </u> | | | | |
| Part III Grants or Ass | sistance Bo | enefiting Inter | ested P | ersons | , | | | | | • | | | |
| Complete if the o | rganization an | nswered "Yes" on I | Form 990, | Part IV, I | line 27. | | | | | | | | |
| (a) Name of interested p | | (b) Relationship | | | c) Amount of | | (d) Type | e of | | (е |) Purp | ose o | of |
| | | interested pers | son and | | assistance | | assistar | | | • | assista | ance | |
| | | the organiz | ation | | | | | | | | | | |
| (1) CHESTER WEBE | R B | BOARD MEME | ER | | 30,25 | 0. | ATHLETE | GRA | NTA | SSI | ST . | ATH | LET |
| (2) JACOB ARNOLD | В | OARD MEME | ER | | 5,00 | 0. | ATHLETE | GRA | ΝΤА | SSI | ST . | ATH | LET |

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990) 2023

SEE PART V FOR CONTINUATIONS

(3) (4) (5) (6) (7) (8) (9) (10)

| Complete if the organization answered (a) Name of interested person | (b) Relationship between interested person and the organization | (c) Amount of transaction | (d) Description of transaction | (e) Sha organiz reven | |
|--|---|---------------------------|--------------------------------|-----------------------------|----------|
| | | | | Yes | No |
| (1) | | | | | |
| (2) | | | | | |
| (3) | | | | | |
| (4) | | | | | |
| (5) | | | | | |
| (6) | | | | | |
| (7) (8) | | | | | <u> </u> |
| (9) | | | | | |
| (10) | | | | | |
| Part V Supplemental Information | | • | • | | |
| Provide additional information for respo | nses to questions on Schedule L. See | instructions. | | | |
| | | | | | |
| SCH L, PART III, GRANTS OR | ASSISTANCE BENEFIT | TING INTERES | TED PERSONS | : | |
| (A) NAME OF DEDCOM. OUECOE | o weden | | | | |
| (A) NAME OF PERSON: CHESTER | X WEDEK | | | | |
| (E) PURPOSE OF ASSISTANCE: | ASSIST ATHLETES TO | COMPETE AT | THE HIGHEST | LEV | EL |
| | | 00111212 111 | | | |
| OF EQUESTRIAN SPORTS | | | | | |
| | | | | | |
| | | | | | |
| /- | | | | | |
| (A) NAME OF PERSON: JACOB A | ARNOLD | | | | |
| (E) PURPOSE OF ASSISTANCE: | ACCTOM AMULEMES MO | COMPETE AT | החב חוקחבט | T. 🗁 77 | DT. |
| (E) FURFUSE OF ASSISTANCE. | ASSIST ATTIBLES TO | COMPETE AT | THE HIGHEST | ۷٠ تالل | |
| OF EQUESTRIAN SPORTS | | | | | |
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SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

2023

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection
Employer identification number

| | UNITED STATE | S EQUE | STRIAN FEI | DERATION, | INC | 56-23 | <u>5071</u> | 4 | |
|-----|--|-------------------------------|---|---|---------------|---|-------------|------|----------|
| Pai | t I Types of Property | | | | | | | | |
| | | (a) Check if applicable | (b) Number of contributions or items contributed | (c) Noncash contrib amounts reporte Form 990, Part VIII | ed on | (d) Method of dete noncash contribution | | ınts | |
| 1 | Art - Works of art | | | | | | | | |
| 2 | Art - Historical treasures | | | | | | | | |
| 3 | Art - Fractional interests | | | | | | | | |
| 4 | Books and publications | | | | | | | | |
| 5 | Clothing and household goods | | | | | | | | |
| 6 | Cars and other vehicles | | | | | | | | |
| 7 | Boats and planes | | | | | | | | |
| 8 | Intellectual property | | | | | | | | |
| 9 | Securities - Publicly traded | | | | | | | | |
| 10 | Securities - Closely held stock | | | | | | | | |
| 11 | Securities - Partnership, LLC, or | | | | | | | | |
| | trust interests | | | | | | | | |
| 12 | Securities - Miscellaneous | | | | | | | | |
| 13 | Qualified conservation contribution - | | | | | | | | |
| | Historic structures | | | | | | | | |
| 14 | Qualified conservation contribution - Other | | | | | | | | |
| 15 | Real estate - Residential | | | | | | | | |
| 16 | Real estate - Commercial | | | | | | | | |
| 17 | Real estate - Other | | | | | | | | |
| 18 | Collectibles | | | | | | | | |
| 19 | Food inventory | | | | | | | | |
| 20 | Drugs and medical supplies | | | | | | | | |
| 21 | Taxidermy | | | | | | | | |
| 22 | Historical artifacts | | | | | | | | |
| 23 | Scientific specimens | | | | | | | | |
| 24 | Archeological artifacts | | | | 10- | | | | |
| 25 | Other (EQUESTRIAN SUPP) | X | 23 | 580, | 135. | | | | |
| 26 | Other () | | | | | | | | |
| 27 | Other () | | | | | | | | |
| 28 | Other () | | | | | | | | |
| 29 | Number of Forms 8283 received by the organiz | | | | | | | | |
| | for which the organization completed Form 828 | 33, Part V, D | onee Acknowledg | ementL | 29 | | 1 | Τ. | |
| | | | | 5 | | | Ye | s I | No |
| 30a | During the year, did the organization receive by | | | | | s, that it | | | |
| | must hold for at least 3 years from the date of | | | | | | | | v |
| | exempt purposes for the entire holding period? | ' | | | | | 30a | | <u>X</u> |
| | If "Yes," describe the arrangement in Part II. | خد جاخ برمالم، | autro the medicine | of any nameter desire | | _ | 04 | | v |
| 31 | Does the organization have a gift acceptance p | | | | | · | 31 | + | X |
| 32a | Does the organization hire or use third parties | | _ | | | | 00- | | v |
| | contributions? | | | | | <u>L</u> | 32a | | X |
| | If "Yes," describe in Part II. | -l (-\ C | | . fa | -\ | | | | |
| 33 | If the organization didn't report an amount in c | oiumn (c) foi | r a type of property | r tor which column (a | a) is checked | , | | | |
| | describe in Part II. | | | | | | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2023

| Schedule M | (Form 990) 2023 | UNITED | STATES | EQUESTRIAN | FEDERATION, | INC | 56-2350714 | Page 2 |
|------------|-----------------------------------|------------------|----------------------------------|--|---|-------------------------|--------------------------|---------------|
| Part II | Supplemental is reporting in Part | Information (b), | on. Provide the number of | ne information require of contributions, the nu | d by Part I, lines 30b, 32 umber of items received | b, and 33, or a comb | and whether the organiza | tion plete |
| | this part for any ac | aditional inform | nation. | | | | | |
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332142 09-11-23

SCHEDULE 0 (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

| UNITED STATES EQUESTRIAN FEDERATION, INC | 56-2350714 |
|--|--|
| FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSIC | N: |
| THE PURSUIT OF EXCELLENCE BASED ON A FOUNDATION OF FAIR, SAF | 'E |
| COMPETITION AND THE WELFARE OF ITS HUMAN AND EQUINE ATHLETES | 5. |
| | |
| FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS | <u>; </u> |
| | |
| THESE SPORT PROGRAMS ARE SUPPORTED BY A FRAMEWORK OF RULES, | POLICIES |
| AND PROCEDURES INCLUDING CALENDAR MANAGEMENT, COMPETITION LI | CENSING AND |
| STANDARDS, ANTI-DOPING, PROHIBITED PRACTICES, CONCUSSION AND |) |
| RETURN-TO-PLAY PROTOCOLS, SAFE SPORT, SPORT REGULATION, LICE | NSED |
| OFFICIALS, AND PREPARATION AND SELECTION OF TEAM AND INDIVID | UAL |
| ATHLETES FOR MAJOR INTERNATIONAL COMPETITIONS INCLUDING OLYM | IPIC AND |
| PARALYMPIC GAMES, PAN-AM GAMES AND WORLD CHAMPIONSHIPS. | |
| | |
| FORM 990, PART VI, SECTION A, LINE 6: | |
| THE UNITED STATES EQUESTRIAN FEDERATION HAS TWO CATEGORIES C | F MEMBERS: |
| COMPETING MEMBERS AND NON-COMPETING MEMBERS. | |
| | |
| FORM 990, PART VI, SECTION A, LINE 7A: | |
| MEMBERS WHO MEET THE DEFINITION OF "10-YEAR ATHLETE REPRESEN | |
| THE US OLYMPIC & PARALYMPIC COMMITTEE BYLAWS ARE ELIGIBLE TO | |
| REPRESENTATIVES TO THE DESIGNATED SEATS ON THE BOARD OF DIRE | CCTORS. |
| | |
| FORM 990, PART VI, SECTION B, LINE 11B: | |
| THE 990 IS REVIEWED BY THE CHIEF FINANCIAL OFFICER, CHIEF EX | ECUTIVE |

TREASURER, AND AUDIT COMMITTEE.

332211 11-14-23

OFFICER, GENERAL COUNSEL,

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

ADDITIONALLY,

Schedule O (Form 990) 2023

Schedule O (Form 990) 2023 Page **2**

Name of the organization

UNITED STATES EQUESTRIAN FEDERATION, INC

Employer identification number 56-2350714

THE GOVERNING BODY REVIEWS AND APPROVES THE 990 PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

ANNUALLY, OFFICERS, BOARD MEMBERS, COMMITTEE MEMBERS, STAFF MEMBERS, AND

CONTRACTORS PROVIDING SUBSTANTIAL SERVICES TO USEF MUST COMPLETE THE

CONFLICT OF INTEREST DISCLOSURES. THE LEGAL DEPARTMENT AND AUDIT COMMITTEE

REVIEW ALL RESPONSES AND DETERMINE WHETHER DISQUALIFYING CONFLICTS EXIST

AND IF NOT, DETERMINE HOW DISCLOSED CONFLICTS WILL BE MANAGED. ANYONE WITH

AN ACTUAL, PERCEIVED, OR POTENTIAL CONFLICT OF INTEREST MUST NOT BE PRESENT

FOR DELIBERATIONS OR DECISION-MAKING.

FORM 990, PART VI, SECTION B, LINE 15A:

THE BOARD OF DIRECTORS REVIEWS AND MAKES ALL DECISIONS ON CEO COMPENSATION.

ALL USEF SALARIES HAVE BEEN REVIEWED BY THE DIRECTOR OF STAFF RESOURCES AND SENIOR MANAGEMENT.

THE DIRECTOR OF STAFF RESOURCES AND CFO UTILIZED INDUSTRY COMPARISON SALARY

ANALYSIS OF BOTH FOR-PROFIT AND EXEMPT ORGANIZATIONS TO ANALYZE THE

SALARIES. THE ORGANIZATION WAS PROVIDED A COPY OF THE ANALYSIS FOR THEIR

RECORDS.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AK,AL,AR,CA,CO,IL,KY,MA,MD,ME,MI,MN,MS,NC,ND,NH,NY,SC,WI,CT,DC,FL,GA,HI,KS

NV,NJ,NM,OH,OK,OR,PA,RI,TN,UT,VA,WA,WV

FORM 990, PART VI, SECTION C, LINE 19:

USEF BYLAWS, CONFLICT OF INTEREST POLICY, BOARD OF DIRECTORS MEETING

MINUTES, ANNUAL AUDIT REPORTS, ANNUAL TAX FILINGS, AND THE IRS

332212 11-14-23

Schedule O (Form 990) 2023

| Schedule O (Form 990) 2023 | Page 2 |
|---|---|
| Name of the organization UNITED STATES EQUESTRIAN FEDERATION, INC | Employer identification number 56-2350714 |
| DETERMINATION LETTER ARE POSTED AT WWW.USEF.ORG | |
| FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS: | |
| UNREALIZED GAIN/LOSS ON VALUE OF INTEREST RATE SWAP | |
| CONTRACT | 486,960. |
| FORM 990, PART XII, LINE 2C | |
| THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR. | |
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