

The United States Olympic & Paralympic Committee (USOPC) seeks to identify a distinguished athlete leader who recognizes the transformational power of Olympic and Paralympic sport to serve as an at-large athlete member on the USOPC Board of Directors.

At the heart of a global, multi-sport ecosystem, the USOPC is a purpose-driven organization focused on holistically caring for and supporting Team USA while advancing the greater Olympic and Paralympic Movement. Our mission, core principles, and core values are realized through three impact areas: athlete excellence, sport advancement and community growth.

Comprised of 19 leaders from different economic and social sectors, the **USOPC Board of Directors** serves Team USA Athletes, National Governing Bodies, and the overall Olympic and Paralympic Movement in the United States by leading the organization and providing strategy, policy direction, and oversight to its operations.

As leaders of the USOPC, the USOPC Board of Directors plays a critical role in sport in the United States and around the world. Through outstanding leadership, governance and oversight, the Board's influence can make a profound difference in the lives of American athletes and the sport community in the United States but also engage all Americans. While the USOPC Board's roles and responsibilities are more fully described in Section 3.1 of the **USOPC Bylaws**, the Board plays a key role in the direction of the organization by leading on the following elements as a core part of its mandate:

- Ensuring a positive and productive relationship with the USOPC CEO, staff, athletes, NGBs, and other stakeholders
- Maintaining a culture of ethical behavior and compliance throughout the organization
- Setting the strategic plan, budget, and performance measures
- Monitoring financial, regulatory, and compliance work of the organization to ensure proper management and optimization
- Conducting an annual review of the organization's performance

Ideal Experience

The incoming director will bring unique skills and experiences to complement the USOPC's roster of accomplished leaders. All candidates offered for consideration as members of the Board should exhibit the following:

- Vision and Leadership: Guidance in areas of personal expertise and the ability to help create and shape long-term strategy and policy to support the USOPC in achieving its mission.
- Advocacy and Stewardship: A willingness to engage personally on behalf of the USOPC and the ability to promote the views, interests, and goals of the USOPC in order to enhance the USOPC's presence both domestically and internationally, without forgetting the interests of the public and the USOPC's stakeholders through effective balancing of responsibilities and viewpoints.
- Character and Integrity: High moral ethics that is honest, open, sincere, and trustworthy.

Further, the incoming director should exhibit knowledge and expertise in one or more of the following areas:

- Technology development and digital transformation
- Professional sport leadership
- Healthcare and medicine
- Financial services and financial leadership/operations
- Marketing & digital media

Director Expectations

All members of the USOPC Board are expected to fully commit to attending Board and Committee meetings and to engage in discussion in an informed, collegial, and constructive manner. Board members will be selected to serve on one or more standing committees, with such standing committees and the Board of Directors meeting at least four times per year. USOPC Board members must also be willing to undertake assessments of their personal contributions and performance of themselves, as well as participate in reviews of the effectiveness and performance of the Board as a whole.

Finally, Board members are expected to respect and observe the utmost confidentiality regarding sensitive and proprietary information. Only the Board Chair and other expressly authorized representatives of the USOPC are permitted to speak on behalf of the Board and USOPC.

Selection Process

Candidates for this role will be evaluated by the Joint Nominating Committee (JNC) composed of athlete members (3 each) from the Team USA Athletes' Commission (Team USA AC) and the U.S. Olympians and Paralympians Association (USOPA). The JNC will screen and conduct interviews of the most qualified candidates and recommend two candidates for a ballot with a vote conducted by the Team USA AC membership to confirm the new at-large athlete director.

This vacancy for an at-large athlete is to replace a recently departed incumbent. The existing term ends December 31, 2026. At that time the at-large athlete Director would be eligible to seek to be re-elected for another 4-year term. As the initial term would be less than half of a four-year term, it will not count towards the overall term limit of two four-year terms.

Minimum Requirements

Safety and ethics are of paramount importance at the USOPC and among the Board of Directors. To that end, all candidates for the USOPC Board must meet the following:

- Ability to pass a USOPC Background Check
- Absence of any ineligibility from the U.S. Center for SafeSport or U.S. Anti-Doping Agency
- Absence of ineligibility or other findings against the candidate by other organization(s) such as the NCAA, NJCAA or sport medicine professional organizations
- Eligible to be an At-Large Athlete Board member in accordance with the **USOPC Bylaws**
- Complete Board training and education provided by the USOPC as well as training from the U.S. Center for SafeSport

Candidates for the at-large athlete seat on the USOPC Board must meet all the above minimum requirements and must also be a USOPC 10 Year+ Athlete, as defined in the USOPC Bylaws.

Application

Those interested in applying should go to **usopc.boardspan.net** and click on "Join the Board Registry." Applications submitted on or before February 21, 2025, will be reviewed and considered on a rolling basis.