

**UNITED STATES EQUESTRIAN FEDERATION, INC.  
ATHLETE SELECTION PROCEDURES  
ENDURANCE**

***2023 FEI World Endurance Championship for Young Riders and Juniors  
September 2, 2023 (Castelsagrat, France)***

**I. Selection System for USA Endurance Teams:**

These Selection Procedures govern the process for selecting the Athlete/Horse Combinations for the 2023 FEI World Endurance Championship for Young Riders and Juniors (the “Championship”).

**A. Minimum Eligibility Requirements for an Athlete to be Considered for Nomination to the Team Championships:**

- 1. Nationality / Passport Requirements:** The Athlete must be a U.S. citizen and in compliance with Federation Equestre Internationale (FEI) General Regulations Article 119 at the time of application, selection, and through the conclusion of the Championships. (See FEI General Regulations, 24<sup>th</sup> edition, 1 January 2020, Updates effective 1 January 2022). The Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the Championships.
- 2. Minimum International Federation (FEI) Standards for Participation:**
  - a. Athlete/Horse Combinations wishing to compete on a U.S. Team for the above Championships (“Team”) must meet the minimum qualifying requirements for Championships in accordance with the FEI Endurance Rules (See Article 836, Endurance Rules, 11<sup>th</sup> Edition, effective July 2020, including updates 1 January 2022).
  - b. Athletes may participate in FEI Endurance Events beginning January 1 of the year the Athlete reaches their 14<sup>th</sup> birthday. (See Article 826.1, Endurance Rules, 11<sup>th</sup> Edition, effective July 2020, including updates 1 January 2022).
  - c. All Athletes must meet the minimum weight requirements of 132lbs/60kg for the Junior & and Young Rider divisions, which weight includes all riding equipment except for the bridle. (See Article 805, Endurance Rules, 11<sup>th</sup> Edition, effective July 2020, including updates 1 January 2022).
  - d. Horses must meet minimum age requirements as required by the FEI (See Article 827, Endurance Rules, 11<sup>th</sup> Edition, effective July 2020, including updates 1 January 2022).
  - e. The Athlete and Horse will be ranked as a Combination and must be registered, and in good standing with the FEI at the time of selection, and until the conclusion of the Championship.
- 3. Other Requirements:**
  - a. The Athlete must be an active Competing member in good standing with the United States Equestrian Federation (USEF) at the time of application, submission of Nominated and Definite Entries, and through the conclusion of the Championship.
  - b. The Horse must be recorded with USEF and have a valid FEI Passport no later than **60 days** prior to the Championship or by the Nominated Entry deadline, whichever is earlier, or the Horse will be eliminated from the selection process.
  - c. The Owner must be a Senior or Junior active Competing member in good standing with USEF at the time of application, submission of Nominated Entries and Definite Entries, and through the conclusion of the Championship.
  - d. The Athlete must successfully complete all registration requirements by the stated deadline.
  - e. Any Athlete 18 years of age or older will be required to successfully complete a background screen within 45 days following the Athlete’s 18<sup>th</sup> birthday but no later than the Application Deadline, defined below, in accordance with the current USEF Background Check Policy contained in the [USEF Safe Sport Policy](#).

- f. Any Athlete 18 years of age or older as of the conclusion of the Championship will be required to remain current with the U.S. Center for SafeSport's education and training requirements in accordance with the [USEF Safe Sport Policy](#).
- g. **Application of Intent (Application):**
  - (1) Athletes wishing to be considered for the Championship must complete the online application [www.usef.org](http://www.usef.org), and pay the appropriate fee. Athletes will only be considered for selection for the Championship if they have submitted an Application and paid the appropriate fee before the deadline. Owners must sign the Application also. (**See Attachment A**).
  - (2) Applications must be submitted online on or before **11:59pm ET, May 30, 2023** ("Application Deadline") along with a non-refundable fee in the amount of fifty dollars (\$50.00) per application. No changes to Applications will be accepted after the Application Deadline.

For Applications submitted by the Application Deadline without the accompanying fee(s), USEF will accept payment for the appropriate fee(s) until Noon ET on June 7, 2023, but the non-refundable fee increases to one hundred dollars (\$100.00) per application. For example, Athlete submits application before the deadline, but does not remit payment by the Application Deadline, Athlete can pay up to June 7, 2023 at Noon ET, but the non-refundable cost increases from fifty dollars (\$50.00) to one hundred dollars (\$100.00).
  - (3) **NO** late Applications will be accepted after May 30, 2023 at 11:59pm ET.
  - (4) Athletes must list at least one (1) but no more than four (4) Horse(s) on their Application upon submission.
  - (5) A confirmation email will be sent to the Athlete once the application has been received. Athletes will be notified of any deficiencies in the Application.
  - (6) Additional or Substitute Horses may be added to an existing Application, but not to exceed four (4) Horses total, for an additional non-refundable fee of fifty dollars (\$50.00)/Horse. The deadline for adding Horses is **not less than 30 days prior** to the end of the Selection Period (defined below), at **11:59 pm ET**. No late adds will be accepted.
  - (7) Athletes are only permitted to compete in the Championship, on Horses named or added by the deadline to their accepted Application.
  - (8) The Athlete certifies by signing the Application of Intent that they have ***received, read, and assume*** responsibility for meeting all requirements under the Selection Procedures and the FEI rules and regulations.
  - (9) The Athlete and Horse(s) Owner certify by signing the Application, that they have ***received, read, and understand*** the Selection Procedures for the Team; the USEF Code of Conduct (**Attachment B**); the USEF Release, Assumption of Risk, Waiver and Indemnification (**Attachment C**); the [U.S. Center for SafeSport Code](#) and the [USEF Safe Sport Policy](#) including the Minor Athlete Abuse Prevention Protection Policies (**Attachment D**); the Non-Discrimination Policy (see Section XII below); and the [USEF Whistleblower & Anti-Retaliation Policy](#) (**Attachment E**) and that they understand these documents, and that they agree to be bound by them.
- h. **Horse Participation Agreement:** Owners of Horses named to the FEI Nominated Entries must sign the USEF Horse Participation Agreement (**Attachment F**) before the entry deadline. A Horse Owner(s)' failure to sign the USEF Horse Participation Agreement may result in the removal of the applicable Athlete/Horse Combination from the selection process.
- i. All Athletes, Owners, Staff, crew, or other support personnel to be accredited at the Championship will be required to adhere to the USEF Safe Sport Policy, including the Minor Athlete Abuse Prevention Protection Policies, Training and Education requirements,

and Background Check Policy (**Attachment D**). Individuals under 18 years of age are not required to undergo a background check.

- B. Selection Events** - USEF will select Athlete/Horse Combinations for the Team based on a Ranking Formula described in detail on **Attachment G** subject to a fitness and soundness evaluation described in Section II below. Athlete/Horse Combinations must designate at least two (2) and no more than five (5) Selection Events in accordance with Section 3 below during the Selection Period (see paragraph 2 below). Note: Any Athlete/Horse Combination's Elimination, Disqualification, or Retirement (including rider option) is considered a "start."

- 1. Selection Events:** Any single day Endurance Event at a minimum of 120km in either the Junior/Young Rider Division ("JR/YR") or Senior Division ("SR") that is FEI sanctioned, USEF Licensed, or USEF Authorized **AND** has been designated by the Athlete in advance in accordance with Section 3 below may be designated as a Selection Event for purposes of these Selection Procedures. Additionally:
  - a. Athlete/Horse Combinations must successfully complete at least one (1) of the designated Selection Events. Otherwise, the Athlete/Horse Combination will neither be ranked nor considered for selection; and
  - b. Athlete/Horse Combinations must successfully complete at least one (1) of the designated Selection Events outside of the Athlete's USEF Zone. Otherwise, the Athlete/Horse Combination will neither be ranked nor considered for selection.
  - c. No proxy riders permitted.
- 2. Selection Period: October 31<sup>st</sup>, 2022, through June 30, 2023.** Any Selection Events (see paragraph 1 above) that begin prior to October 31st, 2022, or end after June 30, 2023 will not be counted as a Selection Event.
- 3. Designating Selection Events:** Athlete/Horse Combinations must have an Application of Intent on file in order to be ranked pursuant to the 2023 Endurance Ranking List Formula for this Championships. Athletes must designate their Selection Events that start between October 31, 2022 and June 30, 2023, by notifying [sewards@usef.org](mailto:sewards@usef.org) at least fourteen (14) days prior to the published start of the competition. A competition is not considered a Selection Event until USEF confirms that the designation has been received before the deadline and that it meets the requirements for a Selection Event for the Athlete/Horse Combination. If an Athlete/Horse Combination does not receive USEF confirmation prior to the start of the subject competition, then it will not count as a Selection Event. By 'start', it is intended that any Athlete/Horse Combination's Elimination, Disqualification, or Retirement (including 'rider option') will be considered as a "start."

**Note:** It is the sole responsibility of the athlete to ensure that all Selection Event scores for this Championship are submitted to USEF on time and are accurate. Athletes must contact USEF at [sewards@usef.org](mailto:sewards@usef.org) by no later than July 14, 2023 at 11:59PM ET to correct any inaccurate scores or errors in the Ranking List.

- C. Ranked Order Determination:** The Athlete/Horse Combination's two (2) top scores from their Designated Selection Events, shall be used to determine the Ranked Order. Ranking List scoring will be based upon Applicant Athlete/Horse Combination only.

- C. DATE TBD, 2023: FEI Nominated Entries** – By no later than the closing date for the FEI Nominated Entries for the Championship, TBD, 2023, and in accordance with the FEI General Regulations, at the discretion of the USEF, a minimum of five (5) Athlete/Horse Combinations and up to the maximum number of Athlete/Horse Combinations permitted according to the FEI Rules will be named to the Nominated Entries based on their ranked order on the 2023 Ranking List for the Championship, at the recommendation of the Chef d'Equipe, in consultation with a Veterinarian(s) appointed by USEF, the USEF Endurance Sport Committee, and approval of the

USEF Board of Directors or USEF Executive Committee, or an Ad Hoc approved by the USEF Board of Directors.

- D. DATE TBD, 2023: FEI Definite Entries** – After submission of the FEI Nominated Entries, TBD, 2023, and by no later than the closing date for the FEI Definite Entries for the Championship, TBD, 2023, the Chef d'Equipe, in consultation with a Veterinarian(s) appointed by USEF, will evaluate the fitness and soundness of Horses submitted on the FEI Nominated Entries and will recommend the Athlete/Horse Combinations to the USEF Endurance Sport Committee for inclusion on the FEI Definite Entries. The USEF Endurance Sport Committee will make a recommendation to the USEF Board of Directors or USEF Executive Committee, or an Ad Hoc approved by the USEF Board of Directors, who will make the determination. The Athlete/Horse Combinations named on the FEI Definite Entries may depart from the ranking order on Nominated Entries due to the fitness and soundness of the Horse. See Section II below for removal of Athletes. Any Athlete/Horse Combination that is removed from its Nominated Entry ranking order to a lower ranking will be afforded an opportunity for a hearing pursuant to USEF Grievance Procedures. (See Sections X & XIV below).
- E. TBD: Last Date for Substitutions** – The Last Date for Substitutions is the last date at which an Athlete/Horse Combination selected to travel to the Championship can be substituted with an Athlete/Horse Combination not previously selected for the FEI Final Entries. The Last Date for Substitutions will be based on when the U.S. Horses depart the USA for the Championship.
- F. Date TBD, 2023 Declaration of Starters** – Within one to three hours after the First (Pre-Ride) Inspection of the horses, and by no later than the assigned time for the declaration of starters, TBD, the Chef d'Equipe and a Veterinarian(s) appointed by USEF will evaluate the Horses on FEI Definite Entries and will name the Team that will compete at the Championship as well as the Reserve Horses, if applicable. The declared starters may depart from the ranking order on Definite Entries due to the fitness and soundness of the Horse.
- G. Other Considerations** – Human and Equine health and welfare are top priorities for USEF. The following Human and Equine health and welfare considerations may affect selection and/or removal from the selection process.
- 1. Soundness and Fitness:** Horses that are candidates for selection may be examined at any time during the selection process through the conclusion of the Championship by the Team Veterinarian or a Veterinary appointed by USEF. Horses found to be unsound and/or unfit by the Team Veterinarian or a Veterinary appointed by USEF may be eliminated from the Selection Process at the recommendation of the USEF Veterinarian and USEF Endurance Sport Committee, with the approval of the USEF Board of Directors (or an Ad Hoc of the USEF Board of Directors) or the USEF Executive Committee.

All Horses named to the Nominated Entries may undergo a baseline exam with the Team Veterinarian and/or a Veterinary appointed by USEF at any time between selection and departure for the Championship. The Team Veterinarian or a Veterinary appointed by USEF and the athlete's veterinarian must be in communication regarding the soundness and preparation of the Horses on the Nominated Entries.

- 2. Team Veterinarian Request:** Athletes or Owners, **at their own expense**, must make available, upon the request of the Team Veterinarian or a Veterinarian appointed by the USEF, 12 months' worth of veterinary records of Horses under consideration for selection. In addition, applicants, **at their own expense**, shall be responsible for supplying any follow-up diagnostic information requested by the Team Veterinarian or a Veterinarian appointed by the USEF for Horses under consideration for selection. Athletes or Owners, **at their own expense**, shall complete any treatment prescribed by the Team Veterinarian or a Veterinarian appointed by USEF, after consultation with the Horse's treating veterinarian if such a consultation is requested by the Athlete, for Horses under consideration for selection. Failure to comply with any reasonable request of the Team Veterinarian or a Veterinarian appointed by USEF, may result in the removal of the

Athlete/Horse Combination from the selection process upon recommendation of the USEF Endurance Sport Committee, and with the approval of the USEF Board of Directors or an Ad Hoc approved by the Board of Directors, or the USEF Executive Committee.

3. **Veterinary Treatment:** Once a Horse(s) is named to the FEI Nominated Entries or FEI Final Entries, all selected Athletes will be required to obtain written permission from the Team Veterinarian or a Veterinarian appointed by USEF, prior to their selected Horses being treated by any person other than the Team Veterinarian or Veterinarian approved by USEF. In addition, all veterinary treatments must be recorded and made available to the Team Veterinarian or Veterinarian approved by USEF, if requested. Failure to adhere to this policy and/or the directives of the Team Veterinarian or Veterinarian approved by USEF, may result in the removal of Horse and/or athlete from the selection process upon the recommendation of the Team Veterinarian or Veterinarian approved by USEF and the USEF Endurance Sport Committee, with the approval of the USEF Board of Directors or an Ad Hoc approved by the Board of Directors, or the USEF Executive Committee.
4. **Medical Request** - In the event of illness or injury and at any time during the selection process, an Athlete may be required to submit to a medical examination by physician(s) approved by the USEF for the purpose of determining the Athlete's ability to compete at the Championship. Following the examination, should the USEF approved physician(s) find the Athlete to be unfit to compete, the Athlete will be removed from the selection process. Failure to submit to such examination may result in the removal of the Athlete from the selection process. Athletes removed from the selection process will be afforded an opportunity for a hearing pursuant to USEF Grievance Procedures

**II. Removal of Athletes** - An Athlete may be removed from this selection process, including the FEI Nominated Entries or Definite Entries, for any of the following reasons, as determined by USEF and in accordance with the afforded procedures:

- Voluntary withdrawal. An Athlete or Owner wishing to withdraw from the selection process must submit a written letter to the USEF CEO ([bmoroney@usef.org](mailto:bmoroney@usef.org)) with a copy to Susan Edwards ([sedwards@usef.org](mailto:sedwards@usef.org)).
- Injury or illness as certified by a physician (or medical staff) approved by USEF. If an Athlete refuses verification of their illness or injury by a USEF approved physician (or medical staff) approved by USEF, their injury will be assumed to be disabling and they may be removed.
- Injury or illness as certified by a Veterinarian(s) approved by USEF. If an Athlete and/or Owner refuses to have the Horse examined by Veterinarian(s) approved by USEF, the injury or illness will be assumed to be disabling and the Horse may be removed.
- Failure to participate in the Selection Events as detailed in these Selection Procedures.
- Violation of the USEF Code of Conduct (**Attachment C**).
- Violation of the USEF Safe Sport Policy or U.S. Center for SafeSport Code (**Attachment E**).
- Failure of an Owner(s) to sign the USEF Horse Participation Agreement (**Attachment G**) in accordance with the stated deadline.
- Detection of a prohibited substance in the Horse (See Section VII.B below).
- Failure to adhere to all World Anti-Doping Agency (WADA), FEI, USEF, or U.S. Anti-Doping Agency (USADA) anti-doping protocol, policies and procedures including participation in Out-of-Competition testing as required by WADA, FEI, USEF, and USADA Rules (including use of Therapeutic Use Exemptions).
- Exceptional circumstances having a direct bearing upon obtaining the best prepared team for the Championship, in consultation with the Chef d'Equipe.
- Failure to comply with a request of the Team Veterinarian and/or member of the Veterinary Panel.
- Failure to adhere to the agreed upon plans, programs, guidance and/or directives of the Chef d'Equipe.

- Non-compliance with the eligibility requirements listed in these Selection Procedures.

An Athlete who is removed from the selection process or Team pursuant to this provision has the right to a hearing under the USEF Bylaws, Part VII and the USOPC Bylaws, Section 9. (See Sections X & XIV below).

**III. SUBSTITUTIONS** - Only Athlete/Horse Combinations entered in the Championship and having passed the First Pre-Ride Inspection are eligible as replacements. (See Article 846, FEI Endurance Rules, 11<sup>th</sup> Edition, effective 1 July 2020, including updates 1 January 2022).

1. After submission of the FEI Nominated Entries and before acceptance of the FEI Definite Entries, the ranked list of Athlete/Horse Combinations on the FEI Nominated Entries will comprise the pool of substitute Athlete/Horse Combinations. An Athlete/Horse Combination will be substituted with the next highest ranked Athlete/Horse Combination on the 2023 Ranking List for the Championship. Substitution decisions will be made at the recommendation of the USEF Endurance Chef d'Equipe, USEF Endurance Team Leader, and Team Veterinarian and approval of USEF Board of Directors or USEF Executive Committee, or an Ad Hoc approved by the USEF Board of Directors.
2. **After acceptance of the FEI Definite Entries and before the Declaration of Starters**, substitutions may only be made in exceptional circumstances and with the express permission of the Organizing Committee (See Article 844, Endurance Rules, 11<sup>th</sup> Edition, effective July 2020, including updates 1 January 2022). Substitution can only be made with duly entered Athlete/Horse Combinations from the Nominated Entries. Substitution decisions will be made by the USEF Endurance Chef d'Equipe, USEF Endurance Team Leader, and Team Veterinarian.
3. **After the Declaration of Starters and up to one hour before the start of the Championship**, if an accident or illness of an Athlete or Horse makes it impossible for either one to take part in the Championship, substitutions may be made in accordance with FEI rules. (See Article 121, Endurance Rules, 11<sup>th</sup> Edition, effective July 2020, including updates 1 January 2022). Substitution decisions will be made by the USEF Endurance Chef d'Equipe, USEF Endurance Team Leader, and Team Veterinarian.

The ranked list of Athlete/Horse Combinations on the FEI Nominated Entries will comprise the pool of substitute Athlete/Horse Combinations. An Athlete/Horse Combination will be substituted with the next highest ranked Athlete/Horse Combination on the 2023 Ranking List for the Championship.

**IV. SUPPORTING DOCUMENTS** - USEF will retain all approved Selection Procedures and supporting documents, including evaluation forms and data from the selection process for six months past the date of the Closing Ceremonies for the Championship.

**V. REQUIRED DOCUMENTS** - In addition to documents required by the FEI, the following documents are required to be properly executed by Athletes and Horse Owners as a condition of nomination for the Championship and are included as attachments:

- Application of Intent (**Attachment A**)
- USEF Code of Conduct (**Attachment B**)
- USEF Release, Assumption of Risk, Waiver, and Indemnification (**Attachment C**)
- U.S. Center for SafeSport & USEF Safe Sport Policy (**Attachment D**)
- USEF Horse Participation Agreement (**Attachment F**)

Athletes and Horse Owners will be required to certify that they have received and read a copy of the USEF Code of Conduct, U.S. Center for SafeSport Code, and USEF Safe Sport Policy, and that they understand them and agree to be bound by them.



Applicants are required to read the USEF Athlete Agreement (**Attachment H**) and are requested to, but not required, to sign it.

**VI. PUBLICITY/DISTRIBUTION OF PROCEDURES** - The USEF approved Selection Procedures (complete and unaltered) will be posted/published by USEF in the following locations and will include the USEF approval date when known:

- A. USEF Website ([www.usef.org](http://www.usef.org)):** These procedures will be posted as soon as possible, but not more than five (5) business days following notice of approval by the USEF.
- B. Other:** The Selection Procedures and Application Packet will be available by mail or email upon request by emailing the National Program Director Susan Edwards ([sedwards@usef.org](mailto:sedwards@usef.org)).

**VII. ANTI-DOPING REQUIREMENTS**

- A. Human Anti-Doping** - Athletes must adhere to all IOC, IPC, APC, WADA, FEI, USADA and USOPC anti-doping protocols, policies, and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, IPC, APC, WADA, FEI, USADA and USOPC rules, as applicable.
- B. Equine Anti-Doping** – All applicant Horses are subject to drug testing both in competition and out of competition.
- 1. In-Competition.** All Horses entered to compete in any FEI or USEF Event are subject to drug testing at any time from when the Event begins until the Event ends or beginning when the Horse arrives for the Event until the Event ends, whichever beginning occurs first. Blood and/or urine samples may be collected and tested for substances prohibited or forbidden under the subject Event rules. National Events may invoke GR409 whereby samples will be tested for FEI prohibited substances, including metabolites and markers.
    - (a) Positive Finding.** At any time during the observation and selection period that the presence of a prohibited or forbidden substance, or a metabolite or marker, is detected in the sample collected in-Event, the results, including the level detected for controlled medications, will be reported to the USEF Chief Executive Officer and General Counsel.
    - (b)** They will notify the Director of Sport Programs or the Discipline Director for dissemination of information as appropriate. In such instances, the positive finding may result in the elimination of the Horse and/or Athlete from the Selection Process.
    - (c)** Before elimination occurs, the Owner and Athlete will be afforded a hearing by a panel (“Selection Hearing Panel”) comprised of at least one disinterested member of the applicable discipline Sport Committee along with at least two disinterested members of the Hearing Committee, one of which must be an Athlete Representative.
    - (d)** The Chairman of the USEF Veterinary Committee, or his designee, may serve Ex Officio and a member of the Veterinary Panel selected for the Championship may serve Ex Officio.
  - 2. Out-of-Competition.** Blood and/or urine samples may be collected out-of-competition at any time throughout the selection period, which is defined as commencing on July 15<sup>th</sup>, 2022, (*the start date of the USEF Selection Period*) following notification to the Athlete at least 24 hours prior to collection of samples. Samples collected from Horses out-of-competition will be tested for the presence of substances prohibited by the FEI, including metabolites and markers. Failure to make the Horse available for collection of samples may result in the elimination of the Horse and/or Athlete from the Selection Process. Before elimination occurs, the Owner and Athlete will be afforded a hearing by the Selection Hearing Panel.
    - (a) Positive Finding.** At any time during the selection period that the presence of a prohibited or forbidden substance, or a metabolite marker, in the sample, the results, including the level detected for controlled medications, will be reported to the USEF Chief Executive

Officer and General Counsel, who will notify the Director of Sport Programs or the Discipline Director for dissemination of information as appropriate.

- (b) In such instances, the positive finding may result in the elimination of the Horse and/or Athlete from the Selection Process unless the Veterinary Panel appointed for the Selection of the Event certifies that the substance detected has been approved or is legitimate and appropriate under the circumstances. Before elimination occurs, the Owner and Athlete will be afforded a hearing by the Selection Hearing Panel.
- 3. These provisions do not abrogate the enforcement of applicable Equine anti-doping rules at Federation licensed Events, including Events where GR409 is invoked whereby samples will be tested for FEI prohibited substances, including metabolites and markers.
- 4. USEF GR409.2 Equine Drugs and Medications, Prohibited Substance Provisions: No Horse and/or pony competing in a Breed or Discipline designated as (or part of) a No Prohibited Substance Group is to be shown in any class at an Event licensed by the Federation if it has been administered in any manner or otherwise contained in its tissues, body fluids or excreta a prohibited substance as defined in the FEI Horse Anti-Doping and Controlled Medication Regulations, which can be found at [www.fei.org](http://www.fei.org).

## **VIII. DEVELOPMENT OF SELECTION PROCEDURES**

The following committee/group was responsible for creating these Selection Procedures: USEF Endurance Committee, USEF Board of Directors or an Ad Hoc approved by the Board of Directors. (See Attachment I for a list of the names and titles). All individuals involved in the development of the Selection Procedures are subject to the USEF Code of Ethics and Conflict of Interest and Gifts & Entertainment Policy (**Attachment J**).

- IX. USEF BYLAW AND GRIEVANCE PROCEDURES** – The USEF Bylaws can be found [here](#) and Grievance Procedures can be found [here](#). Athletes wishing to file a grievance for a denial or threatened denial to participate in a Championship, please see the [Athlete's Guide to Filing a Grievance Regarding Opportunity to Participate](#) and Grievance Form.

For procedural guidance for filing a grievance, please contact Emily Pratt, Director of Regulation at [epratt@usef.org](mailto:epratt@usef.org).

- XI. INTERNATIONAL DISCLAIMER** – These procedures are based on FEI and USEF rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in USEF and/or FEI rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USEF. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures may require revisions, pursuant to approval by the USEF Board of Directors, Executive Committee, or an Ad Hoc of the Board of Directors.

- XII. NON-DISCRIMINATION POLICY** – USEF does not discriminate based on race, color, religion (creed), sex, gender identity, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations. Everyone involved in the development of selection procedures and the selection process must abide by the Non-Discrimination Policy.



**XIII. FUNDING DISCLAIMER** – Selection to the Team does not guarantee that funds will be available for expenses related to the Championship.

**XIV. ATHLETE OMBUDS OFFICE**

The Athlete Ombuds Office provides cost-free, independent, and confidential advice regarding athlete rights, grievance procedures and any other related guidance pertaining to selection procedures and can assist in mediating disputes between athletes and USEF.

To contact the Athlete Ombuds Office:

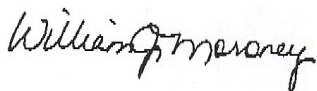

PHONE: (719) 866-5000

EMAIL: [ombudsman@usathlete.org](mailto:ombudsman@usathlete.org)

WEBSITE: [www.usathlete.org](http://www.usathlete.org)

**XV. NGB SIGNATURES**

**I certify that I have read and understand the standards/criteria set by the FEI and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USEF.**

| Position              | Print Name         | Signature  | Date              |
|-----------------------|--------------------|--|-------------------|
| USEF CEO              | William J. Moroney |   | 27th October 2022 |
| Director of Endurance | Steven Morrissey   |  | 27th October 2022 |
|                       |                    |  |                   |

## **DEFINITIONS**

**SUBSTITUTE:** Replacing or substituting an Athlete/Horse Combination after the USEF has submitted the FEI Nominated Entries.

**TEAM:** The U.S. Endurance Team in 2023, either for Seniors or for Junior/Young Riders.

## **Attachments**

Attachment A– USEF National Endurance Team Application for 2023 FEI World Endurance Championships for Young and Junior Riders.

Attachment B – USEF Code of Conduct

Attachment C – USEF Release, Assumption of Risk, Waiver, and Indemnification

Attachment D– U.S Center for SafeSport’s Code & USEF Safe Sport Policy

Attachment E – USEF Whistleblower & Anti-Retaliation Policy

Attachment F - USEF Horse Participation Agreement

Attachment G – 2023 Ranking Formula

Attachment H– USEF Athlete Agreement

Attachment I - List of USEF Board of Directors and Endurance Committee

Attachment J - USEF Code of Ethics and Conflict of Interest and Gifts & Entertainment Policy