



UNITED STATES EQUESTRIAN FEDERATION

THE NATIONAL GOVERNING BODY FOR EQUESTRIAN SPORT

Dressage Chef d'Equipe/National Coach

Job Description

The Dressage Chef d'Equipe will:

- Work with the USEF High Performance Dressage Committee to develop and implement programs in coordination with USEF staff that achieve the objectives of the 2009-2012 Dressage High Performance Plan, i.e.:
 - The primary focus is winning at the Olympic Games, World Equestrian Games, and Pan American Games, as well as at the FEI World Cup Dressage Finals and CDIOs/CHIOs;
 - Monitoring the form and soundness of prospective international competition horses and the form and riding skills of riders while identifying and communicating areas for improvement as appropriate to those concerned and responsible;
 - Oversee the training and preparation of candidate horse/rider combinations for international championships such as the Olympic, Pan American and World Equestrian Games, and other competitions mutually agreed upon by the Chef d'Equipe and USEF. In this capacity the Chef d'Equipe will travel to competitions both within and outside of the United States, advising riders, as appropriate, of critical paths for improvement.
- Serve in this role at the Olympic, Pan American and World Equestrian Games, and at other CDIOs/CHIOs as mutually agreed upon each year;
- Subject to the oversight of the High Performance Dressage Committee, retain final decision-making authority for all competitive matters after the selection of teams;
- Serve as a non-voting advisor to the Dressage Selectors regarding the selection of horse/rider combinations for international championships;
- Work with and advise the High Performance Dressage Committee and work with the High Performance Dressage Director to perform the duties outlined above at times and locations mutually agreed upon by the Chef d'Equipe and USEF;
- Direct, monitor and oversee comprehensive programs for all USEF National Coaches for the Young Horse, Developing and Youth programs and ensure those coaching programs are implemented successfully;
- Conduct and/or direct High Performance training sessions/evaluations throughout the year;
- Agree that on days when the Chef d'Equipe is required to perform services for USEF, he/she will not be engaged by another individual or organization on the same day without permission from USEF;
- Exercise good judgment and discretion in the manner and means by which the job is accomplished.

Dressage Chef d'Equipe/National Coach

Job Description

The Dressage Chef d'Equipe will have the following qualities:

- Defines him/herself by this role;
- Has the will to win;
- Has successful international experience at the Championship level;
- Demonstrates the potential leadership ability needed to guide the High Performance Plan and to win at the Championship level having been given the authority to do so;
- Has the ability to work positively and successfully with athletes, athletes' individual coaches/trainers, veterinarians, horse owners, members of the High Performance Dressage Committee and fellow USEF staff members;
- Provides assurance that personal conflicts of interest do not exist, including the sale of horses;
- Be accessible to all stakeholders in the High Performance Plan and remain in contact with the long listed riders;
- Be available to travel to all areas of the country as required to get the job done;
- Be forthcoming with advice and approachable enough that riders in these programs do not hesitate to ask for the advice;
- Has the ability to think strategically on a national and international level and to develop strategies for riders in these programs;
- Is knowledgeable and influential internationally;
- Is able to conduct and/or direct dressage training sessions at the High Performance level;
- Is presently domiciled in the United States or is willing to relocate;
- Is able to foster talent, i.e. guide the careers of horses and riders.