



**UNITED STATES EQUESTRIAN FEDERATION, INC.
BOARD OF DIRECTORS MEETING
MAY 9, 2022
3:00 P.M. EDT**

MINUTES

Board Members Present: Tom O'Mara, Elisabeth Goth, Judy Sloan, Max Amaya, Jacob Arnold, Alex Boone, Allison Brock, Matt Brown, Ling Fu Wylie, Lisa Gorretta, Deborah Johnson, Mary Knowlton, Jon Kreitz, Joe Mattingley, Lauren Nicholson, Diane Pitts, and Chester Weber

Board Members Absent: Carol Kozlowski, Richard Spooner, Judy Werner

USEF Senior Team Present: Bill Moroney, Kelly Bolton, Will Connell, Mike Delahanty, Terri Dolan, Sonja Keating, Vicki Lowell, Lisa Owens, Justin Provost, Debbie Saliling, and Stephen Schumacher

1. Roll Call and Determination of a Quorum

Mr. O'Mara called the meeting to order at 3:00 p.m. EDT. Following a call of the roll, Ms. Adams noted that a quorum was present.

2. Adoption of the Agenda

Mr. Kreitz moved, and Ms. Pitts seconded the motion to adopt the agenda. There was no discussion and the motion carried unanimously.

3. President's Opening Remarks

Mr. O'Mara thanked staff for their guidance and perseverance with the EHV-1 outbreak. UC Davis has begun a new research project to assist us with future outbreaks. It was great to see the crowds at the Land Rover Kentucky Three-Day event back live again this year. Many good meetings occurred during the week. Mr. O'Mara welcomed new board member Matt Brown serving as an athlete representative. As a reminder, the remaining 2022 Board meetings have been noticed and are listed at the end of today's agenda.

- Mid-Year Board meeting – Origin Hotel, Lexington, KY
 - June 20, 2022 – 1:00-5:00 p.m., Board dinner 6:00-8:00 p.m.
 - June 21, 2022 – 8:00 a.m. – 12:00 p.m.
- Zoom meeting – August 8, 2022, 3:00 p.m. EDT
- Zoom meeting – September 26, 2022, 3:00 p.m. EDT
- Zoom meeting – November 21, 2022, 3:00 p.m. EST
- Annual Meeting – January 11-14, 2023, Hyatt Regency, Lexington, KY

4. Conflict of Interest Declaration

Ms. Keating requested that Directors declare conflicts with any item on the agenda. No conflicts were declared.

5. Approval of Board Meeting Minutes – April 4, 2022

Ms. Sloan moved, and Mr. Richter seconded the motion to approve the minutes from the April 4, 2022, Board meeting. Following discussion, the motion passed with Ms. Brock abstaining as she did not participate in this meeting as well as Mr. Brown as he was not yet a director at this meeting.

6. Presidential Modification Report

A summary of Presidential Modifications granted since the March meeting was presented to Directors for informational purposes.

7. Ratify Ad Hoc Group actions related to FEI calendar changes (Resolution 2020-08)

Mr. Boone moved, and Ms. Goth seconded the motion to ratify the actions of the Ad Hoc FEI Calendar Group as presented and required under Board approved Resolution 2020-08. After discussion and vote the motion passed with Ms. Gorretta, Ms. Johnson, Mr. Spooner, Ms. Goth, Mr. Boone, Ms. Nicholson, Ms. Fu Wylie, Mr. Kreitz, Ms. Sloan, Mr. Richter, and Mr. Mattingley abstaining as they participated on one of these Ad Hoc FEI Calendar Group meetings.

8. Treasurer Report and Review of March 2022 Financials

Ms. Sloan reported that we continue to be on plan with a bit of softening in March due to USOPC and USET Foundation funding, pending Legal bills specific to Safe Sport lawsuits in Florida and New York, as well as cancellations on the West Coast due to EHV-1.

Mr. Delahanty noted that initial projections on the World Games are approximately \$1.5MM with expectations of rising costs in flights and transportation. Further, the membership decrease is likely attributable to the EHV-1 outbreak in March with the full four months of 2022 ahead of plan.

9. Consideration of Extraordinary Rule Change Proposals

Ms. Sloan moved, and Mr. Kreitz seconded the motion to put both extraordinary rule changes on the floor for discussion. The motion passed unanimously.

Tracking ID# 192-21

After discussion and vote the extraordinary rule change to EQ101.4 prohibiting the use of devices to secure the foot to the stirrup due to safety in the Equitation division passed unanimously.

Tracking ID# 195-21

Following discussion and a vote the Board tabled this extraordinary rule change to DC905.1 which outlines the process for results protests and appeals in Combined Driving until such time as review of the rule is finalized.

10. International Disciplines Council Report

Mr. Mattingley, Chair of the IDC, added that the Council is moving forward with some initiatives including items from Eventing and Endurance. He looks forward to Board discussion on specific IDC support of the strategic plan. There were no questions or comments.

11. National Breeds & Non-FEI Disciplines Council Report

Staff liaison to the NBDC, Ms. Dolan, noted that she prepared a written report for the Board and stated that the Council is finalizing some items for Board approval at its next meeting. There were no comments or questions.

12. Member Services Council Report

Mr. Moroney, staff liaison to the Council, stated that the Council is working efficiently on both rules and the financials.

13. CEO Report

Mr. Moroney congratulated Ms. Keating for being named to the Horse Racing Integrity and Welfare Unit Advisory Council which will be beneficial for both organizations. Mr. Moroney highlighted the following sport-specific topics: Bobby Costello was appointed interim Eventing Chef and team leader through the World Championships with Max Corcoran on board as program support for elite level riders; and the EEPTF work continues and hopes to have recommendations to stakeholders in the Eventing community. The Endurance discipline is undergoing a rule rewrite, developing a ranking list, team selection procedures, and a rider handbook.

Further, Mr. Moroney reported on the status of several competition related topics noting: the 2023 California 2023 calendar will be posted by the end of the month with a release out tomorrow which will include the principles underpinning the calendar process agreed upon at the organizer meeting; the 2023 first trimester in Florida applications for Hunter Jumper competitions will be submitted for CEO review for finalization; and the competition evaluation component is being added to the competition manager dashboard to provide categorical feedback to assist in competition improvement. Several digital forms are being upgraded and will be launched over the next couple weeks.

Additionally, Mr. Moroney stated that round two of department meetings to discuss how each area can support the strategic plan initiatives are underway. The USEF Network Advisory Group continues its review of a partnership agreement. We will report back on merchandising options over the next couple of months. Many Affiliate agreements are up for renewal this year and we are working on updates and holding leadership meetings to finalize each. Further, the American Shetland Pony Club has resigned its Recognized Affiliate status, but we will continue to maintain rules and hold competitions for this breed. Last, the new Competition Lite proposal has received approval from all three Councils and will be presented to the Board at the Mid-year meeting.

14. FEI Data Report

Mr. O'Mara reported on a global perspective on our FEI disciplines since 2011 providing highlights and statistics over the past ten years. In closing, he noted that the data shows that the U.S. has grown more quickly than other nations, ranking in the top three for each discipline during this period.

15. Old Business

There was no old business.

16. New Business

Ms. Knowlton requested information on Safe Sport education for young age groups. Ms. Keating stated that USEF has education platforms for minors to target age-appropriate discussion at each age. All parents or guardians of minors are provided with links to this education that may only be accessed with parental consent. Parents are provided their own training platform. She urged Affiliates to be proactive in ensuring these educational materials are available for youth members.

17. Adjourn

At the conclusion of the Executive Session the meeting adjourned at 4:21 p.m. EDT.

Signed and submitted:

A handwritten signature in cursive script, appearing to read "Karen Adams".

Karen Adams, Recording Secretary