FEI NON-OLYMPIC SPORT COMMITTEES CHARTER

I. INTRODUCTION

This Charter was adopted by the United States Equestrian Federation's (the "Federation") Board of Directors (the "Board"), a not-for-profit corporation established under the laws of New York, through a Resolution of the Board dated June 20, 2016, and amended by the Federation Board on February 27, 2017, and again by the Officers of the Federation on September 23, 2021, and again on March 17, 2025, by the Executive Committee.

II. PURPOSE & RESPONSIBILITIES

There shall be appointed separate sport committees for each of the FEI-recognized non-Olympic Disciplines. Each of these sport committees shall:

- recommend criteria for pathway programs and provide feedback on biannual pathway program reports made by the Discipline team staff and applicable volunteers;
- review and recommend the discipline budget for consideration by the International Disciplines Council;
- provide feedback on candidates under consideration for appointment as consultant personnel, including past performance, to support the implementation of the discipline programs, as well as those who would support teams and individuals selected to represent the USA in international competitions;
- assist staff with the development of the criteria and selection procedures for athletes competing in international competitions;
- recommend individuals with subject matter expertise to serve as selectors for international competitions, when selection procedures contemplate reliance on selectors;
- develop policies and procedures for the calendar in collaboration with staff, and recommended FEI Calendar for approval;
- propose, recommend, and review rule amendments as warranted to ensure the growth, safety, and fairness of the discipline;
- collaborate with the Recognized Affiliate for the betterment and growth of the discipline; and
- assist the Federation with any other matters requested by the Federation's President or Chief Executive Officer.

III. COMMITTEE MEMBERSHIP

Each sport committee~~s~~ will consist of between eleven (11) and fifteen (15) Senior Active Members of the Federation, subject to ratification by the Board.

Committee Chair: The sport committee will recommend at least two, but no more than three candidates for Chair from whom the President will appoint a Chair, and at the request of the sport committee a Vice Chairperson.

Committee members:

33.3% appointed by the Recognized Affiliate Association, in the absence of a Recognized Affiliate Association, then 33.3% appointed by the Federation's President;

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At least 33.3 % Athlete Representatives appointed by the Athletes' Advisory Committee. At least one half (1/2) of the 33.3% of Athlete Representatives appointed must be 10-Year Athlete Representatives. The remaining Athlete Representatives may be 10-Year Athlete Representatives or 10-Year+ Athlete Representatives.

The International Disciplines Council Chairperson will serve ex officio as a non-voting member of the sport committees.

IV. VACANCIES AND REMOVAL

Federation Bylaw 504 describes what constitutes a committee vacancy and how committee members may be removed from a committee. Further, failure to timely complete an annual Conflict of Interest Disclosure and relevant USEF Safe Sport requirements constitutes cause for removal.

V. WORKING GROUPS

Working Group Chair: The Chair of each Working Group must be an active member of the relevant sport committee, unless a Vice Chair is appointed and is an active member of the relevant sport committee.

Working Group Appointment: The sport committees may, from time to time, establish working groups composed of individuals recommended by the relevant sport committee, and approved by the President. Each Working Group must be populated with at least 33.3% Athlete Representatives appointed by the Athlete's Advisory Committee unless an exception has been granted by the USOPC.

Working Group Duties: The purpose of each working group will be clearly defined by the relevant sport committee. Each working group will be established with the purpose of completing a specific task, as assigned by the relevant sport committee. The purpose of the working group must be limited to providing recommendations to the sport committee and must not include the delegation of sport committee responsibilities. Each working group must provide the relevant sport committee with regular reports on the progress of the assigned task, as well as recommendations and rationales supporting such recommendations.

Working Group Term Length: The term length of each working group will be defined by the relevant sport committee.

VI. MEETINGS & QUORUM

The sport committees will meet as needed to fulfill all the duties under this charter.

Meeting Materials and Minutes: Meeting agendas will be prepared for every meeting and provided to sport committee members in advance of the scheduled meeting, along with the appropriate materials needed to make informed decisions. Minutes for all meetings will be drafted by the staff liaison, reviewed by the sport committee chairperson, and provided to the committee for corrections within seven days following a meeting. Minutes will be presented to the sport committee members for approval at the following meeting.

Quorum: A quorum is the greater of three or 1/3 of the members of the sport committee.

VII. ATTENDANCE REQUIREMENT

Committee members who attend less than 50% of the meetings in any calendar year may be removed from the committee and replaced by a Senior Active Member subject to the appointment procedures that were in the initial seating of the position, as required in Bylaw 501, Section 4. See Bylaw 504 for the Removal Process from Committees.

VIII. TERM LENGTH

Beginning in 2019, the term for each sport committee is four years, commencing immediately following Annual Meeting.

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Recording Secretary